

**FELRA & UFCW PENSION FUND**

**AGENDA**

**JUNE 22, 2021**

**9:30 A.M.**

- I. CALL TO ORDER
- II. MINUTES (pg. 1 - 11)
  - A. REGULAR MEETING – MARCH 11, 2021
  - B. APPEALS COMMITTEE MEETING – MAY 5, 2021
- III. FINANCIAL REPORTS (pg. 12)
  - A. PNC REPORT
  - B. INVESTMENT PERFORMANCE SERVICES
- IV. ACTUARY'S REPORT
- V. ATTORNEYS' REPORT (pg. 13 - 20)
- VI. ADMINISTRATIVE MANAGER'S REPORT - (1Q21) (pg. 21 - 60)
- VII. INVOICES (pg. 61 - 62)
- VIII. OTHER FUND BUSINESS
  - A. GIANT/SAFEWAY MEMORANDUM OF AGREEMENT
  - B. ASSOCIATED ADMINISTRATORS CONTRACT – STATUS UPDATE
  - C. AUDITOR'S 2020 ENGAGEMENT PROPOSAL
  - D. FELRA/MAP COMBINATION - STATUS UPDATE
  - E. ACME PENSION CONTRIBUTION RATES
  - F. SAFEWAY PAYROLL AUDIT 2014-2017 - STATUS UPDATE
  - G. MISCELLANEOUS CORRESPONDENCE
- IX. NEXT MEETING DATE AND LOCATION (SEPTEMBER 23, 2021)
- X. ADJOURNMENT

# MINUTES

**Food Employers Labor Relations Association  
And United Food & Commercial Workers  
Pension Fund**

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**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES OF THE  
FELRA AND UFCW PENSION FUND  
VIA VIDEO CONFERENCE  
MARCH 11, 2021**

The following Trustees were present:

**UNION TRUSTEES**

M. Federici - Chairman  
D. Blitzstein  
T. Hipkins  
C. Hoffmann

**EMPLOYER TRUSTEES**

J. Paradis - Secretary  
D. Dosenbach  
M. Goble

Also present were:

W. Antoshak - Associated Administrators, LLC  
Y. Anwar - UFCW Local 400  
J. Chorpenning - UFCW Local 27  
L. DuVall - Associated Administrators, LLC  
J. Hack - UFCW Local 27  
J. Harrison - UFCW Local 27  
N. Jacobs - UFCW Local 400  
D. Jensen - Associated Administrators, LLC  
G. Kalwarski - Cheiron  
M. Kreps - Groom Law Group  
C. McDonough - Investment Performance Services  
R. McKnight - Associated Administrators, LLC  
C. Murphy - Associated Administrators, LLC  
S. Sanchez - Slevin & Hart, P.C.  
B. Slevin - Slevin & Hart, P.C.  
L. Walsh - Associated Administrators, LLC  
M. Wilson - UFCW Local 400  
K. Woodrich - Cheiron

**I. CALL TO ORDER**

A quorum being present, the Chairman called the meeting to order.

## **II. MINUTES**

The Trustees reviewed the minutes of the FELRA and UFCW Pension Fund regular meeting held on December 14, 2020, the Mid-Atlantic UFCW and Participating Employers Pension Fund regular meeting held on December 14, 2020, the special meeting of the FELRA and UFCW Pension Fund held on December 21, 2020, and the Appeals Committee meeting held on February 8, 2021, which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, that the minutes of the FELRA and UFCW Pension Fund regular meeting held on December 14, 2020, the minutes of the Mid-Atlantic UFCW and Participating Employers Pension Fund regular meeting held on December 14, 2020, the special meeting of the FELRA and UFCW Pension Fund held on December 21, 2020, and the Appeals Committee meeting held on February 8, 2021 are approved, as presented.**

## **III. FINANCIAL REPORT**

### **A. PNC Bank**

#### **1. Summaries of Cash Activity Report – December 31, 2020**

Ms. DuVall presented the Summary of Cash Activity Report for the period January 1, 2020 to December 31, 2020, as provided by PNC. Such report indicated a beginning balance of \$9,477,868, receipts of \$46,832,505, net transfers from managers of \$96,003,732, disbursements of \$148,574,517, and earnings of \$90,930, resulting in a balance of \$3,830,518 as of December 31, 2020.

For the former Mid-Atlantic UFCW and Participating Employers Pension Fund ("MAP"), Ms. DuVall presented the Summary of Cash Activity Report for the period January 1, 2020 to December 31, 2020, as provided by PNC. Such report indicated a beginning balance of \$123,794,212, receipts of \$18,178,543, disbursements of \$4,494,025, and earnings of \$11,353,612, resulting in a balance of \$148,832,342 as of December 31, 2020.

### **B. Investment Performance Services**

The Trustees welcomed Mr. Chris McDonough of Investment Performance Services ("IPS") to the meeting.

**1. Master Consulting Reports – December 31, 2020**

Mr. McDonough reviewed the report for the period ending December 31, 2020. Such report indicated a beginning market value of \$31,302,540, net cash flow of negative \$25,877,125, and a net investment change of \$298,053, resulting in an ending market value of \$5,723,469 for the quarter. The performance for the fourth quarter was 0.8%, gross of fees.

For the former MAP Fund, Mr. McDonough reviewed the report for the period ending December 31, 2020. Such report indicated a beginning market value of \$134,136,254, net cash flow of \$2,782,534, and a net investment change of \$11,913,491, resulting in an ending market value of \$148,832,279 for the quarter. The performance for the fourth quarter was 8.8%, gross of fees.

**2. Preliminary Performance Update – January 31, 2021**

Mr. McDonough reviewed the report for the period ending January 31, 2021. Such report indicated a beginning market value of \$5,723,469, net cash flow of negative \$138,070,640, and a net investment change of negative \$352,356, resulting in an ending market value of \$143,441,752. The year-to-date performance through January 31, 2021 was negative 0.3%, gross of fees.

**3. Glide Path Analysis**

Mr. McDonough reviewed the Glide Path Analysis. He noted that the Fund actuary provided data indicating that the Fund will require \$24 million of cash outflows per quarter beginning in second quarter 2021. He reviewed a table summarizing the recommended sources of cash to meet the combined Fund's needs, and a table outlining the asset allocation of the combined Fund. Mr. McDonough reported that full redemption requests have been submitted to the Funds' real estate managers. The Trustees discussed with Mr. McDonough whether these redemption requests could be revoked, depending on the timing of when the Fund receives special financial assistance under ARPA. Mr. McDonough advised that he would review this question and report back. Mr. McDonough noted that due to the illiquidity of the asset classes, the combined Fund will likely have allocations to private equity and opportunistic funds remaining when it reaches its projected insolvency date in 2022, absent a secondary sale of those investments. Mr. McDonough reviewed the combined Plan projected asset allocation.

**4. Cybersecurity Liability Insurance – Amendment**

Ms. DuVall stated that at the December 14, 2020 Board meeting, Mr. Rich Sichel had proposed an Amendment to the Fund's Investment Policy Statement generally requiring the investment managers to maintain a stand-alone cybersecurity liability insurance policy. The Amendment was reviewed by Fund counsel between Board meetings.

After discussion, on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve the proposed cyber insurance Amendment to the Fund's Investment Policy Statement, as presented.**

**5. Segall Bryant & Hamill – Assignment of Ownership to CI Financial Corporation**

Mr. McDonough reported that on January 25, 2021, CI Financial Corporation entered into an agreement to acquire 100% of the business of Segall Bryant & Hamill, LLC ("SBH"). He stated that this transaction, which will result in the assignment of the investment advisory agreement with the Fund, requires investor consent. He stated that the acquisition of SBH will not affect the Fund's relationship with the manager, where the Fund's investments are held, the nature of the investment services provided by the manager, or the terms of the Fund's investment advisory agreement with the manager.

After discussion, on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to consent to the assignment of the Fund's investment advisory agreement with Segall Bryant & Hamill, LLC to CI Financial Corporation, as recommended by IPS.**

The Trustees thanked Mr. McDonough for his report and he was excused from the meeting.

**IV. ACTUARY'S REPORT**

The Trustees welcomed Mr. Gene Kalwarski and Mr. Kevin Woodrich of Cheiron to the meeting.

Mr. Woodrich stated that at the December 14, 2020 Board meeting, Cheiron presented the 2020 Actuarial Valuation Results. He noted that the full valuation report was available on the Trustee Web Portal.

**A. Cheiron – 2021 Retainer Fee**

Mr. Woodrich presented Cheiron's 2021 fee request for actuarial services for the Fund. He stated that Cheiron is proposing a retainer fee of \$102,000 (\$8,500 per month), with non-retainer fees ranging from \$150 to \$515 per hour for 2021. Mr. Woodrich explained that in addition to inflation of 1.4% based on the increase in the CPI-U, this amount reflects the additional work necessary to perform the valuation due to the combining of the MAP Fund into this Fund on December 31, 2020, as well as preparation of its final Schedule MB for the 2020 Plan year. Ms. Woodrich added that Cheiron no longer has a separate fee agreement for the MAP Fund. He noted that the total 2020 retainer fee for both this Fund and the MAP Fund combined was \$122,436, compared to the proposed fee of \$102,000 for 2021.

After discussion and, on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to approve Cheiron's 2021 engagement proposal, as presented.**

**B. American Rescue Plan Act of 2021**

Mr. Woodrich reported on the American Rescue Plan Act of 2021 ("ARPA") enacted on March 11, 2021

The Trustees discussed the potential impact of ARPA on the Fund and requested some preliminary data from Cheiron on this subject. Mr. Woodrich noted that the Fund may receive financial assistance of between \$1.1 and \$1.4 billion, depending on how the assistance amount is calculated.

After discussion and, on Motion made and seconded, the Trustees voted unanimous approval of the following resolutions:

**RESOLVED, to delegate Trustees Federici, Chorpennig, Paradis and Dosenbach authority to take actions between Board meetings to enable the Fund to apply for financial assistance under the American Rescue Plan Act of 2021.**

**FURTHER RESOLVED, to authorize Cheiron to complete the actuarial work necessary to prepare the Fund's application for financial assistance under the American Rescue Plan Act of 2021.**

The Trustees thanked Mr. Kalwarski and Mr. Woodrich for their report and they were excused from the meeting.

**V. ATTORNEY'S REPORT**

**A. Agreement with the PBGC**

Mr. Slevin reported on the December 31, 2020 Agreement among the collective bargaining parties, the Fund, the MAP Fund, and the PBGC.

**B. Fiduciary Liability Insurance Policy**

Ms. Sanchez reported on the fiduciary liability insurance options for the former MAP Fund.

**C. COVID-19 Deadline Extensions**

Ms. Sanchez reported on guidance relating to the COVID-related extension of claims and denied appeal deadlines.

After discussion and, on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to retain the current deadline extension until sixty days after the end of the COVID-19 National Emergency.**

**D. Calculation of Post-70.5 Benefits**

Ms. Sanchez reported on the calculation of pension benefits for participants who work past age 70.5.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to file a VCP application to correct the calculation of post-70.5 benefits and to authorize Chairman and Secretary to take action necessary between Board meetings to complete the VCP application.**

**E. Required Minimum Distribution ("RMD")**

Ms. Sanchez reported on the Plan Amendment and Summary of Material Modification regarding the change to the RMD date under the Plan.

**F. Notarization Waiver**

Ms. Sanchez reported on the IRS's temporary waiver of physical presence requirements for notarization of certain pension plan elections.

**G. 2020 Rehabilitation Plan ("RP")**

Ms. Sanchez reported on the Fund's 2020 RP.

**H. Department of Labor ("DOL") Investigation**

Ms. Sanchez reported on the status of the DOL's ongoing audit of the Fund.

**I. Investment Policy Statement**

Ms. Sanchez reported on the amendment to the Fund's investment policy statement.

**VI. ADMINISTRATIVE MANAGER'S REPORT**

**A. Fourth Quarter 2020 Report (FELRA Pension)**

Ms. DuVall presented the Administrative Manager's report for the Fourth Quarter 2020 for the FELRA and UFCW Pension Fund, which had been pre-circulated. Such report indicated contribution income of \$11,395,310, interest and dividend income of \$334,562, transfers from assets of \$26,520,903, receipt of withdrawal liability payments of \$188,208, and miscellaneous income of \$156,799, producing total income of \$38,595,782 for the quarter. Total expenses were \$37,635,208, producing a net operating surplus of \$960,574. Ms. DuVall noted that contributions were remitted on behalf of 16,194 Plan participants.

Ms. DuVall reviewed the pension applications contained in the Administrative Manager's Fourth Quarter 2020 Report.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, that the pension applications contained in the Administrative Manager's Fourth Quarter 2020 report are approved for payment.**

**B. Fourth Quarter 2020 Report (MAP)**

Ms. DuVall presented the Administrative Manager's report for the Fourth Quarter 2020 for the former MAP Fund, which had been pre-circulated. Such report indicated contribution income of \$4,436,667, and interest and dividend income of \$612,866, producing total income of \$5,049,533 for the quarter. Total expenses were \$1,721,725, producing a net operating surplus of \$3,327,808. Ms. DuVall noted that contributions were remitted on behalf of 15,706 Plan participants.

Ms. DuVall reviewed the pension applications contained in the Administrative Manager's Fourth Quarter 2020 Report.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, that the pension applications contained in the Administrative Manager's Fourth Quarter 2020 Report are approved for payment.**

Ms. DuVall presented a snapshot of Fund work performed by Associated Administrators during the Fourth Quarter 2020.

**C. Administrative Manager's Contract Renewal**

Mr. Walsh stated that Associated Administrators' contract will expire March 31, 2021. She reported that Associated's contract renewal letter was posted to the Trustee web portal for consideration. She offered to review the proposal with a subcommittee or any Trustee upon request and prior to April 1, 2021.

After discussion, on Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED, to appoint a subcommittee of Trustees Federici, Chorpenning, Paradis and Dosenbach authority to decide Associated Administrators' contract renewal.**

**VII. INVOICES**

The Trustees reviewed the list of invoices dated March 11, 2021. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

**RESOLVED**, that the invoices on the list dated March 11, 2021 are approved for payment.

**VIII. OTHER FUND BUSINESS**

**A. ACME Markets ("ACME") Delinquent Contributions**

Ms. DuVall reported that ACME continues to contribute incorrect contribution amounts at incorrect rates. Mr. Kreps stated that he and the Fund office were working together to resolve the issue.

**B. Safeway Payroll Audit – 2014–2017**

Ms. DuVall reported that that Calibre CPA Group informed the Fund office that the payroll audit of Safeway for the period of 2014-2017 had been finalized with both sides agreeing that the amount owed to the Fund is \$99,857.91. The Fund office will send Safeway a request for payment.

**C. MAP Investment Managers**

Ms. DuVall reported that correspondence had been sent to the former MAP Fund's investment managers regarding the combination of the MAP Fund into this Fund and requesting any forms required to effectuate the change.

**D. Madoff Victim Fund**

Ms. DuVall reported that the Fund had received payment in the amount of \$156,505.33 on December 18, 2020 from the Madoff Victim Fund.

**E. 2020 Rehabilitation Plan**

Ms. Duvall reported that the 2020 Rehabilitation Plan had been provided to the Participating Employers on January 5, 2021.

**IX. NEXT MEETING DATE AND LOCATION**

The Trustees noted that their next regular meeting was scheduled for June 22, 2021 and will be held via video conference.

Ms. DuVall reported that the pre-selected September 2, 2021 Board meeting date was too early in the month for the Fund office to be able to produce the second quarter Administrative Manager's Report. After discussion, the meeting date was changed to September 23, 2021. It was noted that the September meeting will be held at the offices of UFCW Local 400, if COVID-19 restrictions are lifted to allow in-person meetings.

**X. ADJOURNMENT**

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully Submitted,  
Jason Paradis, Secretary

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**Food Employers Labor Relations Association  
and United Food & Commercial Workers  
Pension Fund**

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE  
OF THE FELRA & UFCW PENSION FUND ON MAY 5, 2021  
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

**UNION**

Y. Anwar

**EMPLOYER**

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

**APPEALS**

The following appeals was reviewed by the Trustees:

**Local 400 Pension Appeals – April 2021**

| Code         | Issue                       | Decision |
|--------------|-----------------------------|----------|
| P21/105-4823 | Pension Benefit Overpayment | Denied   |
| P21/106-2835 | Survivor's Pension Benefit  | Denied   |

There were no Local 27 Pension appeals presented in April 2021.

Respectfully submitted,

Chris Brown, Appeals Supervisor

# FINANCIAL REPORT

**SUMMARY OF CASH ACTIVITY  
FELRA AND UFCW PENSION FUND  
01/01/21 to 3/31/21**

|                                    |                     |
|------------------------------------|---------------------|
| <b>Balance 01/01/2021</b>          | <b>\$3,830,518</b>  |
| <b>Receipts</b>                    | <b>22,439,581</b>   |
| <b>Net Transfers from managers</b> | <b>68,977,941</b>   |
| <b>Disbursements</b>               | <b>(37,349,207)</b> |
| <b>Earnings</b>                    | <b>1,939,645</b>    |
| <b>Balance 3/31/2021</b>           | <b>\$59,838,478</b> |

**PNC BANK, NA**

# ATTORNEY'S REPORT

# SLEVIN & HART, P.C.

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New York, NY 10005

## MEMORANDUM

**To:** Multiemployer Defined Benefit Pension Fund Clients

**From:** Slevin & Hart, P.C.

**Date:** March 25, 2021

**Re:** Summary of the Multiemployer Pension Reform Provisions under the American Rescue Plan of 2021

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On March 11, 2021, President Biden signed into law the American Rescue Plan Act of 2021 ("ARPA" or the "Act"). This memorandum summarizes the provisions of the ARPA that impact multiemployer defined benefit pension plans, including funding relief for certain financially-distressed plans through a special financial assistance program implemented by the Pension Benefit Guaranty Corporation ("PBGC"). PBGC has set up a website for information regarding its implementation of this financial assistance program, available at <https://www.pbgc.gov/american-rescue-plan-act-of-2021>. There is little guidance on the website so far, but the Act requires PBGC to issue guidance regarding the application requirements for financial assistance by July 9, 2021 (120 days after the Act became law). We will advise affected plans as guidance clarifies the application process and requirements.

### Summary

1. **Special Financial Assistance Program.** The Act establishes a special financial assistance ("SFA") program to extend the solvency and improve the funding of eligible multiemployer defined benefit pension plans that are: (i) in critical status or critical and declining status under their actuarial or "zone" certification under the Pension Protection Act ("PPA"), (ii) insolvent, or (iii) operating under certain benefit suspensions. Through this program, eligible plans can apply for a lump sum payment from PBGC, which is intended to equal the amount needed to pay pension benefits through 2051. This payment is not a loan and does not need to be repaid. How this amount is calculated is unclear and can vary significantly depending on the approach that PBGC takes in the guidance, and therefore the lump sum payment may not be sufficient to pay for 30 years of benefits.
2. **Temporary Delay of Certification of Plans as in Endangered, Critical, or Critical and Declining Status.** Under the Act, a plan may elect, for a plan year commencing between March 1, 2020 through February 28, 2021, or the next succeeding plan year ("Designated Plan Year"), to retain its PPA zone status from the prior year. In addition, in the case of a

plan that was in endangered (“yellow”) or critical (“red”) status for the plan year preceding the Designated Plan Year, the plan will not be required to update its funding improvement or rehabilitation plan or required schedules until the plan year following the Designated Plan Year. Elections must be made at a time and in a manner specified by the Secretary of Treasury (“Secretary”) and, once made, may be revoked only with the consent of the Secretary. Finally, the Act provides that if, by reason of an election made under this new provision, the plan is neither in endangered nor critical status, the plan must provide a notice of this election to the participants, beneficiaries, bargaining parties, PBGC, and Department of Labor (“DOL”).

3. **Temporary Extension of the Funding Improvement and Rehabilitation Periods for Multiemployer Pension Plans in Critical and Endangered Status for 2020 or 2021.** The Act also allows plans to elect to extend their funding improvement period or rehabilitation period, as applicable, by five years if the plan is in endangered or critical status for a plan year beginning in 2020 or 2021.
4. **Adjustments to Funding Standard Account Rules.** For plans that do not receive SFA, the Act allows plans that meet a solvency test as of February 29, 2020 to smooth investment losses incurred in the first two plan years ending after that date over a 10-year period (instead of the usual 5-year period) and to amortize investment losses and other actuarial losses related to COVID-19 incurred in those two plan years over a 30-year period (instead of the usual 15-year period).
5. **New Increase in PBGC Premium in 2031.** The PBGC premium will be increased to \$52 per participant starting in 2031. Until then, the indexing under the current law continues to apply.

## **Analysis**

### **1. Special Financial Assistance Program**

#### **A. Eligibility**

The ARPA creates a special financial assistance program for eligible multiemployer defined benefit plans. A plan is eligible for this lump sum grant of assistance if it satisfies one of the following requirements:

- i. the plan has been certified to be in critical and declining status in any plan year beginning in 2020 through 2022;
- ii. the plan has suspended benefits under the Multiemployer Pension Reform Act (“MPRA”), as of March 11, 2021;
- iii. the plan has been certified to be in critical status in any plan year beginning in 2020 through 2022, has a modified funded percentage (defined as the percentage equal to a fraction of the current value of plan assets over the current liabilities) of less than 40%, and has a ratio of active to inactive participants of less than 2 to 3; or

- iv. the plan became (and remained) insolvent after December 16, 2014 and has not been terminated as of March 11, 2021.

To determine eligibility for the SFA as a critical status or critical and declining plan, the plan generally would use the assumptions in the plan's annual zone certification filing (due 90 days after the first day of each Plan Year). Different standards apply to the PBGC's acceptance of the plan's actuarial assumptions depending on which certification the plan uses for this purpose. If the plan uses the most recent zone certification completed before January 1, 2021 ("2020 Certification") for the application, PBGC is required to accept these assumptions unless clearly erroneous. However, if the plan uses a certification completed after December 31, 2020, the plan is required to determine its eligibility for SFA "by using the assumptions that the plan used in its most recently completed certification of plan status before January 1, 2021, unless such assumptions (excluding the plan's interest rate) are unreasonable." It is unclear how this rule will operate, since the Act seems to require plans to use the assumptions in the 2020 Certification, even if the plan files for SFA in a later year. The Act also does not clarify what constitutes "clearly erroneous" or "unreasonable" assumptions.

Consequently, unless further guidance provides leeway to use a different interest rate and/or take into consideration plan-specific issues for this purpose, a plan appears to be required to use the interest rates set forth in its 2020 Certification for eligibility purposes (and for purposes of determining the amount of SFA assistance) regardless of when it files the SFA application.

Although a plan may propose alternatives for certain assumptions in the 2020 Certification, plans cannot propose to change the interest rate assumption for ARPA application purposes regardless of the reason. Thus, at this point, there does not appear to be an ability for the plan actuary to modify the interest rates in the next certification to impact the ARPA application. If a plan proposes a change to one or more of the other assumptions used in its last actuarial certification (such as mortality), PBGC is required to accept the changed assumptions unless they are unreasonable (individually or in the aggregate). We expect PBGC will clarify the bases on which a plan can propose changes to its assumptions for the purpose of eligibility for assistance.

#### **B. Amount of Assistance**

Eligible plans will receive SFA in the form of a lump sum payment intended to equal the amount necessary to pay the following total benefit amounts, measured from the date of the SFA payment through the last day of the plan year ending in 2051:

- all unreduced benefits (except for prior reductions to adjustable benefits under a rehabilitation plan);
- any benefits that were suspended under MPRA; and
- any benefits that were reduced under PBGC's insolvency rules.

In determining the amount of SFA to request, a plan appears to be required to use the interest rate assumption used for its 2020 Certification (as is the case for eligibility purposes) regardless of when it files the application.

However, the interest rate for this purpose is subject to a statutory cap based on the IRS third segment rate in effect at the time the application is filed or the three preceding months, plus 200 basis points in either case ("SFA Rate Cap"). Since the current SFA Rate Cap (approximately 5.6%) is lower than the rates used by most multiemployer pension plans, at least in recent years, it is likely that the plan would be required to use the lower SFA Rate Cap in determining the amount of its financial assistance. Of course, this will change as interest rates change through the application period.

Generally speaking, a lower interest rate will increase plan liabilities, resulting in the need for higher SFA. For plans that have an interest rate that exceeds the SFA Rate Cap, this lower rate will apply and have the effect of increasing the liability and, as a result, the projected amount of financial assistance requested.

The plan also is required to use the other non-interest rate assumptions used in its most recent actuarial certification completed before January 1, 2021, unless the plan determines that an assumption is no longer reasonable and proposes a change to such assumption in its application for SFA. As with the eligibility rules, the plan may propose alternatives for other assumptions in a certification but not the interest rate regardless of the reason.

A critical issue for further guidance is how an eligible plan determines the amount of the financial assistance to which it is entitled under the Act. For example, it is unclear whether the amount of the financial assistance is based on: (1) the gross amount required to pay benefits through 2051; (2) that amount reduced by existing plan assets; (3) that amount reduced by expected contribution income and withdrawal liability payments; (4) that amount reduced by projected investment return under the rate used in the application; or (5) some combination of those elements.

While this is a grant and not a loan, plans are required to segregate the SFA amount received from the other assets and, as discussed in more detail below, invest these amounts only in investment-grade bonds or other asset classes specifically approved by PBGC. Again, this may result in insufficient assets to pay benefits through 2051 if the interest rate used to determine the lump sum payment exceeds the rate of return of these limited types of investments, leaving a gap between what the assets were projected to earn and the actual investment return.

Notwithstanding PBGC's general regulatory discretion to impose additional conditions upon a plan, the ARPA limits PBGC's powers with regard to certain plan administration and fiduciary matters. Specifically, PBGC is prohibited from imposing conditions or restrictions relating to any prospective reduction in plan benefits, plan governance issues including selection of, removal of, and terms of contracts with trustees, actuaries, investment managers, and other service providers, or any funding rules relating to the plan.

Plans that receive this SFA will be treated as a plan in "critical" status until the end of the plan year in 2051. Accordingly, it appears that any plan that receives this financial assistance will be subject to all of the prohibitions that apply to critical status plans and will need to keep its rehabilitation plan in place through 2051 and continue to review and update it each year. Since it is treated as in critical status, the plan will be prohibited from increasing benefits unless such benefits are funded by additional employer contributions. There are a number of details that are not clear, such as how the SFA impacts a critical status plan that uses a "reasonable measures" rehabilitation plan.

### **C. Application and PBGC Approval Process**

As stated above, the Act requires PBGC to issue regulations or guidance regarding the application requirements by July 9, 2021. This guidance is expected to address the details (*e.g.*, format and structure) of the application and the supporting documentation to be submitted, the specific dates for transfers of financial assistance to a plan following approval of its application, and an alternative application for plans that have been approved for partition prior to March 11, 2021. The Act requires the guidance to accomplish the following:

- i. limit the materials required for an application to those minimum materials that are necessary for PBGC to make a determination on the requested assistance under the plan's application;
- ii. specify effective dates for transfers of financial assistance following approval of the application, based on the effective date of the supporting actuarial analysis and the date on which the plan submitted the application; and
- iii. provide for an alternate application that can be used by plans that have been approved for partition as of March 11, 2021.

PBGC is also expected to issue guidance on the timing of applications. The Act provides that plan sponsors may submit applications for financial assistance to PBGC through December 31, 2025. If a plan's application is denied, a revised application may be submitted until December 31, 2026. Applications received after these deadlines will not be accepted. The Act further provides that PBGC has discretion to issue guidance to prohibit plans that do not meet certain "priority" status criteria from applying for assistance for up to two years (until March 11, 2023). Subject to further guidance, the Act provides that PBGC may prioritize applications submitted from certain plans if, as of March 11, 2021, the plan:

- i. is insolvent or is likely to become insolvent within five years;
- ii. has a present value of required financial assistance that exceeds \$1 billion, based on PBGC projections;
- iii. has implemented benefit suspensions under MPRA; or
- iv. is determined to have priority status by PBGC based on other similar circumstances.

Based on the guidance to be issued by PBGC on the timing of applications and the application process, every plan likely should apply as soon as possible, whether because it is eligible under (i) through (iii) or may be eligible under (iv) after the necessary guidance to apply is available.

A plan's application that is timely filed will be deemed approved, unless PBGC notifies the plan within 120 days of the filing that it is incomplete, any assumption or proposed changes to the assumptions are unreasonable, or the plan does not meet the eligibility requirements for the SFA. PBGC is expected to issue guidance on the SFA program application requirements and we will monitor the guidance regarding the inconsistency between the "unreasonable" standard and

the “clearly erroneous” standard as they will be applied by PBGC to assumptions and changes to assumptions, as discussed above.

If a plan’s application is approved, PBGC is expected to pay the approved assistance in a single lump sum payment as soon as practicable, but no later than one year after the plan’s application is approved by PBGC or deemed approved. However, under the ARPA, PBGC is not permitted to pay financial assistance after September 30, 2030.

#### **D. Plan Compliance Requirements for Receiving Special Financial Assistance**

The law imposes certain conditions on plans that receive financial assistance from PBGC, including the requirement to reinstate suspended benefits, restrictions on the use and investment of the funds received, and ineligibility for future benefit suspensions. These conditions are discussed below. In addition, the Act allows PBGC to impose other reasonable conditions on plans that receive money under this program.

##### **1. Reinstatement of Suspended Benefits**

As a condition to receiving the SFA, a plan is required to retroactively reinstate any benefits that were: (1) suspended as a result of a suspension plan under MPRA; or (2) reduced to PBGC-guaranteed levels following insolvency. Plans are required to pay the previously suspended benefits to all affected participants and beneficiaries in pay status effective as of the first month in which the SFA is effective. The plan payment can be made in either a lump sum, due within three months of such effective date, or over a period of five years (starting three months after such effective date). The Act specifies that the latter option includes no adjustment for interest and, given that the first payment is sooner, it is likely that there also is no interest included on that amount. Absent other guidance impacting the choice, the plan decision on the period of repayment likely would depend on several factors, including the rate of the return on the SFA versus the rest of the plan’s investments and other plan-specific conditions. The Act does not appear to impose any limits on this reinstatement requirement as it relates to the year in which a plan initially went insolvent, but this could be addressed in forthcoming guidance.

##### **2. Restrictions and Conditions on Use of Financial Assistance**

Plans may use the SFA only to make benefit payments and pay plan expenses. The money received through this SFA program must be segregated from other plan assets and must be invested in investment-grade bonds or other investments as permitted by future PBGC guidance. Based on future guidance on the permissible investments, plans will need to confer with their investment consultants and determine how this additional allocation of fixed income will impact the plan’s investment asset allocation.

If a plan becomes insolvent after receiving SFA, the plan will be subject to the applicable rules governing insolvent plans, which includes the reduction of benefits to the PBGC-guaranteed levels. The Act prohibits plans that have received SFA from applying for a new suspension of benefits under MPRA or taking advantage of the adjustments to funding standard account rules, discussed below.

PBGC has discretion to impose other reasonable conditions upon approved plans relating to: (i) increases in the plan's future accrual rates and retroactive benefit improvements, (ii) allocation of plan assets, (iii) reductions in employer contribution rates to the plan, (iv) diversion of contributions, (v) allocation of expenses to other benefit plans, and (vi) withdrawal liability. It is unclear whether PBGC will impose any conditions on a case-by-case basis or to all plans that receive SFA. The Act is also silent on the penalties, if any, for failing to comply with any imposed conditions.

Another open issue is whether the PBGC will require plans to calculate withdrawal liability without taking SFA into account. There were provisions in prior versions of the bill that required withdrawal liability to be calculated without taking the SFA into account, but these provisions were ruled unrelated to budget reconciliation and removed from the final version of the bill.

#### **E. PBGC Premium Increase**

The new law provides for PBGC premium to increase to \$52 per participant beginning in 2031, and then be indexed for inflation thereafter. The current PBGC premium for multiemployer plans is \$31 per participant and is subject to indexing. Without the change under the Act, the estimated PBGC premium for 2031 would be approximately \$43.

#### **2. Temporary Delay of Designation of Plans as in Endangered, Critical, or Critical and Declining Status**

Under the Act, a plan may elect, for a plan year commencing between March 1, 2020 through February 28, 2021, or the next succeeding plan year ("Designated Plan Year"), to retain its PPA zone certification status from the prior year. For example, if a calendar year plan was certified to be in the "green zone" under the PPA for its plan year that began January 1, 2020, it can elect to retain that "green zone" status for its plan year beginning January 1, 2021, even if its funded status decreased to the "yellow" or "red" zone for that year. In addition, for plans that are in endangered or critical status for the plan year preceding the Designated Plan Year described above, the Trustees have the option to not update the plan's funding improvement or rehabilitation plan schedules for the Designated Plan Year. As with much of the Act, there are a number of details that are unclear, such as how the delay impacts a critical status plan that uses a "reasonable measures" rehabilitation plan.

Plan sponsors should note that, if a plan made an election to delay zone certification but that plan would otherwise be certified in critical status for the Designated Plan Year, then the plan will be treated as being in critical status for that plan year for two limited purposes: (1) a plan would not be subject to a tax equal to 5% of the accumulated funding deficiency on a critical status plan; and (2) the employer's liability for contributions under the minimum funding standard would be inapplicable.

The Secretary of Treasury (and not PBGC) has jurisdiction over electing a temporary delay in zone status. Elections must be made at a time and in a manner specified by the Secretary and, once made, may be revoked only with the consent of the Secretary. In addition, if the election is made before the date the annual certification is submitted for that year, it must be filed with the Treasury with the plan's annual certification and, if it is made after such date, it must be filed with the Treasury no later than 30 days after the date of the election.

Finally, the Act provides that if, by reason of this election, the plan is neither in endangered nor critical status, the plan must provide a notice of this election to the participants, beneficiaries, bargaining parties, PBGC, and DOL.

**3. Temporary Extension of the Funding Improvement and Rehabilitation Periods for Plans in Critical and Endangered Status for 2020 or 2021**

The Act allows a plan in endangered or critical status to extend its funding improvement period or rehabilitation period by five years if the plan is in endangered or critical status for a plan year beginning in 2020 or 2021. An election under this provision must be made in accordance with guidance to be issued by the Secretary, in consultation with the Secretary of Labor.

**4. Adjustments to Funding Standard Account Rules**

For plans that do not receive SFA, the Act allows plans that meet a solvency test as of February 29, 2020 to smooth investment losses incurred in the first two plan years ending after that date over a 10-year period (instead of the usual 5-year period) and to amortize investment losses and other actuarial losses related to COVID-19 incurred in those two plan years over a 30-year period (instead of the usual 15-year period).

This solvency test is met if the plan actuary certifies that the plan is projected to have sufficient assets to timely pay expected benefits and anticipated expenditures over the amortization period, taking into account the changes in the funding standard account. These losses may include experience losses related to reductions in contributions, reductions in employment and deviations from anticipated retirement rates, as determined by the plan sponsor. The Secretary will rely on the plan's calculations of plan losses for this purpose, unless they are clearly erroneous.

These changes to the funding standard account rules are effective as of the first day of the first plan year ending on or after February 29, 2020, except that a plan's election is disregarded for purposes of determining the plan's actuarial certified zone status for such plan year. Plans that elect to extend the amortization period for such losses are also subject to the restrictions on plan amendments increasing benefits.

We continue to monitor related guidance as it is issued. In the meantime, we look forward to discussing the Act with you.

cc: Co-Counsel (if any)

20955494v1

# **ADMINISTRATIVE MANAGER'S REPORT**

***FELRA & UFCW  
PENSION FUND  
FIRST QUARTER 2021***

***ADMINISTRATIVE MANAGER'S REPORT***

2021  
QUARTERLY RECAPS

|                                    | FIRST 2021 | SECOND 2021 | THIRD 2021 | FOURTH 2021 | TOTAL      |
|------------------------------------|------------|-------------|------------|-------------|------------|
| INTEREST & DIVIDENDS               | \$592,738  |             |            |             | \$592,738  |
| TRANSFERS FROM ASSETS <sup>1</sup> | 20,135,800 |             |            |             | 20,135,800 |
| WITHDRAWAL LIABILITY               |            |             |            |             |            |
| - GIANT                            | 8,190,000  |             |            |             | 8,190,000  |
| - SAFEWAY                          | 5,810,001  |             |            |             | 5,810,001  |
| - LOCAL 27                         | 99,254     |             |            |             | 99,254     |
| - LOCAL 400                        | 53,004     |             |            |             | 53,004     |
| - SHOPPERS                         | 35,950     |             |            |             | 35,950     |
| MISCELLANEOUS <sup>2</sup>         | 1,528      |             |            |             | 1,528      |

|              |              |     |     |     |              |
|--------------|--------------|-----|-----|-----|--------------|
| TOTAL INCOME | \$34,918,275 | \$0 | \$0 | \$0 | \$34,918,275 |
|--------------|--------------|-----|-----|-----|--------------|

|                         |              |     |     |     |              |
|-------------------------|--------------|-----|-----|-----|--------------|
| <b>BENEFIT EXPENSES</b> |              |     |     |     |              |
| PENSION BENEFITS        | \$36,591,842 |     |     |     | \$36,591,842 |
| SUBTOTAL                | \$36,591,842 | \$0 | \$0 | \$0 | \$36,591,842 |

|                           |             |     |     |     |             |
|---------------------------|-------------|-----|-----|-----|-------------|
| <b>OPERATING EXPENSES</b> |             |     |     |     |             |
| ADMINISTRATION            | \$834,063   |     |     |     | \$834,063   |
| OTHER                     | 478,280     |     |     |     | 478,280     |
| SUBTOTAL                  | \$1,312,343 | \$0 | \$0 | \$0 | \$1,312,343 |

|                |              |     |     |     |              |
|----------------|--------------|-----|-----|-----|--------------|
| TOTAL EXPENSES | \$37,904,185 | \$0 | \$0 | \$0 | \$37,904,185 |
|----------------|--------------|-----|-----|-----|--------------|

|                   |               |     |     |     |               |
|-------------------|---------------|-----|-----|-----|---------------|
| TOTAL INCOME      | \$34,918,275  | \$0 | \$0 | \$0 | \$34,918,275  |
| TOTAL EXPENSES    | \$37,904,185  | \$0 | \$0 | \$0 | \$37,904,185  |
| SURPLUS (DEFICIT) | (\$2,985,910) | \$0 | \$0 | \$0 | (\$2,985,910) |

<sup>1</sup>TRANSFERS FROM ASSETS FOR THE PAYMENT OF BENEFIT EXPENSES

<sup>2</sup>LITIGATION SETTLEMENTS:

\$733 CITI GROUP  
40 COUNTRYWIDE  
88 MERCK  
667 PFIZER  
\$1,528

COMBINED  
2020  
QUARTERLY RECAPS

|                                    | FIRST 2020   | SECOND 2020  | THIRD 2020   | FOURTH 2020  | TOTAL        |
|------------------------------------|--------------|--------------|--------------|--------------|--------------|
| CONTRIBUTIONS                      | \$11,191,755 | \$11,075,889 | \$10,953,659 | \$11,395,310 | \$44,616,613 |
| INTEREST & DIVIDENDS               | 834,567      | 737,185      | 473,994      | 334,562      | 2,380,308    |
| TRANSFERS FROM ASSETS <sup>1</sup> | 25,866,930   | 18,500,840   | 26,000,037   | 26,520,903   | 96,888,710   |
| WITHDRAWAL LIABILITY <sup>2</sup>  | 188,208      | 188,208      | 188,208      | 188,208      | 752,832      |
| MISCELLANEOUS <sup>3</sup>         | 11,748       | 185,852      | 955          | 156,799      | 355,354      |

|              |              |              |              |              |               |
|--------------|--------------|--------------|--------------|--------------|---------------|
| TOTAL INCOME | \$38,093,208 | \$30,687,974 | \$37,616,853 | \$38,595,782 | \$144,993,817 |
|--------------|--------------|--------------|--------------|--------------|---------------|

|                  |              |              |              |              |               |
|------------------|--------------|--------------|--------------|--------------|---------------|
| BENEFIT EXPENSES |              |              |              |              |               |
| PENSION BENEFITS | \$35,993,719 | \$35,830,403 | \$35,897,637 | \$35,265,218 | \$142,986,977 |
| SUBTOTAL         | \$35,993,719 | \$35,830,403 | \$35,897,637 | \$35,265,218 | \$142,986,977 |

|                    |           |             |             |             |             |
|--------------------|-----------|-------------|-------------|-------------|-------------|
| OPERATING EXPENSES |           |             |             |             |             |
| ADMINISTRATION     | \$723,860 | \$743,883   | \$739,681   | \$730,070   | \$2,937,494 |
| OTHER              | 193,203   | 596,982     | 297,802     | 1,639,920   | 2,727,907   |
| SUBTOTAL           | \$917,063 | \$1,340,865 | \$1,037,483 | \$2,369,990 | \$5,665,401 |

|                |              |              |              |              |               |
|----------------|--------------|--------------|--------------|--------------|---------------|
| TOTAL EXPENSES | \$36,910,782 | \$37,171,268 | \$36,935,120 | \$37,635,208 | \$148,652,378 |
|----------------|--------------|--------------|--------------|--------------|---------------|

|                   |              |               |              |              |               |
|-------------------|--------------|---------------|--------------|--------------|---------------|
| TOTAL INCOME      | \$38,093,208 | \$30,687,974  | \$37,616,853 | \$38,595,782 | \$144,993,817 |
| TOTAL EXPENSES    | \$36,910,782 | \$37,171,268  | \$36,935,120 | \$37,635,208 | \$148,652,378 |
| SURPLUS (DEFICIT) | \$1,182,426  | (\$6,483,294) | \$681,733    | \$960,574    | (\$3,658,561) |

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 15,987 | 15,466 | 15,755 | 16,194 | 15,851 |
|--------------------|--------|--------|--------|--------|--------|

<sup>1</sup>TRANSFERS FROM ASSETS FOR THE PAYMENT OF BENEFIT EXPENSES

<sup>2</sup>WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/20

<sup>3</sup>LITIGATION SETTLEMENTS:

\$294 FINOVA GROUP  
156,505 MADOFF VICTIM FUND

FIRST QUARTER 2021  
EXPENSES

BENEFIT EXPENSES

| CATEGORY         | AMOUNT       |
|------------------|--------------|
| PENSION BENEFITS | \$36,591,842 |
| SUBTOTAL         | \$36,591,842 |

OPERATING EXPENSES

| CATEGORY               | AMOUNT    |
|------------------------|-----------|
| ADMINISTRATION         | \$834,063 |
| ACCOUNTING             | 3,998     |
| ACCURINT               | 198       |
| ACTUARIAL & CONSULTING | 80,431    |
| AMERICAN CORE          | 27,206    |
| CHARTWELL              | 15,582    |
| CT CORP                | 430       |
| ENTRUST/ADMIRAL        | 6,298     |
| ENTRUST CLASS X        | 2,428     |
| HARDMAN JOHNSTON       | 9,534     |
| INV PERFORMANCE        | 59,620    |
| LEGAL                  | 197,061   |
| PNC                    | 7,978     |
| POSTAGE                | 26,759    |
| PRINTING               | 2,296     |
| SEGALL BRYANT & HAMILL | 6,337     |
| TELEPHONE              | 748       |
| US REAL ESTATE         | 31,376    |

SUBTOTAL \$1,312,343

TOTAL EXPENSES \$37,904,185

AVG. RETIREES 20,360

AVG. MONTHLY PAYOUT \$599.08

|                                    |
|------------------------------------|
| PENSION ROLL<br>FIRST QUARTER 2021 |
|------------------------------------|

| PENSION ROLL         |          |
|----------------------|----------|
| PENSION ROLL AS OF:  | 12/31/20 |
| DEATH AS OF:         | 3/31/21  |
| PEN. APPROVED AS OF: | 3/31/21  |
| ADJUSTMENTS AS OF:   | 3/31/21  |
| PENSION ROLL AS OF:  | 3/31/21  |

| RETIREEES | MONTHLY PAYOUT |
|-----------|----------------|
| 20,395    | \$11,738,605   |
| (226)     | (\$141,931)    |
| 902       | \$230,815      |
| (457)     | (\$4,245)      |
| 20,614    | \$11,823,244   |

| PENSION DISTRIBUTION             |  |
|----------------------------------|--|
| NORMAL                           |  |
| EARLY - NON REDUCED              |  |
| EARLY - REDUCED                  |  |
| 30 & OUT                         |  |
| DISABILITY                       |  |
| DEF. VESTED                      |  |
| EARLY VESTED                     |  |
| PRE-RETIREMENT JOINT & SURVIVOR  |  |
| POST RETIREMENT JOINT & SURVIVOR |  |
| GUARANTEED PAY                   |  |
| ALTERNATE PAYEE - QDRO           |  |
| DEATH BENEFIT ANNUITY            |  |

| RETIREEES | MONTHLY PAYOUT |
|-----------|----------------|
| 3,218     | \$1,528,500    |
| 2,194     | \$2,395,196    |
| 1,489     | \$492,822      |
| 4,802     | \$4,724,212    |
| 436       | \$168,386      |
| 4,566     | \$1,126,223    |
| 1,283     | \$414,124      |
| 584       | \$107,152      |
| 1,599     | \$695,799      |
| 90        | \$31,660       |
| 227       | \$75,767       |
| 126       | \$63,403       |

TOTAL

|        |              |
|--------|--------------|
| 20,614 | \$11,823,244 |
|--------|--------------|

## FELRA APPLICATIONS SUBMITTED FOR APPROVAL

## FIRST QUARTER 2021

| STATUS | NAME                                | AGE | EMPLOYER                 | TIER | LOCAL | EFFECT DATE | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S | PENSION AMOUNT |
|--------|-------------------------------------|-----|--------------------------|------|-------|-------------|------|-------|-----------------|------------------|-----------------|------------------|-----|----------------|
| PT     | ADAMS, LESTER                       | 64  | GIANT                    | II   | 27    | 02/01/21    | V    |       |                 |                  | 20.00           | \$ 300.00        |     | \$ 300.00      |
| FT     | ANDERSON, SYLVIA                    | 55  | SAFEWAY                  | II   | 400   | 11/01/20    | D    |       | 8.75            | \$ 218.75        | 1.50            | \$ 22.50         | 50  | \$ 222.38      |
| FT     | ANDERSON, SYLVIA                    | 55  | SAFEWAY                  | II   | 400   | 11/01/20    | D    |       | 7.00            | \$ 175.00        |                 |                  | 50  | \$ 161.23      |
| FT     | ARBERTHA, RICHARD                   | 57  | GIANT                    | II   | 400   | 09/01/20    | E    |       | 12.75           | \$ 318.75        | 2.50            | \$ 37.50         | 100 | \$ 159.22      |
| FT     | ARBERTHA, RICHARD                   | 57  | GIANT                    | II   | 400   | 09/01/20    | E    |       | 6.00            | \$ 150.00        |                 |                  | 100 | \$ 67.04       |
| FT     | ARIAS, BLANCA                       | 60  | GIANT                    | II   | 400   | 01/01/21    | E    |       | 15.75           | \$ 393.75        | 6.50            | \$ 97.50         |     | \$ 363.52      |
| PT     | BACHRAN, JEAN                       | 71  | GIANT                    | II   | 27    | 07/01/20    | NR   |       |                 |                  | 7.00            | \$ 105.00        |     | \$ 105.00      |
| PT     | BALA, BRIJ                          | 65  | GIANT                    | II   | 400   | 03/01/20    | VNR  |       |                 |                  | 5.00            | \$ 75.00         |     | \$ 75.00       |
| PT     | BARFIELD, ROBERT                    | 60  | SAFEWAY                  | II   | 400   | 07/01/15    | V    |       | 5.75            | \$ 115.00        | 9.42            | \$ 153.88        |     | \$ 268.88      |
| FT     | BARNES, DENETRIS                    | 70  | GIANT                    | II   | 400   | 01/01/21    | NA   |       | 20.75           | \$ 518.75        | 3.50            | \$ 52.50         |     | \$ 618.61      |
| PT     | BARNES, DENETRIS                    | 70  | GIANT                    | II   | 400   | 01/01/21    | NA   |       |                 |                  | 7.50            | \$ 112.50        |     | \$ 121.83      |
| FT     | BARTMAN, TATIANA                    | 68  | GIANT                    | II   | 400   | 01/01/21    | N    |       | 11.00           | \$ 275.00        |                 |                  |     | \$ 275.00      |
| FT     | BENENHALEY, CHRISTINA (BENEFICIARY) | 42  | SAFEWAY                  | II   | 400   | 10/01/20    | G    |       |                 |                  |                 |                  |     | \$ 515.57      |
| FT     | BENENHALEY, CHRISTINA (BENEFICIARY) | 42  | SAFEWAY                  | II   | 400   | 10/01/20    | G    |       |                 |                  |                 |                  |     | \$ 133.25      |
| PT     | BERNATZ, MARY                       | 67  | SUPER FRESH/SAFEWAY      | II   | 27    | 12/01/20    | NR   |       |                 |                  | 10.25           | \$ 153.75        |     | \$ 153.75      |
| PT     | BERNATZ, MARY                       | 67  | SAFEWAY                  | II   | 27    | 12/01/20    | NR   |       |                 |                  | 8.00            | \$ 120.00        |     | \$ 120.00      |
| PT     | BIERNATOWSKI, STANLEY               | 69  | GIANT                    | II   | 27    | 03/01/21    | LS   | Y     |                 |                  | 1.50            |                  |     | \$ 3,902.85    |
| PT     | BIERNATOWSKI, STANLEY               | 69  | GIANT                    | II   | 27    | 10/01/20    | NR   | Y     |                 |                  | 4.25            | \$ 63.75         |     | \$ 63.75       |
| FT     | BLANK, DEBRA                        | 65  | GIANT                    | I    | 27    | 03/01/20    | VNR  |       | 14.33           | \$ 644.85        | 8.50            | \$ 255.00        |     | \$ 899.85      |
| PT     | BOJINOFF, CHRISTY                   | 60  | GIANT                    | I    | 400   | 01/01/19    | V    |       | 4.00            | \$ 83.00         | 6.17            | \$ 98.72         | 100 | \$ 140.76      |
| FT     | BOUCHER, THERESE                    | 60  | SAFEWAY                  | I    | 400   | 12/01/16    | V    |       | 6.17            | \$ 289.99        | 1.33            | \$ 42.56         |     | \$ 214.55      |
| PT     | BRAMBLE, JOHN                       | 60  | ACME                     | I    | 27    | 10/01/20    | V    |       |                 |                  | 16.75           | \$ 382.69        |     | \$ 382.69      |
| FT     | BRIGGS, MICHAEL                     | 60  | GIANT                    | I    | 400   | 12/01/20    | V    |       | 15.67           | \$ 705.15        | 3.58            | \$ 107.40        | 100 | \$ 709.27      |
| FT     | BRISCOE, CLARENCE                   | 66  | GIANT                    | II   | 400   | 03/01/21    | NA   |       | 7.50            | \$ 187.50        |                 |                  |     | \$ 197.66      |
| PT     | BROCKMEYER, JOHN                    | 65  | SUPER FRESH/GIANT        | II   | 27    | 11/01/20    | NR   |       |                 |                  | 24.50           | \$ 367.50        |     | \$ 367.50      |
| FT     | BROWN, MILAGROS                     | 60  | SURVIVING SPOUSE PENSION | I    | 400   | 01/01/20    | J    |       |                 |                  |                 |                  |     | \$ 852.19      |
| PT     | BROWN, SOLANGE                      | 65  | SAFEWAY                  | II   | 400   | 12/01/20    | V    |       |                 |                  | 6.50            | \$ 97.50         |     | \$ 97.50       |
| FT     | BUFFINGTON, HUGH                    | 67  | ACME                     | I    | 27    | 04/01/20    | VNR  |       | 8.50            | \$ 161.50        | 3.92            | \$ 58.80         | 50  | \$ 192.78      |
| FT     | BURINGTON, JOHN                     | 60  | SAFEWAY                  | I    | 400   | 10/01/18    | V    |       | 20.75           | \$ 975.25        | 0.50            | \$ 16.00         |     | \$ 991.25      |
| PT     | BYNUM, ROBERT                       | 70  | GIANT                    | II   | 400   | 03/01/21    | N    |       |                 |                  | 14.25           | \$ 213.75        |     | \$ 213.75      |
| FT     | CALLOW, CONCETTA                    | 86  | SURVIVING SPOUSE PENSION | I    | 400   | 01/01/21    | J    |       |                 |                  |                 |                  |     | \$ 1,091.27    |
| FT     | CARDWELL, LISA                      | 59  | GIANT                    | II   | 400   | 04/01/20    | E    |       | 21.50           | \$ 537.50        | 0.25            | \$ 3.75          |     | \$ 376.17      |
| FT     | CARDWELL, LISA                      | 59  | GIANT                    | II   | 400   | 04/01/20    | E    |       | 5.50            | \$ 137.50        |                 |                  |     | \$ 95.56       |
| PT     | CARMICHAEL, PATRICIA                | 65  | GIANT                    | I    | 27    | 11/01/20    | NR   |       |                 |                  | 30.17           | \$ 966.29        |     | \$ 966.29      |
| PT     | CARMICHAEL, PATRICIA                | 65  | GIANT                    | I    | 27    | 11/01/20    | NR   |       |                 |                  | 7.83            | \$ 289.71        |     | \$ 289.71      |
| PT     | CARROLL, MICHAEL                    | 60  | GIANT                    | I    | 400   | 02/01/20    | V    |       | 3.58            | \$ 11.84         | 8.08            | \$ 195.93        |     | \$ 314.33      |
| PT     | CASTELLON, MARIA                    | 66  | GIANT                    | II   | 400   | 01/01/21    | N    |       |                 |                  | 11.00           | \$ 165.00        |     | \$ 165.00      |
| PT     | CATLETT, SHIRLEY                    | 65  | A&P/SUPER FRESH          | II   | 400   | 09/01/20    | VNR  |       | 1.75            | \$ 43.75         | 8.75            | \$ 131.25        |     | \$ 175.00      |
| FT     | CHAMBERLIN, NANCY                   | 76  | SURVIVING SPOUSE PENSION | I    | 400   | 01/01/21    | J    |       |                 |                  |                 |                  |     | \$ 691.14      |
| PT     | CHEAKALOS, DEMETRIOS                | 68  | SUPER FRESH              | II   | 400   | 12/01/20    | VNR  |       |                 |                  | 7.25            | \$ 108.75        | 100 | \$ 79.01       |
| FT     | CHESELDINE, JAMES                   | 63  | SAFEWAY                  | I    | 400   | 01/01/21    | EN   |       | 29.58           | \$ 1,437.42      | 7.08            | \$ 226.56        |     | \$ 1,663.98    |
| FT     | CHESELDINE, JAMES                   | 63  | SAFEWAY                  | I    | 400   | 01/01/21    | EN   |       | 8.00            | \$ 432.00        |                 |                  |     | \$ 432.00      |
| PT     | CHO, KYUNG                          | 71  | GIANT                    | II   | 400   | 06/01/20    | NR   |       |                 |                  | 7.50            | \$ 112.50        | 50  | \$ 98.02       |
| PT     | CHUNG, MAN                          | 81  | GIANT                    | II   | 400   | 01/01/21    | V    |       |                 |                  | 4.50            | \$ 67.50         | 100 | \$ 83.61       |
| PT     | CLARK, WILHELMENIA                  | 77  | ACME                     | II   | 400   | 01/01/21    | V    |       |                 |                  | 7.25            | \$ 108.75        | 100 | \$ 180.46      |
| FT     | CLAROS, ANA                         | 65  | GIANT                    | II   | 400   | 06/01/20    | NR   |       | 6.00            | \$ 150.00        |                 |                  |     | \$ 150.00      |
| PT     | CLOPEIN, JANE                       | 68  | SAFEWAY                  | II   | 27    | 06/01/20    | NR   |       |                 |                  | 11.75           | \$ 176.25        |     | \$ 176.25      |
| FT     | CLOUGH, JAMES                       | 58  | ACME                     | I    | 27    | 11/01/20    | 3    |       | 37.42           | \$ 1,825.24      | 2.08            | \$ 66.56         | 50  | \$ 1,690.89    |
| PT     | CLOYD, JAMES                        | 73  | SUPER FRESH              | II   | 27    | 01/01/21    | V    |       |                 |                  | 11.25           | \$ 168.75        | 100 | \$ 158.50      |
| PT     | COLLINS, LAUMA                      | 76  | GIANT/SUPERFRESH         | II   | 400   | 01/01/21    | V    |       |                 |                  | 15.25           | \$ 228.75        | 100 | \$ 327.05      |
| FT     | COOPER, LINDA                       | 73  | SURVIVING SPOUSE PENSION | I    | 400   | 11/01/20    | J    |       |                 |                  |                 |                  |     | \$ 449.45      |
| FT     | CREWS, DIANN                        | 65  | GIANT                    | II   | 400   | 01/01/21    | NA   |       | 7.50            | \$ 187.50        |                 |                  |     | \$ 192.45      |
| FT     | CRISAFULLI, ROBERT                  | 63  | GIANT                    | I    | 400   | 12/01/20    | EN   |       | 32.25           | \$ 1,572.31      | 5.83            | \$ 186.56        |     | \$ 1,758.87    |
| FT     | CRISAFULLI, ROBERT                  | 63  | GIANT                    | I    | 400   | 12/01/20    | EN   |       | 7.92            | \$ 427.68        |                 |                  |     | \$ 427.68      |
| FT     | CROUCH, ANNA                        | 66  | SAFEWAY                  | II   | 400   | 11/01/18    | NR   |       | 8.25            | \$ 206.25        | 7.75            | \$ 116.25        |     | \$ 322.50      |

## FELRA APPLICATIONS SUBMITTED FOR APPROVAL

## FIRST QUARTER 2021

| STATUS | NAME                          | AGE | EMPLOYER                 | TIER | LOCAL | EFEC DATE  | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S    | PENSION AMOUNT |
|--------|-------------------------------|-----|--------------------------|------|-------|------------|------|-------|-----------------|------------------|-----------------|------------------|--------|----------------|
| FT     | CROUCH, ANNE                  | 66  | SAFEWAY                  | II   | 400   | 11/01/18   | NR   |       | 5.75            | \$ 143.75        |                 |                  |        | \$ 143.75      |
| FT     | CRUZ, MAURICIO                | 75  | GIANT                    | II   | 400   | 04/01/20   | NR   |       | 7.00            | \$ 175.00        |                 |                  |        | \$ 175.00      |
| FT     | CRUZ, SANDRA                  | 60  | GIANT                    | I    | 400   | 02/01/16   | V    |       | 10.17           | \$ 215.40        |                 |                  |        | \$ 215.40      |
| FT     | CUSTER, BARBARA               | 60  | GIANT                    | I    | 27    | 01/01/20   | V    |       | 5.75            | \$ 118.96        | 4.75            | \$ 76.00         |        | \$ 194.96      |
| FT     | DABRASKY, DORIS               | 91  | SURVIVING SPOUSE PENSION | I    | 27    | 09/01/20   | J    |       |                 |                  |                 |                  |        | \$ 319.52      |
| PT     | DAHL, JUDITH                  | 62  | GIANT                    | I    | 400   | 04/01/20   | EN   |       |                 |                  | 31.58           | \$ 1,018.46      |        | \$ 1,018.46    |
| FT     | DAHL, JUDITH                  | 62  | GIANT                    | I    | 400   | 04/01/20   | EN   |       | 7.25            | \$ 391.50        |                 |                  |        | \$ 391.50      |
| FT     | DALTON, SUZANN                | 65  | SAFEWAY                  | II   | 27    | 11/01/20   | NR   |       | 20.00           | \$ 500.00        | 15.00           | \$ 225.00        | 100    | \$ 607.05      |
| FT     | DARDEN, BARBARA               | 73  | GIANT                    | I    | 400   | 01/01/21   | N    |       | 31.42           | \$ 1,551.99      | 9.33            | \$ 298.56        |        | \$ 2,209.50    |
| PT     | DAVIS, BRENDA                 | 65  | ACME                     | II   | 27    | 01/01/21   | V    |       | 2.50            | \$ 62.50         | 10.25           | \$ 153.75        |        | \$ 216.25      |
| FT     | DAVIS, LAURETTA               | 72  | FILBERTS                 | I    | 27    | 07/01/20   | VNR  |       | 9.67            | \$ 77.36         |                 |                  | 100    | \$ 68.08       |
| PT     | DEMELO, MARIVONE              | 75  | SURVIVING SPOUSE PENSION | I    | 27    | 10/01/20   | J    |       |                 |                  |                 |                  |        | \$ 891.17      |
| FT     | DENHOLM, MICHAEL              | 47  | GIANT                    | II   | 400   | 11/01/17   | D    |       | 11.75           | \$ 293.75        | 9.75            | \$ 146.25        | 100    | \$ 390.02      |
| PT     | DENNIS, BRENDA                | 63  | GIANT                    | II   | 400   | 12/01/20   | E    |       |                 |                  | 12.75           | \$ 191.25        |        | \$ 171.17      |
| PT     | DENT, PATSY                   | 62  | GIANT                    | II   | 400   | 12/01/20   | E    |       |                 |                  | 14.75           | \$ 221.25        | 66 2/3 | \$ 164.45      |
| FT     | DIESTRO, ORLAND               | 69  | SAFEWAY                  | II   | 400   | 03/01/21   | NA   |       | 6.00            | \$ 150.00        | 1.75            | \$ 26.25         | 100    | \$ 128.45      |
| PT     | DIESTRO, ORLANDA              | 69  | SAFEWAY                  | II   | 400   | 11/01/20   | N    |       |                 |                  | 8.00            | \$ 120.00        | 100    | \$ 84.14       |
| PT     | DISPENZA, MARY                | 76  | GIANT                    | II   | 400   | 01/01/21   | V    |       |                 |                  | 7.50            | \$ 112.50        | 100    | \$ 183.27      |
| PT     | DIXON, ERICK                  | 60  | GIANT                    | I    | 400   | 03/01/21   | V    |       | 5.92            | \$ 245.06        | 7.42            | \$ 158.76        |        | \$ 403.82      |
| FT     | DIXON, SARAH                  | 88  | SURVIVING SPOUSE PENSION | I    | 400   | 11/01/20   | J    |       |                 |                  |                 |                  |        | \$ 1,020.90    |
| PT     | DODSON, CHARLES               | 64  | GIANT                    | II   | 400   | 05/01/20   | E    |       |                 |                  | 7.50            | \$ 112.50        |        | \$ 109.12      |
| PT     | DODSON, CHARLES               | 64  | GIANT                    | II   | 400   | 05/01/20   | E    |       | 8.75            | \$ 218.75        | 10.25           | \$ 153.75        |        | \$ 361.32      |
| PT     | DOLAN, LAUREL                 | 78  | SAFEWAY                  | II   | 400   | 01/01/21   | V    |       |                 |                  | 14.50           | \$ 217.50        | 100    | \$ 488.51      |
| PT     | DOMNEYS, DAVID                | 75  | SUPER FRESH              | II   | 27    | 01/01/21   | V    |       |                 |                  | 4.75            | \$ 71.25         | 100    | \$ 101.18      |
| PT     | DORYUMU, HARRIET              | 78  | SAFEWAY                  | II   | 400   | 01/01/21   | V    |       |                 |                  | 6.00            | \$ 90.00         | 100    | \$ 199.91      |
| FT     | DOUGLAS, FRANKLIN             | 94  | SAFEWAY                  | II   | 400   | 02/01/21   | V    |       | 9.25            | \$ 231.25        |                 |                  | 100    | \$ 197.21      |
| FT     | DOWNS, RICHARD                | 65  | GIANT                    | II   | 400   | 01/01/21   | V    |       | 16.25           | \$ 406.25        |                 |                  | 100    | \$ 298.96      |
| FT     | DOWNS, RICHARD                | 65  | GIANT                    | II   | 400   | 01/01/21   | V    |       | 5.25            | \$ 131.25        |                 |                  | 100    | \$ 96.59       |
| FT     | DOYLE, PATRICK                | 60  | SUPER FRESH              | I    | 1776  | 02/01/21   | V    |       | 12.75           | \$ 573.75        | 5.58            | \$ 167.40        |        | \$ 741.15      |
| PT     | DUNLAP, SHEILA                | 60  | ACME                     | I    | 27    | 12/01/20   | V    |       |                 |                  | 9.92            | \$ 177.52        |        | \$ 177.52      |
| PT     | DURRETT, DARBIE (BENEFICIARY) | 59  | SAFEWAY                  | II   | 400   | 07/01/20   | PV   |       |                 |                  |                 |                  |        | \$ 28.62       |
| PT     | DURRETT, DARBIE (BENEFICIARY) | 59  | SAFEWAY                  | II   | 400   | 07/01/20   | P    |       |                 |                  |                 |                  |        | \$ 36.57       |
| FT     | DUVALL, CHARLES (BENEFICIARY) | 68  | SAFEWAY                  | II   | 27    | 08/01/20   | P    |       |                 |                  |                 |                  |        | \$ 85.41       |
| FT     | DUVALL, CHARLES (BENEFICIARY) | 68  | SAFEWAY                  | II   | 27    | 08/01/20   | P    |       |                 |                  |                 |                  |        | \$ 227.18      |
| FT     | DYER, LINDA                   | 77  | SAFEWAY                  | II   | 400   | 10/01/20   | N    |       | 3.75            | \$ 93.75         |                 |                  | 100    | \$ 79.59       |
| PT     | EATON, DARLENE                | 65  | GIANT                    | I    | 400   | 08/01/20   | VNR  |       |                 |                  | 11.33           | \$ 205.28        |        | \$ 205.28      |
| FT     | EHLE, MICHAEL                 | 60  | SAFEWAY                  | I    | 400   | 11/01/20   | V    |       | 19.08           | \$ 858.60        | 1.58            | \$ 47.40         |        | \$ 906.00      |
| FT     | EINSTEIN, PATRICIA            | 61  | GIANT                    | I    | 27    | 06/01/20   | EN   |       | 7.42            | \$ 400.68        |                 |                  | 50     | \$ 366.54      |
| PT     | EINSTEIN, PATRICIA            | 61  | GIANT                    | I    | 27    | 06/01/20   | EN   |       | 13.42           | \$ 653.58        | 19.92           | \$ 637.44        | 50     | \$ 1,181.03    |
| FT     | ELLIOTT, RONALD               | 76  | GIANT                    | II   | 400   | 01/01/21   | V    |       | 3.25            | \$ 81.25         | 2.00            | \$ 15.00         | 100    | \$ 158.93      |
| FT     | ELLIOTT, THANH                | 75  | GIANT                    | II   | 400   | 01/01/21   | V    |       | 12.00           | \$ 300.00        | 7.25            | \$ 108.75        | 100    | \$ 505.36      |
| PT     | ESCOBAR, AUSTREBERTA          | 80  | GIANT                    | II   | 400   | 02/01/21   | V    |       |                 |                  | 17.25           | \$ 258.75        | 100    | \$ 721.11      |
| FT     | FAJKOWSKI, HENRY              | 66  | GIANT                    | I    | 27    | 09/01/20   | NR   |       | 33.50           | \$ 1,615.31      | 2.33            | \$ 74.56         |        | \$ 1,689.87    |
| FT     | FATIMA, MASROOR               | 65  | SURVIVING SPOUSE PENSION | II   | 400   | 02/01/20   | J    |       |                 |                  |                 |                  |        | \$ 206.17      |
| PT     | FERRI, CHRISTIE               | 65  | GIANT                    | II   | 400   | 01/01/2021 | V    |       |                 |                  | 11.00           | \$ 110.00        |        | \$ 110.00      |
| FT     | FITZGERALD, PATRICIA          | 66  | GIANT                    | II   | 27    | 09/01/20   | NR   |       | 4.75            | \$ 118.75        |                 |                  |        | \$ 118.75      |
| FT     | FLORES, ADRIAN                | 71  | GIANT                    | II   | 400   | 10/01/20   | N    |       | 14.00           | \$ 350.00        | 1.00            | \$ 15.00         |        | \$ 387.82      |
| PT     | FORD, CAROL                   | 65  | GIANT                    | II   | 27    | 04/01/20   | VNR  |       |                 |                  | 14.00           | \$ 187.50        |        | \$ 187.50      |
| PT     | FRANKS, BERTINA               | 75  | GIANT                    | II   | 27    | 04/01/20   | NR   |       |                 |                  | 5.75            | \$ 86.25         |        | \$ 146.60      |
| PT     | FRANKS, BERTINA               | 75  | GIANT                    | II   | 27    | 04/01/20   | NR   |       |                 |                  | 7.25            | \$ 108.75        |        | \$ 108.75      |
| FT     | FROCK, WILLIAM                | 87  | EDDIES                   | II   | 400   | 02/01/21   | V    |       | 6.00            | \$ 62.64         |                 |                  | 100    | \$ 492.06      |
| FT     | FULLWOOD, RONALD              | 60  | GIANT                    | I    | 27    | 11/01/20   | V    |       | 15.67           | \$ 736.49        | 2.67            | \$ 85.44         |        | \$ 821.93      |
| PT     | GALLOWAY, DARRELL             | 52  | GIANT                    | II   | 27    | 05/01/19   | D    |       |                 |                  | 33.00           | \$ 401.25        |        | \$ 495.00      |
| FT     | GEPHARDT, JAMES               | 87  | SURVIVING SPOUSE PENSION | I    | 27    | 01/01/21   | J    |       |                 |                  |                 |                  |        | \$ 244.93      |
| FT     | GIBBONS, SEDATRICE            | 67  | GIANT                    | II   | 400   | 12/01/20   | N    |       | 11.75           | \$ 293.75        | 2.50            | \$ 37.50         |        | \$ 331.25      |
| FT     | GIBBS, SHELLY                 | 65  | GIANT                    | II   | 27    | 02/01/21   | VNA  |       | 13.00           | \$ 325.00        |                 |                  |        | \$ 345.22      |

## FELRA APPLICATIONS SUBMITTED FOR APPROVAL

## FIRST QUARTER 2021

| STATUS | NAME                          | AGE | EMPLOYER                  | TIER | LOCAL | EFEC DATE | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S    | PENSION AMOUNT |
|--------|-------------------------------|-----|---------------------------|------|-------|-----------|------|-------|-----------------|------------------|-----------------|------------------|--------|----------------|
| FT     | GIBBS, SHELLY                 | 65  | GIANT                     | II   | 27    | 07/01/20  | VNR  |       | 5.50            | \$ 137.50        |                 |                  |        | \$ 137.50      |
| PT     | GILBERT, JOSEPH               | 80  | SUPER FRESH               | II   | 27    | 01/01/21  | V    |       |                 |                  | 10.25           | \$ 153.75        | 100    | \$ 410.39      |
| PT     | GINYARD, FREDA                | 65  | GIANT                     | II   | 400   | 02/01/21  | N    |       |                 |                  | 23.00           | \$ 345.00        |        | \$ 345.00      |
| PT     | GIVENS-BALL, PRISCILLA        | 65  | SAFEWAY                   | II   | 27    | 03/01/21  | VNA  |       | 3.50            | \$ 87.50         | 10.25           | \$ 153.75        |        | \$ 270.49      |
| FT     | GLAZER, MELINDA (BENEFICIARY) | 62  | FOOD FAIR/CROSS KEYS DELI | II   | 27    | 11/01/20  | G1   |       |                 |                  |                 |                  |        | \$ 807.72      |
| FT     | GREEN, LAWREN                 | 69  | GIANT                     | II   | 27    | 04/01/20  | NR   | Y     | 1.25            | \$ 31.25         |                 |                  |        | \$ 31.25       |
| FT     | GREEN, LAWREN                 | 69  | GIANT                     | II   | 27    | 04/01/20  | NR   |       | 6.75            | \$ 168.75        |                 |                  |        | \$ 168.75      |
| PT     | GREENE, RONALD                | 65  | GIANT                     | II   | 27    | 12/01/20  | V    |       |                 |                  | 10.25           | \$ 153.75        | 66 2/3 | \$ 133.13      |
| PT     | GREGORY, LOUVAIDER            | 69  | GIANT                     | II   | 27    | 01/01/21  | N    | Y     |                 |                  | 9.50            | \$ 95.00         |        | \$ 95.00       |
| FT     | GRIMES, DEBORAH               | 65  | SUPER FRESH               | II   | 27    | 10/01/20  | VNR  |       | 9.25            | \$ 231.25        | 1.00            | \$ 15.00         |        | \$ 246.25      |
| PT     | GRUBE, PHYLLIS                | 60  | ACME                      | I    | 27    | 05/01/19  | V    |       |                 |                  | 5.00            | \$ 65.00         |        | \$ 65.00       |
| FT     | GUE, THEANN                   | 66  | SAFEWAY                   | II   | 27    | 10/01/20  | NR   |       | 9.00            | \$ 225.00        |                 |                  |        | \$ 225.00      |
| PT     | GUE, THEANN                   | 66  | SAFEWAY                   | II   | 27    | 03/01/21  | NA   | Y     |                 |                  | 2.00            | \$ 30.00         |        | \$ 31.43       |
| FT     | GUNTER-KING, LISA             | 60  | GIANT                     | I    | 400   | 01/01/21  | V    |       | 10.33           | \$ 465.30        | 8.08            | \$ 242.40        |        | \$ 707.70      |
| FT     | GUNTHER, SHERIAN              | 74  | SURVIVING SPOUSE PENSION  | I    | 27    | 11/01/20  | J    |       |                 |                  |                 |                  |        | \$ 230.60      |
| FT     | HAINEY, DEIDRE                | 66  | SAFEWAY                   | I    | 400   | 11/01/20  | N    |       | 32.00           | \$ 1,556.50      | 5.50            | \$ 176.00        |        | \$ 1,732.50    |
| FT     | HAINEY, DEIDRE                | 66  | SAFEWAY                   | I    | 400   | 11/01/20  | N    |       | 5.75            | \$ 310.50        |                 |                  |        | \$ 310.50      |
| FT     | HAIRSTON, ANGELINE            | 66  | GIANT                     | II   | 400   | 02/01/21  | N    |       | 23.25           | \$ 381.25        | 7.75            | \$ 116.25        |        | \$ 697.50      |
| PT     | HANSON, DEBBIE                | 65  | GIANT                     | II   | 400   | 01/01/21  | N    |       |                 |                  | 20.75           | \$ 311.25        |        | \$ 311.25      |
| FT     | HARKER, DAVID                 | 60  | GIANT                     | II   | 27    | 09/01/20  | E    |       | 24.50           | \$ 612.50        | 4.25            | \$ 63.75         |        | \$ 510.57      |
| FT     | HARKER, DAVID                 | 60  | GIANT                     | II   | 27    | 09/01/20  | E    | Y     | 7.75            | \$ 193.75        |                 |                  |        | \$ 146.28      |
| PT     | HARLOW, JAMES                 | 69  | GIANT                     | II   | 27    | 10/01/20  | NR   |       |                 |                  | 6.00            | \$ 90.00         |        | \$ 90.00       |
| PT     | HARLOW, JAMES                 | 69  | GIANT                     | II   | 27    | 03/01/21  | NA   |       |                 |                  | 7.75            | \$ 116.25        |        | \$ 120.87      |
| FT     | HARRIS, ARTHUR                | 72  | GIANT                     | II   | 400   | 02/01/21  | N    |       | 21.00           | \$ 525.00        | 5.25            | \$ 78.75         |        | \$ 670.95      |
| PT     | HART, RHONDA                  | 65  | SAFEWAY                   | II   | 400   | 11/01/20  | VNR  |       |                 |                  | 11.00           | \$ 110.00        | 50     | \$ 99.13       |
| PT     | HATCHER, JOHN                 | 65  | SUPER FRESH/ACME          | I,II | 27    | 03/01/21  | VNA  |       | 5.67            | \$ 73.58         | 7.50            | \$ 56.10         |        | \$ 134.17      |
| PT     | HAWKINS, SANDRA               | 75  | GIANT                     | II   | 400   | 04/01/20  | NR   |       |                 |                  | 7.50            | \$ 112.50        |        | \$ 112.50      |
| PT     | HAYWOOD, LETITIA              | 66  | GIANT                     | II   | 400   | 12/01/20  | N    |       | 0.50            | \$ 12.50         | 25.25           | \$ 378.75        |        | \$ 391.25      |
| FT     | HERRON, LYDIA                 | 78  | SURVIVING SPOUSE PENSION  | I    | 27    | 09/01/20  | J    |       |                 |                  |                 |                  |        | \$ 168.94      |
| PT     | HIEATZMAN, DEANNA             | 51  | GIANT                     | II   | 27    | 03/01/20  | D    |       |                 |                  | 30.00           | \$ 360.00        | 50     | \$ 426.60      |
| PT     | HIGGINS, GARL                 | 80  | SAFEWAY                   | II   | 400   | 06/01/20  | NR   |       |                 |                  | 4.75            | \$ 71.25         |        | \$ 71.25       |
| FT     | HILL, LAUREN                  | 63  | GIANT                     | I    | 27    | 11/01/20  | EN   |       | 21.25           | \$ 1,083.82      | 21.00           | \$ 672.00        |        | \$ 1,756.46    |
| PT     | HILL, RANDALL                 | 60  | SAFEWAY                   | I    | 400   | 11/01/15  | V    |       |                 |                  | 9.00            | \$ 144.00        |        | \$ 144.00      |
| FT     | HILLIARD, GREGORY             | 66  | GIANT                     | II   | 400   | 03/01/20  | NR   |       | 7.75            | \$ 193.75        | 0.75            | \$ 11.25         | 50     | \$ 184.42      |
| PT     | HOLLAND, CURTIS               | 62  | GIANT                     | II   | 400   | 01/01/20  | E    |       |                 |                  | 10.00           | \$ 150.00        |        | \$ 130.50      |
| PT     | HOLLAND, CURTIS               | 62  | GIANT                     | II   | 400   | 01/01/20  | E    |       |                 |                  | 6.50            | \$ 97.50         |        | \$ 84.82       |
| PT     | HOLLAND, LUCILLE              | 74  | GIANT                     | II   | 27    | 01/01/21  | V    |       |                 |                  | 5.00            | \$ 75.00         | 100    | \$ 91.91       |
| PT     | HOLLY, WALTER LEE             | 77  | SAFEWAY                   | II   | 400   | 01/01/21  | V    |       |                 |                  | 8.25            | \$ 123.75        | 100    | \$ 236.37      |
| PT     | HSU, CHIEN                    | 71  | GIANT                     | II   | 400   | 01/01/21  | V    |       |                 |                  | 13.00           | \$ 195.00        | 100    | \$ 160.92      |
| PT     | HUGG, SANDRA                  | 65  | A&P/SUPER FRESH           | II   | 27    | 11/01/20  | VNR  |       |                 |                  | 13.75           | \$ 206.25        |        | \$ 206.25      |
| FT     | JAROSZ, JERRI                 | 60  | GIANT                     | II   | 27    | 08/01/20  | E    | Y     | 12.25           | \$ 306.25        |                 |                  |        | \$ 222.03      |
| FT     | JAROSZ, JERRI                 | 60  | GIANT                     | II   | 27    | 08/01/20  | E    | Y     | 7.00            | \$ 175.00        |                 |                  |        | \$ 126.87      |
| PT     | JARRETT, ERIC                 | 65  | GIANT/SAFEWAY             | II   | 400   | 01/01/20  | NR   |       |                 |                  | 12.25           | \$ 183.75        |        | \$ 183.75      |
| FT     | JOHN, THERESAMMA              | 66  | SAFEWAY                   | II   | 400   | 01/01/21  | N    |       | 19.25           | \$ 281.25        | 11.00           | \$ 165.00        |        | \$ 646.25      |
| PT     | JOHNSON, CATHERINE            | 73  | GIANT                     | II   | 400   | 10/01/20  | N    |       |                 |                  | 6.25            | \$ 93.75         |        | \$ 113.65      |
| PT     | JOHNSON, CATHY                | 65  | GIANT                     | II   | 400   | 01/01/21  | V    |       |                 |                  | 10.00           | \$ 100.00        | 100    | \$ 85.60       |
| PT     | JOHNSON, DAWN                 | 71  | SUPER FRESH               | II   | 27    | 01/01/21  | V    |       | 1.25            | \$ 31.25         | 5.75            | \$ 86.25         | 100    | \$ 97.06       |
| PT     | JOHNSON, ELLEN                | 81  | GIANT                     | II   | 27    | 09/01/20  | NR   |       |                 |                  | 8.75            | \$ 131.25        |        | \$ 414.95      |
| PT     | JOHNSON, ELLEN                | 81  | GIANT                     | II   | 27    | 09/01/20  | NR   | Y     |                 |                  | 4.75            | \$ 71.25         |        | \$ 71.25       |
| FT     | JONES, EDNA                   | 86  | SURVIVING SPOUSE PENSION  | I    | 400   | 10/01/20  | J    |       |                 |                  |                 |                  |        | \$ 567.75      |
| FT     | JONES, MARVIN                 | 60  | GIANT                     | I    | 400   | 09/01/20  | V    |       | 9.00            | \$ 227.60        | 1.33            | \$ 21.28         |        | \$ 248.88      |
| FT     | JUGGINS, HAZEL                | 65  | GIANT                     | II   | 400   | 11/01/20  | NR   |       | 24.25           | \$ 606.25        | 1.25            | \$ 18.75         |        | \$ 625.00      |
| FT     | JUGGINS, HAZEL                | 65  | GIANT                     | II   | 400   | 11/01/20  | NR   |       | 7.25            | \$ 181.25        |                 |                  |        | \$ 181.25      |
| FT     | KADRI, NAHID                  | 67  | SAFEWAY                   | II   | 400   | 09/01/20  | NR   |       | 10.50           | \$ 262.50        | 2.50            | \$ 37.50         |        | \$ 300.00      |
| PT     | KAPLAN, ALLEN                 | 72  | GIANT                     | II   | 400   | 01/01/21  | V    |       |                 |                  | 12.50           | \$ 187.50        | 100    | \$ 155.18      |
| FT     | KAUFMAN, JOEL (ALT PAYEE)     | 64  | SAFEWAY                   | I    | 400   | 12/01/16  | Q    |       |                 |                  |                 |                  |        | \$ 118.00      |

FELRA APPLICATIONS SUBMITTED FOR APPROVAL  
FIRST QUARTER 2021

| STATUS | NAME                | AGE | EMPLOYER                 | TIER | LOCAL | EFEC DATE  | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S | PENSION AMOUNT |
|--------|---------------------|-----|--------------------------|------|-------|------------|------|-------|-----------------|------------------|-----------------|------------------|-----|----------------|
| PT     | KEENE, MARY         | 82  | SAFEWAY                  | II   | 400   | 02/01/20   | NR   |       |                 |                  | 23.75           | \$ 356.25        |     | \$ 1,688.62    |
| FT     | KIMBALL, CONNIE     | 62  | GIANT                    | II   | 27    | 08/01/20   | E    | Y     | 6.75            | \$ 168.75        |                 |                  |     | \$ 138.37      |
| FT     | KNOX, KENNETH       | 62  | GIANT/ACME               | I    | 27    | 01/01/21   | EN   |       | 36.25           | \$ 1,766.19      | 2.67            | \$ 85.44         |     | \$ 1,851.63    |
| FT     | KNOX, KENNETH       | 62  | GIANT                    | I    | 27    | 01/01/21   | EN   | Y     | 3.75            | \$ 202.50        |                 |                  |     | \$ 202.50      |
| PT     | KONG, KYU           | 75  | SAFEWAY                  | II   | 400   | 01/01/21   | V    |       |                 |                  | 5.75            | \$ 86.25         | 100 | \$ 121.68      |
| PT     | LANE, PAMELA        | 68  | SURVIVING SPOUSE PENSION | I    | 27    | 01/01/21   | J    |       |                 |                  |                 |                  |     | \$ 613.70      |
| FT     | LAUMANN, STEVEN     | 63  | GIANT                    | I    | 27    | 11/01/20   | N    |       | 26.00           | \$ 1,266.94      | 10.42           | \$ 333.44        | 100 | \$ 1,262.86    |
| FT     | LAUMANN, STEVEN     | 63  | GIANT                    | I    | 27    | 11/01/20   | EN   |       | 7.83            | \$ 422.82        |                 |                  |     | \$ 333.65      |
| PT     | LAYTON, BARBARA     | 76  | SAFEWAY                  | II   | 27    | 04/01/20   | NR   |       |                 |                  | 8.25            | \$ 123.75        |     | \$ 241.68      |
| PT     | LAYTON, BARBARA     | 76  | SAFEWAY                  | II   | 27    | 04/01/20   | NR   |       |                 |                  | 5.50            | \$ 82.50         |     | \$ 82.50       |
| PT     | LEBKICHER, ANNE     | 65  | GIANT                    | II   | 400   | 09/01/20   | NR   |       |                 |                  | 19.25           | \$ 288.75        |     | \$ 288.75      |
| PT     | LEBKICHER, ANNE     | 65  | GIANT                    | II   | 400   | 09/01/20   | NR   |       |                 |                  | 8.00            | \$ 120.00        |     | \$ 120.00      |
| PT     | LEE, BARBARA        | 65  | A&P/SUPER FRESH          | II   | 27    | 08/01/20   | VNR  |       |                 |                  | 5.50            | \$ 82.50         |     | \$ 82.50       |
| PT     | LEE, BERNICE        | 74  | GIANT                    | II   | 400   | 01/01/21   | V    |       |                 |                  | 6.00            | \$ 60.00         | 100 | \$ 64.59       |
| PT     | LEE, WOOD           | 70  | SAFEWAY                  | II   | 400   | 07/01/20   | NR   |       | 3.50            | \$ 87.50         | 6.50            | \$ 97.50         |     | \$ 185.00      |
| PT     | LEVCHENKO, LUDMILA  | 65  | GIANT                    | II   | 400   | 01/01/21   | NA   |       |                 |                  | 11.00           | \$ 165.00        | 50  | \$ 154.08      |
| FT     | LEVCHENKO, LUDMILA  | 65  | GIANT                    | II   | 400   | 01/01/21   | NA   |       | 7.50            | \$ 187.50        |                 |                  | 50  | \$ 175.10      |
| PT     | LEWIS, CRAIG        | 56  | ACME                     | I    | 27    | 11/01/20   | X    |       | 4.08            | \$ 191.76        | 15.08           | \$ 482.56        |     | \$ 522.60      |
| FT     | LINEHAN, DANIEL     | 79  | SAFEWAY                  | I    | 400   | 02/01/21   | V    |       | 10.50           | \$ 178.50        |                 |                  | 100 | \$ 470.00      |
| FT     | LINN, JAY           | 70  | A&P/SUPER FRESH          | I    | 1776  | 08/01/20   | VNR  |       | 24.25           | \$ 786.50        |                 |                  |     | \$ 786.50      |
| PT     | LIU, LING           | 69  | SAFEWAY                  | II   | 400   | 04/01/20   | NR   |       |                 |                  | 7.25            | \$ 108.75        |     | \$ 108.75      |
| FT     | LORING, DENISE      | 65  | SAFEWAY                  | II   | 400   | 12/01/20   | VNR  |       | 6.25            | \$ 156.25        | 2.75            | \$ 41.25         |     | \$ 197.50      |
| PT     | LORING, DENISE      | 65  | SAFEWAY                  | II   | 400   | 12/01/20   | LS   | Y     |                 |                  |                 |                  |     | \$ 2,924.70    |
| FT     | LOWMAN, CARSON      | 76  | FOOD FAIR                | I    | 27    | 01/21/21   | V    |       | 13.42           | \$ 228.14        |                 |                  | 100 | \$ 325.92      |
| FT     | LUCAS, CARL         | 76  | GIANT                    | II   | 400   | 01/21/21   | V    |       | 5.00            | \$ 125.00        |                 |                  | 100 | \$ 204.02      |
| PT     | LUNN, SUSAN         | 62  | GIANT                    | I    | 400   | 01/01/21   | EN   |       |                 |                  | 40.83           | \$ 1,360.71      | 100 | \$ 1,182.59    |
| FT     | LYON, DANA          | 63  | GIANT                    | I    | 400   | 01/01/21   | EN   |       | 25.17           | \$ 1,182.99      | 9.66            | \$ 333.27        | 100 | \$ 1,247.12    |
| PT     | LYON, DANA          | 63  | GIANT                    | I    | 400   | 01/01/21   | EN   |       |                 |                  | 8.00            | \$ 296.00        | 100 | \$ 243.46      |
| FT     | MAHMOUD, FATMA      | 74  | SAFEWAY                  | II   | 400   | 01/01/21   | V    |       | 4.00            | \$ 100.00        | 2.50            | \$ 37.50         | 100 | \$ 148.11      |
| PT     | MANETTA, EDGAR      | 78  | GIANT                    | II   | 27    | 01/01/21   | V    |       |                 |                  | 4.00            | \$ 60.00         | 100 | \$ 45.41       |
| PT     | MAQBOOL, NARGIS     | 71  | SUPER FRESH              | II   | 27    | 01/01/21   | V    |       |                 |                  | 7.50            | \$ 112.50        | 100 | \$ 92.85       |
| PT     | MARSHALL, ROSALYN   | 60  | GIANT                    | I    | 400   | 01/01/21   | V    |       | 7.75            | \$ 364.25        | 8.08            | \$ 258.56        |     | \$ 622.81      |
| PT     | MASON, DABNEY       | 73  | SAFEWAY                  | II   | 27    | 01/01/21   | V    |       | 1.50            | \$ 37.50         | 3.00            | \$ 45.00         | 100 | \$ 77.73       |
| PT     | MATHIAS, THOMAS     | 72  | SAFEWAY                  | I    | 27    | 01/01/21   | V    |       |                 |                  | 15.17           | \$ 242.72        | 100 | \$ 200.88      |
| PT     | MATOS, NIRA         | 71  | GIANT                    | II   | 400   | 10/01/20   | NR   |       |                 |                  | 21.75           | \$ 326.25        |     | \$ 346.89      |
| PT     | MATTHEWS, DAISEY    | 64  | GIANT                    | I    | 400   | 02/01/21   | EN   |       |                 |                  | 29.33           | \$ 938.56        |     | \$ 938.56      |
| PT     | MATTHEWS, DAISEY    | 64  | GIANT                    | I    | 400   | 02/01/21   | EN   |       |                 |                  | 8.09            | \$ 295.98        |     | \$ 295.98      |
| PT     | MAYNARD, SHIRLEY    | 88  | SAFEWAY                  | II   | 400   | 02.01/2021 | V    |       |                 |                  | 6.50            | \$ 97.50         | 100 | \$ 81.69       |
| FT     | MCALLISTER, LOIS    | 79  | SURVIVING SPOUSE PENSION | I    | 27    | 12/01/20   | J    |       |                 |                  |                 |                  |     | \$ 253.59      |
| PT     | MCCONNAUGHY, MARGIL | 81  | SUPER FRESH              | II   | 27    | 02/01/21   | V    |       |                 |                  | 7.25            | \$ 108.75        | 100 | \$ 328.41      |
| FT     | McGANN, RAYMOND     | 87  | PANTRY PRIDE             | I    | 27    | 01/01/21   | V    |       | 11.33           | \$ 192.61        | 0.25            | \$ 3.25          | 100 | \$ 2,528.72    |
| FT     | MCGEE, DONNA        | 62  | SAFEWAY                  | II   | 27    | 11/01/20   | E    |       | 9.75            | \$ 243.75        | 6.00            | \$ 90.00         |     | \$ 292.03      |
| PT     | MEDING, WARREN      | 65  | GIANT                    | II   | 400   | 01/01/21   | N    |       |                 |                  | 5.00            | \$ 75.00         | 100 | \$ 61.47       |
| PT     | MEDLEY, BOBBY       | 65  | GIANT                    | II   | 400   | 04/01/19   | N    |       | 3.75            | \$ 93.75         | 17.00           | \$ 255.00        | 50  | \$ 308.30      |
| FT     | MEDRANO, MARIA      | 65  | SURVIVING SPOUSE PENSION | I    | 400   | 11/01/20   | J    |       |                 |                  |                 |                  |     | \$ 634.79      |
| FT     | MEGENHARDT, DAVID   | 60  | GIANT                    | I    | 27    | 01/01/21   | V    |       | 16.50           | \$ 742.50        | 2.17            | \$ 65.10         |     | \$ 807.60      |
| PT     | MENDOZA, CYNTHIA    | 64  | GIANT                    | I    | 27    | 10/01/20   | EN   |       | 1.67            | \$ 78.49         | 33.08           | \$ 1,082.31      |     | \$ 1,160.80    |
| PT     | MENDOZA, CYNTHIA    | 64  | GIANT                    | I    | 27    | 10/01/20   | EN   |       |                 |                  | 7.75            | \$ 286.75        |     | \$ 286.75      |
| PT     | MENDOZA, LOLITA     | 72  | SAFEWAY                  | II   | 400   | 04/01/20   | NR   |       |                 |                  | 6.00            | \$ 90.00         |     | \$ 102.18      |
| FT     | MENKE, SUSAN        | 65  | GIANT                    | II   | 400   | 08/01/20   | V    |       | 7.50            | \$ 187.50        | 6.50            | \$ 97.50         |     | \$ 285.00      |
| FT     | MERCER, ANNETTE     | 78  | SURVIVING SPOUSE PENSION | I    | 27    | 08/01/20   | J    |       |                 |                  |                 |                  |     | \$ 363.83      |
| PT     | MILES, LAWRENCE     | 65  | SAFEWAY                  | I    | 400   | 07/01/20   | VNR  |       |                 |                  | 14.58           | \$ 234.60        |     | \$ 234.60      |
| PT     | MILLER, CHARLES     | 80  | SUPER FRESH              | I    | 27    | 01/01/21   | V    |       | 0.25            | \$ 2.75          | 11.50           | \$ 57.50         | 100 | \$ 185.88      |
| PT     | MILLER, ELLA        | 68  | ACME                     | II   | 27    | 09/01/20   | VNR  |       |                 |                  | 12.25           | \$ 183.75        |     | \$ 183.75      |
| FT     | MILLER, ROBERT      | 69  | SAFEWAY                  | I    | 400   | 01/01/21   | V    |       | 5.17            | \$ 77.55         | 5.08            | \$ 55.88         | 100 | \$ 110.51      |
| FT     | MILLER, THOMAS      | 61  | SAFEWAY                  | I    | 400   | 01/01/16   | V    |       | 9.50            | \$ 190.00        | 2.83            | \$ 45.28         |     | \$ 235.28      |

## FELRA APPLICATIONS SUBMITTED FOR APPROVAL

## FIRST QUARTER 2021

| STATUS | NAME                      | AGE | EMPLOYER                 | TIER | LOCAL | EFEC DATE | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S | PENSION AMOUNT |
|--------|---------------------------|-----|--------------------------|------|-------|-----------|------|-------|-----------------|------------------|-----------------|------------------|-----|----------------|
| PT     | MIRANDA-CORONADO, RULIO   | 70  | SAFEWAY                  | II   | 400   | 03/01/21  | LS   | Y     |                 |                  | 1.00            |                  |     | \$ 2,351.85    |
| PT     | MIRANDA-CORONADO, RULIO   | 70  | SAFEWAY                  | II   | 400   | 08/01/20  | NR   |       |                 |                  | 7.50            | \$ 112.50        | 75  | \$ 89.26       |
| FT     | MITCHELL, CHARLES         | 72  | SUPER FRESH              | I    | 27    | 01/01/21  | V    |       | 9.58            | \$ 191.60        | 6.50            | \$ 104.00        | 100 | \$ 277.06      |
| FT     | MITCHELL, STEVEN          | 83  | ACME                     | I    | 27    | 02/01/21  | V    |       | 19.25           | \$ 397.00        | 1.25            | \$ 20.00         | 100 | \$ 2,318.23    |
| PT     | MOHELSKI, TERESA          | 65  | SAFEWAY                  | II   | 27    | 11/01/20  | V    |       |                 |                  | 7.00            | \$ 105.00        |     | \$ 105.00      |
| PT     | MOHELSKI, TERESA          | 65  | SAFEWAY                  | II   | 27    | 11/01/20  | VNR  | Y     |                 |                  | 4.00            | \$ 60.00         |     | \$ 60.00       |
| PT     | MONK, MINNIE              | 76  | GIANT                    | II   | 400   | 11/01/19  | NR   |       |                 |                  | 6.00            | \$ 90.00         |     | \$ 90.00       |
| PT     | MONK, MINNIE              | 76  | GIANT                    | II   | 400   | 11/01/19  | NR   |       |                 |                  | 4.50            | \$ 67.50         |     | \$ 144.24      |
| PT     | MONTGOMERY, HAZEL         | 74  | SAFEWAY                  | II   | 400   | 01/01/21  | V    |       |                 |                  | 7.00            | \$ 105.00        | 100 | \$ 113.03      |
| PT     | MORAN, ROBIN              | 60  | GIANT                    | I    | 27    | 02/01/21  | 3    | Y     | 3.83            | \$ 180.01        | 4.08            | \$ 130.56        | 50  | \$ 283.24      |
| FT     | MORRIS, MARK              | 60  | SAFEWAY                  | I    | 400   | 04/01/20  | V    |       | 7.83            | \$ 197.60        | 2.67            | \$ 42.72         |     | \$ 240.32      |
| FT     | MOSS, JERRY               | 60  | SAFEWAY                  | I    | 27    | 10/01/15  | V    |       | 11.75           | \$ 246.04        | 3.17            | \$ 50.72         | 100 | \$ 224.29      |
| PT     | MOWBRAY, VICTORIA         | 61  | ACME                     | I    | 27    | 11/01/20  | EN   |       |                 |                  | 36.58           | \$ 1,293.46      | 50  | \$ 1,183.26    |
| PT     | MULLINS, MARY             | 60  | SAFEWAY                  | I    | 400   | 08/01/18  | V    |       | 7.33            | \$ 226.20        | 8.17            | \$ 196.07        |     | \$ 422.27      |
| FT     | MUMFORD, PEGGY            | 88  | SURVIVING SPOUSE PENSION | I    | 27    | 01/01/21  | J    |       |                 |                  |                 |                  |     | \$ 345.10      |
| PT     | MURPHY, PAMELA            | 64  | SAFEWAY                  | I    | 400   | 09/01/20  | EN   |       | 9.17            | \$ 481.18        | 28.00           | \$ 896.00        | 50  | \$ 1,262.87    |
| FT     | MURPHY, PAMELA            | 64  | SAFEWAY                  | I    | 400   | 09/01/20  | EN   |       | 7.50            | \$ 405.00        |                 |                  | 50  | \$ 371.39      |
| PT     | NALLEY, MAMIE             | 90  | GIANT                    | II   | 400   | 06/01/20  | NR   |       |                 |                  | 7.25            | \$ 108.75        |     | \$ 108.75      |
| FT     | NEAL, MICHAEL             | 63  | GIANT                    | I    | 400   | 12/01/20  | EN   |       | 23.08           | \$ 1,182.67      | 20.83           | \$ 666.56        | 50  | \$ 1,618.26    |
| FT     | NEUWIRTH, BARRY           | 50  | GIANT                    | II   | 400   | 02/01/20  | D    |       | 16.25           | \$ 406.25        | 11.25           | \$ 168.75        |     | \$ 575.00      |
| PT     | NGUYEN, BE                | 70  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 6.00            | \$ 90.00         |     | \$ 90.00       |
| PT     | NGUYEN, BE                | 76  | GIANT                    | II   | 400   | 02/01/21  | V    |       |                 |                  | 6.50            | \$ 97.50         | 100 | \$ 160.38      |
| PT     | NGUYEN, BE                | 70  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 6.25            | \$ 93.75         |     | \$ 93.75       |
| PT     | NGUYEN, CAM DIEP          | 64  | GIANT                    | II   | 400   | 06/01/20  | E    |       |                 |                  | 6.00            | \$ 90.00         |     | \$ 86.40       |
| PT     | NGUYEN, NGUYEN            | 73  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 21.00           | \$ 315.00        | 100 | \$ 333.90      |
| PT     | NGUYEN, NGUYEN            | 73  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 6.25            | \$ 93.75         | 100 | \$ 76.83       |
| PT     | NGUYEN, QUY               | 72  | SUPER FRESH              | II   | 400   | 01/01/21  | V    |       |                 |                  | 9.50            | \$ 142.50        | 100 | \$ 117.94      |
| PT     | NGUYEN, TAN               | 79  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 10.75           | \$ 161.25        |     | \$ 466.04      |
| PT     | NGUYEN, TAN               | 79  | GIANT                    | II   | 400   | 04/01/20  | NR   |       |                 |                  | 7.00            | \$ 105.00        |     | \$ 105.00      |
| PT     | NGUYEN, THANH             | 65  | GIANT                    | II   | 400   | 01/01/21  | VNA  |       |                 |                  | 12.25           | \$ 183.75        | 50  | \$ 172.54      |
| FT     | NICHOLSON, HENRY          | 71  | GIANT                    | II   | 400   | 01/01/21  | V    |       | 1.75            | \$ 43.75         | 13.25           | \$ 198.75        | 100 | \$ 200.31      |
| FT     | NINER SR., CALVIN         | 78  | A&P/SUPER FRESH          | II   | 27    | 01/01/21  | V    |       | 5.25            | \$ 131.25        | 0.75            | \$ 11.25         | 100 | \$ 324.97      |
| PT     | NIXON, LELIA              | 65  | A&P/SUPER FRESH          | II   | 27    | 12/01/20  | V    |       |                 |                  | 12.25           | \$ 183.75        |     | \$ 183.75      |
| FT     | NOKES, RALPH              | 67  | GIANT                    | I    | 400   | 01/01/21  | N    |       | 38.17           | \$ 1,851.18      |                 |                  | 50  | \$ 1,603.68    |
| FT     | NOKES, RALPH              | 67  | GIANT                    | II   | 400   | 01/01/21  | N    |       | 8.00            | \$ 432.00        |                 |                  |     | \$ 432.00      |
| FT     | NORRIS, FRANKLIN          | 76  | GIANT                    | I    | 400   | 01/01/21  | V    |       | 14.58           | \$ 437.70        |                 |                  | 100 | \$ 472.21      |
| FT     | NOWAKOWSKI, ROBERT        | 80  | SAFEWAY                  | II   | 27    | 02/01/21  | V    |       | 5.75            | \$ 143.75        | 3.75            | \$ 56.25         |     | \$ 839.34      |
| FT     | NUTTING, HOMER            | 82  | SURVIVING SPOUSE PENSION | I    | 27    | 10/01/20  | J    |       |                 |                  |                 |                  |     | \$ 401.92      |
| FT     | ODENWALD, ROBERTA         | 77  | SURVIVING SPOUSE PENSION | I    | 400   | 10/01/20  | J    |       |                 |                  |                 |                  |     | \$ 234.25      |
| PT     | PARK, CHANG               | 80  | GIANT                    | II   | 400   | 01/01/21  | V    |       |                 |                  | 6.00            | \$ 90.00         | 100 | \$ 293.94      |
| FT     | PARKER, GARY              | 63  | SAFEWAY                  | II   | 27    | 08/01/19  | D    |       | 19.00           | \$ 475.00        | 2.50            | \$ 37.50         |     | \$ 512.50      |
| PT     | PATHMACAANTHAN, INDRADEVI | 71  | GIANT                    | II   | 400   | 05/01/20  | NR   |       |                 |                  | 5.00            | \$ 75.00         | 100 | \$ 60.35       |
| PT     | PATHMACAANTHAN, INDRADEVI | 71  | GIANT                    | II   | 400   | 05/01/20  | NR   |       |                 |                  | 8.75            | \$ 131.25        | 100 | \$ 105.62      |
| FT     | PAYNE, MARGARET, A        | 71  | SURVIVING SPOUSE PENSION | II   | 400   | 01/01/21  | J    |       |                 |                  |                 |                  |     | \$ 245.48      |
| FT     | PERCOSKY, HILDA           | 75  | SURVIVING SPOUSE PENSION | I    | 400   | 09/01/20  | J    |       |                 |                  |                 |                  |     | \$ 953.93      |
| FT     | PETTITT, MARIE            | 76  | SAFEWAY                  | II   | 27    | 03/01/20  | NR   |       | 9.00            | \$ 225.00        |                 |                  |     | \$ 436.46      |
| PT     | PHAM, TUYET               | 73  | GIANT                    | II   | 400   | 12/01/20  | N    |       |                 |                  | 16.75           | \$ 251.25        |     | \$ 353.16      |
| PT     | PHELPS, PATRICIA          | 60  | GIANT                    | I    | 400   | 02/01/21  | EN   |       |                 |                  | 40.50           | \$ 1,348.50      |     | \$ 1,348.50    |
| PT     | PINTO, FREDY              | 75  | GIANT                    | II   | 400   | 01/01/21  | V    |       |                 |                  | 9.25            | \$ 138.75        | 100 | \$ 171.65      |
| PT     | PLUTKIS, TINA             | 56  | GIANT                    | II   | 400   | 10/01/20  | D    |       |                 |                  | 9.25            | \$ 138.75        | 50  | \$ 127.59      |
| PT     | PLUTKIS, TINA             | 56  | GIANT                    | II   | 400   | 10/01/20  | D    |       |                 |                  | 7.50            | \$ 112.50        | 50  | \$ 103.46      |
| FT     | POPE, GERALD              | 62  | GIANT                    | II   | 400   | 12/01/20  | E    |       | 23.25           | \$ 581.25        | 1.50            | \$ 22.50         |     | \$ 504.13      |
| PT     | POPIELARCHICK, CYNTHIA    | 62  | SUPER FRESH              | II   | 400   | 11/01/20  | X    |       | 4.75            | \$ 118.75        | 7.00            | \$ 105.00        |     | \$ 186.83      |
| FT     | PORTER, CHARLES           | 76  | GIANT                    | I    | 400   | 01/01/21  | V    |       | 13.42           | \$ 268.40        | 0.50            | \$ 8.00          | 100 | \$ 454.75      |
| PT     | POTOCKI, SHEILA           | 63  | SAFEWAY                  | II   | 27    | 08/01/20  | E    |       | 4.75            | \$ 118.75        | 7.50            | \$ 112.50        |     | \$ 213.91      |
| PT     | POTOCKI, SHEILA           | 63  | SAFEWAY                  | II   | 27    | 08/01/20  | E    |       |                 |                  | 5.75            | \$ 86.25         |     | \$ 79.78       |

FELRA APPLICATIONS SUBMITTED FOR APPROVAL  
FIRST QUARTER 2021

| STATUS | NAME                         | AGE | EMPLOYER                 | TIER | LOCAL | EFEC DATE | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S    | PENSION AMOUNT |
|--------|------------------------------|-----|--------------------------|------|-------|-----------|------|-------|-----------------|------------------|-----------------|------------------|--------|----------------|
| FT     | POUNDSTONE, PAMELA           | 61  | GIANT                    | I    | 400   | 11/01/16  | EN   |       | 17.50           | \$ 599.00        | 2.67            | \$ 56.07         | 50     | \$ 580.13      |
| FT     | PRINCE, SONJA                | 65  | SAFEWAY                  | II   | 400   | 06/01/20  | VNR  |       |                 |                  | 5.75            | \$ 86.25         |        | \$ 86.25       |
| FT     | PRINCE, SONJA                | 65  | SAFEWAY                  | II   | 400   | 06/01/20  | LS   | Y     |                 |                  |                 |                  |        | \$ 4,740.49    |
| FT     | PRITCHETT, DWIGHT            | 71  | ACME                     | I    | 27    | 01/01/21  | V    |       | 14.17           | \$ 283.40        |                 |                  | 100    | \$ 233.88      |
| PT     | PULLEN, ANNA                 | 77  | GIANT                    | II   | 400   | 11/01/20  | N    |       |                 |                  | 14.50           | \$ 217.50        |        | \$ 534.87      |
| PT     | QUADE, MARY                  | 65  | SAFEWAY                  | II   | 400   | 04/01/20  | NR   |       |                 |                  | 7.75            | \$ 116.25        |        | \$ 116.25      |
| PT     | QUADE, MARY                  | 65  | SAFEWAY                  | II   | 400   | 04/01/20  | NR   |       |                 |                  | 5.00            | \$ 75.00         |        | \$ 75.00       |
| FT     | RAGER, DONNA JEAN            | 75  | SURVIVING SPOUSE PENSION | I    | 1776  | 12/01/20  | J    |       |                 |                  |                 |                  |        | \$ 461.50      |
| PT     | RATAUL, RANBIR               | 69  | GIANT                    | II   | 400   | 01/01/21  | NA   |       |                 |                  | 7.50            | \$ 112.50        |        | \$ 116.92      |
| FT     | RATHORE, KULJEET             | 65  | SAFEWAY                  | II   | 400   | 12/01/20  | V    |       | 11.50           | \$ 287.50        |                 |                  |        | \$ 287.50      |
| FT     | RAZEE-NORTHCRAFT, CLARA      | 66  | GIANT                    | II   | 400   | 11/01/20  | N    |       | 14.25           | \$ 356.25        | 7.25            | \$ 108.75        |        | \$ 465.00      |
| PT     | REED, MARY                   | 75  | ACME                     | II   | 27    | 01/01/21  | V    |       |                 |                  | 8.00            | \$ 120.00        | 100    | \$ 148.16      |
| FT     | RICHARDSON, JULIANA          | 66  | GIANT                    | I    | 27    | 01/01/21  | N    |       | 30.75           | \$ 1,460.44      | 1.42            | \$ 45.44         |        | \$ 1,505.88    |
| FT     | RICHARDSON, JULIANA          | 66  | GIANT                    | I    | 27    | 01/01/21  | N    |       | 8.00            | \$ 432.00        |                 |                  |        | \$ 432.00      |
| FT     | RIDLEY, MICHAEL              | 69  | GIANT                    | I    | 400   | 10/01/20  | N    |       | 40.92           | \$ 1,999.68      |                 |                  | 50     | \$ 1,924.29    |
| PT     | RITCHIE, CAROLE              | 60  | SUPER FRESH              | I    | 400   | 10/01/20  | V    |       |                 |                  | 14.58           | \$ 437.40        | 50     | \$ 402.63      |
| FT     | ROBERSON, NINA (BENEFICIARY) | 75  | SUPER FRESH              | I    | 400   | 06/01/20  | PV   |       |                 |                  |                 |                  |        | \$ 462.45      |
| FT     | ROE, CHARLES                 | 72  | SAFEWAY                  | I    | 400   | 01/01/21  | V    |       | 12.17           | \$ 243.40        | 3.50            | \$ 56.00         | 100    | \$ 247.80      |
| FT     | ROMETT, CHRIS                | 46  | GIANT                    | I,II | 400   | 07/01/06  | D    |       | 13.25           | \$ 331.25        | 9.00            | \$ 155.38        |        | \$ 486.63      |
| FT     | ROSEMAN, PHILIP              | 63  | GIANT                    | I    | 400   | 12/01/19  | EN   |       | 34.50           | \$ 1,664.06      | 1.58            | \$ 50.56         | 75     | \$ 1,447.14    |
| FT     | ROSEMAN, PHILIP              | 63  | GIANT                    | I    | 400   | 12/01/19  | EN   |       | 6.92            | \$ 373.68        |                 |                  | 75     | \$ 311.28      |
| PT     | RUIZ, JOSEFINA               | 72  | SAFEWAY                  | II   | 400   | 01/01/21  | V    |       |                 |                  | 11.50           | \$ 172.50        | 100    | \$ 142.24      |
| FT     | SCALES, GLENN                | 73  | GIANT                    | I    | 400   | 01/01/21  | V    |       | 17.33           | \$ 426.54        |                 |                  | 100    | \$ 457.31      |
| FT     | SCHULTZ, DEBORAH             | 65  | SUPER FRESH              | II   | 27    | 09/01/20  | VR   |       | 11.25           | \$ 168.75        | 2.25            | \$ 22.50         | 100    | \$ 155.20      |
| FT     | SCOTT, JOHN                  | 75  | SAFEWAY                  | II   | 400   | 06/01/20  | NR   |       | 7.25            | \$ 181.25        |                 |                  | 100    | \$ 149.40      |
| PT     | SCUDDER, PATRICIA            | 73  | ACME                     | II   | 27    | 01/01/21  | V    |       |                 |                  | 13.75           | \$ 206.25        | 100    | \$ 220.31      |
| FT     | SEDLER, CRAIG                | 64  | SAFEWAY                  | I,II | 27    | 11/01/20  | E    |       | 26.83           | \$ 645.85        | 6.08            | \$ 95.85         | 100    | \$ 577.86      |
| FT     | SHAH, JAYSHREE               | 62  | SAFEWAY                  | II   | 400   | 11/01/20  | E    |       | 8.50            | \$ 212.50        | 8.00            | \$ 120.00        | 66 2/3 | \$ 250.66      |
| FT     | SHARP, LINDA                 | 65  | GIANT                    | II   | 400   | 10/01/20  | VNR  |       | 8.25            | \$ 206.25        | 7.50            | \$ 112.50        |        | \$ 318.75      |
| PT     | SHORTER, DANA                | 64  | GIANT                    | II   | 400   | 07/01/06  | N    |       | 4.00            | \$ 100.00        | 10.75           | \$ 161.25        | 100    | \$ 216.37      |
| PT     | SIDEY-VENER, NEIL            | 76  | SAFEWAY                  | II   | 400   | 01/01/21  | V    |       |                 |                  | 5.50            | \$ 82.50         | 100    | \$ 117.95      |
| PT     | SIMMONS, DEBORA              | 63  | SAFEWAY                  | II   | 400   | 03/01/21  | E    |       |                 |                  | 15.00           | \$ 225.00        |        | \$ 208.12      |
| PT     | SIMMONS-MILLER, VENUS        | 63  | SAFEWAY                  | II   | 400   | 01/01/21  | V    |       |                 |                  |                 |                  |        |                |
| PT     | SISK, CHARLES                | 60  | SUPER FRESH              | I    | 400   | 08/01/12  | V    |       | 4.25            | \$ 85.00         | 9.58            | \$ 153.28        |        | \$ 238.28      |
| PT     | SMITH, LESLEY                | 66  | GIANT                    | II   | 400   | 01/01/21  | NA   |       |                 |                  | 5.50            | \$ 82.50         |        | \$ 97.56       |
| PT     | SMITH, LESLEY                | 66  | GIANT                    | II   | 400   | 01/01/21  | NA   |       |                 |                  | 6.50            | \$ 97.50         |        | \$ 103.23      |
| PT     | SOMERS, DOROTHY              | 80  | SUPER FRESH              | I    | 27    | 02/01/21  | V    |       |                 |                  | 11.75           | \$ 58.75         | 100    | \$ 159.47      |
| FT     | STALLINGS, THOMAS            | 64  | GIANT                    | I    | 27    | 01/01/21  | EN   |       | 33.00           | \$ 1,572.00      |                 |                  |        | \$ 1,572.00    |
| FT     | STALLINGS, THOMAS            | 64  | GIANT                    | I    | 27    | 01/01/21  | EN   |       | 8.00            | \$ 432.00        |                 |                  |        | \$ 432.00      |
| FT     | SULLIVAN, THOMAS             | 64  | SAFEWAY                  | II   | 400   | 06/01/20  | E    |       | 7.00            | \$ 175.00        |                 |                  |        | \$ 172.37      |
| FT     | SULLIVAN, THOMAS             | 64  | SAFEWAY                  | II   | 400   | 06/01/20  | E    |       | 7.50            | \$ 187.50        |                 |                  |        | \$ 184.69      |
| PT     | SUM, SU-YING                 | 68  | GIANT                    | II   | 400   | 11/01/20  | N    |       | 1.25            | \$ 31.25         | 6.75            | \$ 101.25        |        | \$ 137.61      |
| PT     | SUMMERS, DANA                | 71  | SAFEWAY                  | II   | 400   | 10/01/20  | V    |       |                 |                  | 5.75            | \$ 86.25         | 100    | \$ 64.89       |
| PT     | SUMMERS, JEFFREY             | 71  | SUPER FRESH              | I    | 1766  | 12/01/20  | V    |       | 10.00           | \$ 170.00        | 10.75           | \$ 143.83        | 100    | \$ 256.29      |
| PT     | SWEARINGEN, KAROL            | 69  | SAFEWAY                  | II   | 27    | 10/01/20  | N    |       | 4.25            | \$ 106.25        | 7.75            | \$ 116.25        |        | \$ 220.50      |
| FT     | TATTERSON, DEBORAH           | 58  | UFCW LOCAL 400           | I    | 400   | 09/01/20  | E    |       | 10.08           | \$ 473.76        | 4.33            | \$ 138.56        |        | \$ 554.15      |
| PT     | TAYLOR, JERELENE             | 84  | SAFEWAY                  | II   | 400   | 01/01/20  | NR   |       |                 |                  | 22.75           | \$ 341.25        |        | \$ 1,905.70    |
| PT     | TAYLOR, JERELENE             | 84  | SAFEWAY                  | II   | 400   | 01/01/20  | NR   |       |                 |                  | 7.00            | \$ 105.00        |        | \$ 105.00      |
| PT     | THOMAS, ROBERT               | 60  | SUPER FRESH              | I    | 27    | 09/01/13  | V    |       |                 |                  | 11.58           | \$ 185.28        | 75     | \$ 160.79      |
| FT     | THOMAS, THEA                 | 71  | SURVIVING SPOUSE PENSION | I    | 400   | 02/01/21  | J    |       |                 |                  |                 |                  |        | \$ 354.65      |
| PT     | THOMPSON, CONSTANCE          | 63  | GIANT                    | II   | 27    | 12/01/20  | E    |       |                 |                  | 21.75           | \$ 268.75        |        | \$ 237.84      |
| FT     | THOMPSON, DARIA              | 48  | SAFEWAY                  | II   | 400   | 11/01/20  | D    |       | 15.75           | \$ 393.75        | 7.00            | \$ 105.00        |        | \$ 498.75      |
| PT     | TRAN, JACKIE                 | 65  | GIANT                    | II   | 400   | 01/01/21  | VNA  |       |                 |                  | 10.50           | \$ 157.50        | 50     | \$ 156.19      |
| PT     | TRAN, JACKIE                 | 65  | GIANT                    | II   | 400   | 01/01/21  | VNA  |       |                 |                  | 5.00            | \$ 75.00         | 50     | \$ 74.38       |
| FT     | TRENT, VIOLET                | 55  | SAFEWAY                  | II   | 400   | 08/01/20  | D    |       | 22.50           | \$ 562.50        | 5.50            | \$ 82.50         |        | \$ 645.00      |
| FT     | TRENT, VIOLET                | 55  | SAFEWAY                  | II   | 400   | 08/01/20  | D    | Y     | 7.50            | \$ 187.50        |                 |                  |        | \$ 187.50      |

FELRA APPLICATIONS SUBMITTED FOR APPROVAL  
FIRST QUARTER 2021

| STATUS | NAME                                | AGE | EMPLOYER                 | TIER | LOCAL | EFFECT DATE | TYPE | RECIP | FULL TIME YEARS | FULL TIME AMOUNT | PART TIME YEARS | PART TIME AMOUNT | J&S | PENSION AMOUNT |
|--------|-------------------------------------|-----|--------------------------|------|-------|-------------|------|-------|-----------------|------------------|-----------------|------------------|-----|----------------|
| FT     | TRIEU, PHAT                         | 62  | GIANT                    | II   | 400   | 02/01/20    | E    |       | 13.50           | \$ 337.50        | 8.00            | \$ 120.00        | 50  | \$ 347.36      |
| PT     | TRIEU, PHAT                         | 62  | GIANT                    | II   | 400   | 02/01/20    | E    |       |                 |                  | 7.00            | \$ 105.00        | 50  | \$ 79.72       |
| FT     | TROTT, AMELIA                       | 74  | SAFEWAY                  | II   | 27    | 10/01/20    | NR   |       | 5.25            | \$ 131.25        | 2.75            | \$ 41.25         |     | \$ 172.50      |
| FT     | TROTTER, DEBORAH                    | 64  | SURVIVING SPOUSE PENSION | I    | 400   | 01/01/21    | J    |       |                 |                  |                 |                  |     | \$ 588.51      |
| FT     | TUCKER, REGINALD                    | 45  | SAFEWAY                  | II   | 400   | 12/01/20    | D    |       | 13.75           | \$ 343.75        | 5.25            | \$ 78.75         |     | \$ 422.50      |
| FT     | TUCKER, REGINALD                    | 45  | SAFEWAY                  | II   | 400   | 12/01/20    | D    | Y     | 6.50            | \$ 162.50        |                 |                  |     | \$ 162.50      |
| PT     | TURLEY, AUTHUR                      | 79  | SAFEWAY                  | I    | 400   | 01/01/21    | V    |       |                 |                  | 18.25           | \$ 200.75        | 100 | \$ 457.35      |
| FT     | TYLER, SANDRA                       | 72  | SURVIVING SPOUSE PENSION | I    | 27    | 03/01/20    | J    |       |                 |                  |                 |                  |     | \$ 235.15      |
| PT     | VAN HORN, ROBERT                    | 75  | SURVIVING SPOUSE PENSION | I    | 27    | 10/01/20    | J    |       |                 |                  |                 |                  |     | \$ 149.27      |
| FT     | VERBRYCKE, DEBORAH (BENEFICIARY)    | 66  | GIANT                    | II   | 400   | 11/01/20    | G    |       |                 |                  |                 |                  |     | \$ 711.25      |
| PT     | VRANAS, JENNIFER                    | 69  | SAFEWAY                  | I    | 27    | 10/01/20    | N    |       | 13.50           | \$ 674.75        | 22.25           | \$ 712.00        |     | \$ 1,386.75    |
| FT     | VRANAS, JENNIFER                    | 69  | SAFEWAY                  | I    | 27    | 10/01/20    | N    |       | 7.75            | \$ 418.50        |                 |                  |     | \$ 418.50      |
| PT     | WALKER, BARBARA                     | 60  | GIANT                    | I    | 27    | 02/01/21    | V    |       |                 |                  | 15.00           | \$ 450.00        | 75  | \$ 395.73      |
| FT     | WALTA, ANDREAS                      | 62  | GIANT                    | I    | 400   | 11/01/20    | EN   |       | 24.50           | \$ 1,199.94      | 12.42           | \$ 397.44        | 100 | \$ 1,229.50    |
| FT     | WALTA, ANDREAS                      | 62  | GIANT                    | I    | 400   | 11/01/20    | EN   |       | 7.83            | \$ 422.82        |                 |                  | 100 | \$ 325.44      |
| PT     | WARD, DIANE                         | 60  | GIANT                    | I    | 27    | 04/01/20    | V    |       | 1.00            | \$ 45.00         | 15.33           | \$ 459.90        |     | \$ 504.90      |
| PT     | WARREN, BETHEA                      | 63  | SUPER FRESH              | I    | 400   | 04/01/20    | V    |       | 1.92            | \$ 90.24         | 21.08           | \$ 674.56        | 50  | \$ 693.83      |
| PT     | WELLS, DORIS                        | 65  | GIANT                    | II   | 400   | 10/01/20    | VNR  |       |                 |                  | 9.00            | \$ 135.00        |     | \$ 135.00      |
| FT     | WELLS, RICHARD                      | 65  | SAFEWAY                  | I    | 27    | 01/01/21    | N    |       | 8.00            | \$ 432.00        |                 |                  | 50  | \$ 361.50      |
| FT     | WELLS, RICHARD                      | 65  | SAFEWAY                  | I    | 27    | 01/01/21    | N    |       | 22.25           | \$ 1,081.31      | 12.83           | \$ 410.56        | 50  | \$ 1,248.40    |
| PT     | WELSH, SHARON                       | 73  | SURVIVING SPOUSE PENSION | I    | 27    | 10/01/20    | J    |       |                 |                  |                 |                  |     | \$ 89.37       |
| PT     | WICKHAM, VIRGINIA                   | 75  | SUPER FRESH              | II   | 400   | 12/01/20    | V    |       |                 |                  | 16.25           | \$ 243.75        | 100 | \$ 297.88      |
| FT     | WIESE, BONNIE                       | 60  | SAFEWAY                  | I    | 400   | 08/01/19    | V    |       | 10.58           | \$ 298.60        | 4.33            | \$ 69.28         |     | \$ 367.88      |
| PT     | WILLIAMS, DANNIE                    | 65  | GIANT                    | II   | 400   | 10/01/20    | N    |       |                 |                  | 12.00           | \$ 180.00        |     | \$ 180.00      |
| PT     | WILLIAMS, JOHN O (BENEFICIARY)      | 75  | GIANT                    | II   | 27    | 09/01/20    | G    |       |                 |                  |                 |                  |     | \$ 401.25      |
| PT     | WOODARD, AARON                      | 89  | SAFEWAY                  | I    | 400   | 02/01/21    | V    |       |                 |                  | 20.50           | \$ 266.50        | 100 | \$ 4,749.50    |
| FT     | YAN, JINGQING                       | 65  | SAFEWAY                  | II   | 400   | 09/01/20    | NR   |       | 7.50            | \$ 187.50        |                 |                  | 100 | \$ 84.69       |
| FT     | YEARWOOD, MARY                      | 64  | UFCW LOCAL 27            | I    | 27    | 09/01/20    | EN   | Y     | 4.83            | \$ 227.01        |                 |                  | 50  | \$ 200.00      |
| FT     | YI, SUK                             | 72  | SAFEWAY                  | II   | 400   | 09/01/20    | NR   |       | 7.75            | \$ 193.75        |                 |                  |     | \$ 193.75      |
| PT     | YIP, YAM                            | 65  | SAFEWAY                  | II   | 400   | 07/01/20    | NA   |       |                 |                  | 11.00           | \$ 165.00        |     | \$ 173.96      |
| PT     | YIP, YAM                            | 65  | SAFEWAY                  | II   | 400   | 07/01/20    | NA   |       |                 |                  | 7.25            | \$ 108.75        |     | \$ 114.66      |
| FT     | YOURKO, MICHAEL                     | 68  | GIANT                    | I    | 400   | 12/01/20    | N    |       | 7.92            | \$ 427.68        |                 |                  | 100 | \$ 302.58      |
| PT     | YUEN, HALANA                        | 78  | SAFEWAY                  | II   | 400   | 12/01/20    | N    |       |                 |                  | 19.50           | \$ 292.50        |     | \$ 851.96      |
| PT     | ZAPATA, NOE                         | 65  | GIANT                    | II   | 400   | 06/01/20    | NR   |       |                 |                  | 8.00            | \$ 120.00        |     | \$ 120.00      |
| FT     | ZAPATA, NOE                         | 65  | GIANT                    | II   | 400   | 06/01/20    | NR   |       | 5.25            | \$ 131.25        | 2.00            | \$ 30.00         |     | \$ 161.25      |
| FT     | ZAREVA, DEIDRE                      | 73  | SURVIVING SPOUSE PENSION | I    | 400   | 09/01/20    | J    |       |                 |                  |                 |                  |     | \$ 337.09      |
| PT     | ZWOLSKA, KRISTYNA-EWA (BENEFICIARY) | 64  | SAFEWAY                  | II   | 400   | 12/01/19    | PV   |       |                 |                  | 7.75            | \$ 116.25        |     | \$ 52.38       |

**RETIREES WITH OVER 30 YEARS BENEFIT SERVICE  
FIRST QUARTER 2021**

| NAME                 | CREDIT | EXCESS OF 30 YEARS |         |
|----------------------|--------|--------------------|---------|
|                      |        | \$54.00            | \$37.00 |
| CARMICHAEL, PATRICIA | 38.00  |                    | 8.00    |
| CHESELDINE, JAMES    | 44.67  | 14.67              |         |
| CLOUGH, JAMES        | 39.50  | 9.50               |         |
| CRISAFULLI, ROBERT   | 46.00  | 16.00              |         |
| DAHL, JUDITH         | 38.83  | 7.25               | 1.58    |
| DARDEN, BARBARA      | 40.75  | 10.75              |         |
| EINSTEIN, PATRICIA   | 40.75  | 10.75              |         |
| FAJKOWSKI, HENRY     | 35.83  | 5.83               |         |
| HAINEY, DEIDRE       | 43.25  | 13.25              |         |
| HILL, LAUREN         | 42.25  | 12.25              |         |
| KNOX, KENNETH        | 42.67  | 12.67              |         |
| LAUMANN, STEVEN      | 44.25  | 14.25              |         |
| LUNN, SUSAN          | 40.83  |                    | 10.83   |
| LYON, DANA           | 42.83  |                    | 12.83   |
| MATTHEWS, DAISEY     | 37.42  |                    | 7.42    |
| MENDONZA, CYNTHIA    | 42.50  |                    | 12.50   |
| MOWBRAY, VICTORIA    | 36.58  |                    | 6.58    |
| MURPHY, PAMELA       | 44.67  | 14.67              |         |
| NEAL, MICHAEL        | 43.92  | 13.92              |         |
| NOKES, RALPH C       | 46.17  | 16.17              |         |
| PHELPS, PATRICIA     | 40.50  |                    | 10.50   |
| RICHARDSON, JULIANA  | 40.17  | 10.17              |         |
| RIDLEY, MICHAEL      | 40.92  | 10.92              |         |
| ROSEMAN, PHILIP      | 43.00  | 13.00              |         |
| STALLINGS, THOMAS    | 41.00  | 11.00              |         |
| VRANAS, JENNIFER     | 43.50  | 13.50              |         |
| WALTA, ANDREAS       | 44.75  | 14.75              |         |
| WELLS, RICHARD       | 35.08  | 5.08               |         |
| YOURKO, MICHAEL      | 7.92   | 7.92               |         |

RETROACTIVE PENSION  
OVER \$3,000.00  
FIRST QUARTER 2021

| FT/PT | NAME                 | TYPE AND EFFECTIVE DATE                                | LOCAL | AMOUNT       |
|-------|----------------------|--------------------------------------------------------|-------|--------------|
| PT    | BARFIELD, ROBERT     | DEFERRED VESTED RETROACTIVE TO JULY 1, 2015            | 400   | \$ 18,552.72 |
| FT    | BLANK, DEBRA         | VESTED NORMAL WITH RETRO RETROACTIVE TO MARCH 1, 2020  | 27    | \$ 10,810.90 |
| PT    | BOJINOFF, CHRISTY    | DEFERRED VESTED RETROACTIVE TO JANUARY 1, 2019         | 400   | \$ 3,519.00  |
| FT    | BOUCHER, THERESE     | DEFERRED VESTED RETROACTIVE TO DECEMBER 1, 2016        | 400   | \$ 10,942.05 |
| FT    | BROWN, MILAGROS      | JOINT AND SURVIVOR RETROACTIVE TO JANUARY 1, 2020      | 400   | \$ 11,930.66 |
| FT    | BURINGTON, JOHN      | DEFERRED VESTED RETROACTIVE TO OCTOBER 1, 2018         | 400   | \$ 28,746.25 |
| FT    | CALLOW, CONCETTA     | JOINT AND SURVIVOR RETROACTIVE TO JANUARY 1, 2021      | 400   | \$ 3,273.81  |
| FT    | CARDWELL, LISA L     | EARLY REDUCED RETROACTIVE TO APRIL 1, 2020             | 400   | \$ 3,438.00  |
| PT    | CARMICHAEL, PATRICIA | NORMAL WITH RETRO RETROACTIVE TO NOVEMBER 1, 2020      | 27    | \$ 3,866.08  |
| FT    | CARMICHAEL, PATRICIA | NORMAL WITH RETRO RETROACTIVE TO NOVEMBER 1, 2020      | 27    | \$ 3,866.08  |
| PT    | CARROLL, MICHAEL     | DEFERRED VESTED RETROACTIVE TO FEBRUARY 1, 2020        | 400   | \$ 4,400.62  |
| FT    | CLOUGH, JAMES        | 30 & OUT RETROACTIVE TO NOVEMBER 1, 2020               | 27    | \$ 5,072.67  |
| FT    | CRISAFULLI, ROBERT   | EARLY NON-REDUCED RETROACTIVE TO DECEMBER 1, 2020      | 400   | \$ 5,276.61  |
| FT    | CROUCH, ANNA         | NORMAL WITH RETRO RETROACTIVE TO NOVEMBER 1, 2018      | 400   | \$ 9,041.17  |
| FT    | CROUCH, ANNE         | NORMAL WITH RETRO RETROACTIVE TO NOVEMBER 1, 2018      | 400   | \$ 4,029.98  |
| FT    | CRUZ, SANDRA         | DEFERRED VESTED RETROACTIVE TO FEBRUARY 1, 2016        | 400   | \$ 13,354.80 |
| PT    | DAHL, JUDITH         | EARLY NON-REDUCED RETROACTIVE TO APRIL 1, 2020         | 400   | \$ 11,203.06 |
| PT    | DAHL, JUDITH         | EARLY NON-REDUCED RETROACTIVE TO APRIL 1, 2020         | 400   | \$ 4,306.50  |
| FT    | DALTON, SUZANN       | NORMAL WITH RETRO RETROACTIVE TO NOVEMBER 1, 2020      | 27    | \$ 3,036.02  |
| FT    | DARDEN, BARBARA      | NORMAL RETROACTIVE TO JANUARY 1, 2021                  | 400   | \$ 6,628.50  |
| PT    | DEMELO, MARIVONE     | JOINT AND SURVIVOR RETROACTIVE TO OCTOBER 1, 2020      | 27    | \$ 5,347.02  |
| FT    | DENHOLM, MICHAEL     | DISABILITY RETROACTIVE TO NOVEMBER 1, 2017             | 400   | \$ 15,600.80 |
| FT    | DIXON, SARAH         | JOINT AND SURVIVOR RETROACTIVE TO NOVEMBER 1, 2020     | 400   | \$ 4,083.60  |
| PT    | DODSON, CHARLES      | EARLY REDUCED RETROACTIVE TO MAY 1, 2020               | 400   | \$ 3,974.52  |
| FT    | EHLE, MICHAEL        | DEFERRED VESTED RETROACTIVE TO NOVEMBER 1, 2020        | 400   | \$ 3,624.00  |
| PT    | EINSTEIN, PATRICIA   | EARLY NON-REDUCED RETROACTIVE TO JUNE 1, 2020          | 27    | \$ 10,629.27 |
| FT    | FAJKOWSKI, HENRY     | NORMAL WITH RETRO RETROACTIVE TO SEPTEMBER 1, 2020     | 27    | \$ 10,150.06 |
| FT    | FULLWOOD, RONALD     | DEFERRED VESTED RETROACTIVE TO NOVEMBER 1, 2020        | 27    | \$ 4,109.65  |
| PT    | GALLOWAY, DARRELL    | DISABILITY RETROACTIVE TO MAY 1, 2019                  | 27    | \$ 11,385.00 |
| FT    | HAINEY, DEIDRE       | NORMAL RETROACTIVE TO NOVEMBER 1, 2020                 | 400   | \$ 6,129.00  |
| FT    | HARKER, DAVID        | EARLY REDUCED RETROACTIVE TO SEPTEMBER 1, 2020         | 27    | \$ 3,063.42  |
| PT    | HIEATZMAN, DEANNA    | DISABILITY RETROACTIVE TO MARCH 1, 2020                | 27    | \$ 5,545.80  |
| FT    | HILL, LAUREN         | EARLY NON-REDUCED RETROACTIVE TO NOVEMBER 1, 2020      | 27    | \$ 8,782.30  |
| PT    | HILL, RANDALL        | DEFERRED VESTED RETROACTIVE TO NOVEMBER 1, 2015        | 400   | \$ 9,216.00  |
| PT    | JERELENE TAYLOR      | NORMAL WITH RETRO RETROACTIVE TO JANUARY 1, 2020       | 400   | \$ 24,803.45 |
| FT    | JONES, EDNA          | JOINT AND SURVIVOR RETROACTIVE TO OCTOBER 1, 2020      | 400   | \$ 3,406.50  |
| FT    | KAUFMAN, JOEL        | QUALIFIED DOMESTIC RELATIONS ORDEER (ALTERNATE PAYEE)  | 400   | \$ 6,018.00  |
| PT    | KEENE, MARY          | NORMAL WITH RETRO RETROACTIVE TO FEBRUARY 1, 2020      | 400   | \$ 21,978.06 |
| FT    | KNOX, KENNETH        | EARLY NON-REDUCED RETROACTIVE TO JANUARY 1, 2021       | 27    | \$ 3,703.26  |
| FT    | LAUMANN, STEVEN      | NORMAL RETROACTIVE TO NOVEMBER 1, 2020                 | 27    | \$ 5,051.44  |
| FT    | LINN, JAY            | VESTED NORMAL WITH RETRO RETROACTIVE TO AUGUST 1, 2020 | 1776  | \$ 4,724.05  |
| PT    | LUNN, SUSAN          | EARLY NON-REDUCED RETROACTIVE TO JANUARY 1, 2021       | 400   | \$ 3,547.77  |
| PT    | MEDLEY, BOBBY        | NORMAL RETROACTIVE TO APRIL 1, 2019                    | 400   | \$ 7,408.30  |
| PT    | MENDONZA, CYNTHIA    | EARLY REDUCED RETROACTIVE TO OCTOBER 1, 2020           | 27    | \$ 4,643.20  |

RETROACTIVE PENSION  
OVER \$3,000.00  
FIRST QUARTER 2021

| FT/PT | NAME                 | TYPE AND EFFECTIVE DATE                             | LOCAL | AMOUNT       |
|-------|----------------------|-----------------------------------------------------|-------|--------------|
| FT    | MILLER, THOMAS       | DEFERRED VESTED RETROACTIVE TO JANUARY 1, 2016      | 400   | \$ 14,822.64 |
| FT    | MOSS, JERRY          | DEFERRED VESTED RETROACTIVE TO OCTOBER 1, 2015      | 27    | \$ 14,578.85 |
| PT    | MOWBRAY, VICTORIA    | EARLY NON-REDUCED RETROACTIVE TO NOVEMBER 1, 2020   | 27    | \$ 4,733.04  |
| PT    | MULLINS, MARY        | DEFERRED VESTED RETROACTIVE TO AUGUST 1, 2018       | 400   | \$ 12,668.10 |
| PT    | MURPHY, PAMELA       | EARLY REDUCED RETROACTIVE TO SEPTEMBER 1, 2020      | 400   | \$ 6,314.35  |
| FT    | NEAL, MICHAEL        | EARLY NON-REDUCED RETROACTIVE TO DECEMBER 1, 2020   | 400   | \$ 6,473.04  |
| FT    | NEUWIRTH, BARRY      | DISABILITY RETROACTIVE TO FEBRUARY 1, 2020          | 400   | \$ 8,050.00  |
| PT    | NGUYEN, NGUYEN       | NORMAL WITH RETRO RETROACTIVE TO APRIL 1, 2020      | 400   | \$ 3,677.19  |
| PT    | NGUYEN, TAN          | NORMAL WITH RETRO RETROACTIVE TO APRIL 1, 2020      | 400   | \$ 4,665.78  |
| FT    | NOKES, RALPH         | NORMAL RETROACTIVE TO JANUARY 1, 2021               | 400   | \$ 3,207.36  |
| FT    | PARKER, GARY         | DISABILITY RETROACTIVE TO AUGUST 1, 2019            | 27    | \$ 10,250.00 |
| FT    | PERCOSKY, HILDA      | JOINT AND SURVIVOR RETROACTIVE TO SEPTEMBER 1, 2020 | 400   | \$ 4,769.65  |
| FT    | PETTITT, MARIE       | NORMAL WITH RETRO RETROACTIVE TO MARCH 1, 2020      | 27    | \$ 4,806.66  |
| FT    | POUNDSTONE, PAMELA   | EARLY NON-REDUCED RETROACTIVE TO NOVEMBER 1, 2016   | 400   | \$ 30,166.76 |
| FT    | RICHARDSON, JULIANA  | NORMAL RETROACTIVE TO JANUARY 1, 2021               | 27    | \$ 3,011.76  |
| FT    | RIDLEY, MICHAEL      | NORMAL RETROACTIVE TO OCTOBER 1, 2020               | 400   | \$ 7,704.57  |
| FT    | ROBERSON, NINA       | PRE-RETIREMENT VESTED RETROACTIVE TO JUNE 1, 2020   | 400   | \$ 4,624.50  |
| FT    | ROMETT, CHRIS        | DISABILITY RETROACTIVE TO JULY 1, 2006              | 400   | \$ 86,133.51 |
| FT    | ROSEMAN, PHILIP      | 30 & OUT RETROACTIVE TO DECEMBER 1, 2019            | 400   | \$ 20,527.44 |
| FT    | ROSEMAN, PHILIP      | 30 & OUT RETROACTIVE TO DECEMBER 1, 2019            | 400   | \$ 4,357.92  |
| PT    | SISK, CHARLES        | DEFERRED VESTED RETROACTIVE TO AUGUST 1, 2012       | 400   | \$ 24,304.56 |
| FT    | STALLINGS, THOMAS    | EARLY NON-REDUCED RETROACTIVE TO JANUARY 1, 2021    | 27    | \$ 3,144.00  |
| PT    | THOMAS, ROBERT       | DEFERRED VESTED RETROACTIVE TO SEPTEMBER 1, 2013    | 27    | \$ 14,471.10 |
| FT    | THOMPSON, CHARLES    | NORMAL WITH RETRO RETROACTIVE TO JUNE 1, 2020       | 400   | \$ 6,014.35  |
| FT    | TRENT, VIOLET        | DISABILITY RETROACTIVE TO AUGUST 1, 2020            | 400   | \$ 4,515.00  |
| FT    | TRIEU, PHAT          | EARLY REDUCED RETROACTIVE TO FEBRUARY 1, 2020       | 400   | \$ 4,515.68  |
| FT    | TYLER, SANDRA        | JOINT AND SURVIVOR RETROACTIVE TO MARCH 1, 2020     | 27    | \$ 3,056.95  |
| FT    | VERBRYCKE, DEBORAH C | GUARANTEE PAY RETROACTIVE TO NOVEMBER 1, 2020       | 400   | \$ 3,556.25  |
| PT    | VRANAS, JENNIFER     | NORMAL RETROACTIVE TO OCTOBER 1, 2020               | 27    | \$ 5,547.00  |
| FT    | WALTA, ANDREAS       | EARLY NON-REDUCED RETROACTIVE TO NOVEMBER 1, 2020   | 400   | \$ 4,918.00  |
| PT    | WARD, DIANE          | DEFERRED VESTED RETROACTIVE TO APRIL 1, 2020        | 27    | \$ 5,049.00  |
| PT    | WARREN, BETHEA       | DEFERRED VESTED RETROACTIVE TO APRIL 1, 2020        | 400   | \$ 7,632.13  |
| FT    | WIESE, BONNIE M      | DEFERRED VESTED RETROACTIVE TO AUGUST 1, 2019       | 400   | \$ 6,621.84  |

**PENSION ADJUSTMENTS  
FIRST QUARTER 2021**

| FT/PT | NAME                    | CHANGE                      | LOCAL | OLD AMOUNT    | NEW AMOUNT |
|-------|-------------------------|-----------------------------|-------|---------------|------------|
| PT    | ABREU, AMERICA          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (148.92)   | \$ -       |
| PT    | ALESHIRE, JAMES         | ADDITIONAL TIER II CREDIT   | 400   | \$ (177.98)   | \$ 177.08  |
| PT    | ALVORODO, ELADIA        | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (84.83)    | \$ -       |
| FT    | BAIR, LINDA             | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (866.33)   | \$ -       |
| FT    | BEASLEY, LYNETTE        | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (87.84)    | \$ -       |
| PT    | BROWN SR., BERNARD      | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (127.92)   | \$ -       |
| PT    | CARL III, EDMUND        | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (113.06)   | \$ -       |
| FT    | CARRILLO, ROSA          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (210.69)   | \$ -       |
| PT    | CASTRO, CARMEN          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (142.06)   | \$ -       |
| PT    | CLOYD, JAMES            | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (158.50)   | \$ -       |
| PT    | DAVIS, ROSALIE          | 70.5 100% J&S TO LA         | 400   | \$ (386.77)   | \$ 499.25  |
| PT    | DISPENZA, MARY          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (183.27)   | \$ -       |
| PT    | DORYUMU, HARRIET        | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (199.91)   | \$ -       |
| FT    | ELLIOTT, RONALD         | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (158.93)   | \$ -       |
| FT    | ELLIOTT, THANH          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (505.36)   | \$ -       |
| FT    | FATIMA, MASOOR          | GUARANTEE PAY SATISFIED     | 400   | \$ (206.17)   | \$ -       |
| FT    | FATIMA, MASOOR          | GUARANTEE PAY SATISFIED     | 400   | \$ (49.09)    | \$ -       |
| PT    | FORD, JULIUS            | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (34.41)    | \$ -       |
| PT    | GLANZER, LINDA          | GUARANTEE PAY SATISFIED     | 27    | \$ (201.72)   | \$ -       |
| PT    | HANSEL, LAWRENCE        | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (61.82)    | \$ -       |
| PT    | HAWN, LARRY             | BALANCE OF OVERPAYMENT      | 400   | \$ (162.14)   | \$ 203.98  |
| PT    | HEFFERIN II, WILLIAM    | GUARANTEE PAY SATISFIED     | 400   | \$ (876.00)   | \$ -       |
| PT    | HENTMAN, LISA           | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (978.24)   | \$ -       |
| PT    | HOLLAND, LUCILLE        | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (91.91)    | \$ -       |
| PT    | HOLLY, WALTER           | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (236.37)   | \$ -       |
| FT    | HUTCHINSON, CHRISTOPHER | ALTERNATE PAYEE DECEASED    | 27    | \$ (121.55)   | \$ 206.72  |
| PT    | JOHNSON, DAWN           | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (97.06)    | \$ -       |
| FT    | JONES, JESSE            | ADJUSTED PER QUADRO         | 400   | \$ (706.62)   | \$ 353.31  |
| PT    | KONG, KYU               | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (121.68)   | \$ -       |
| PT    | LEE, BERNICE            | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (64.59)    | \$ -       |
| FT    | LOWMAN, CARSON          | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (325.92)   | \$ -       |
| FT    | LUCAS, CARL             | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (204.02)   | \$ -       |
| FT    | MAHMOUD, FATMA          | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (148.11)   | \$ -       |
| PT    | MANETTA, EDGAR          | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (45.41)    | \$ -       |
| PT    | MAQBOOL, NARGIS         | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (92.85)    | \$ -       |
| PT    | MATHIAS, THOMAS         | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (200.88)   | \$ -       |
| FT    | McGANN, RAYMOND         | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (2,528.72) | \$ -       |
| PT    | MENTZER, HARRY          | GUARANTEE PAY SATISFIED     | 400   | \$ (308.53)   | \$ -       |
| PT    | MILLER, CHARLES         | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (185.88)   | \$ -       |
| PT    | MONK, MINNIE            | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (90.00)    | \$ -       |
| PT    | MONTGOMERY, HAZEL       | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (113.03)   | \$ -       |
| FT    | MORETTI, STEPHAN        | RIF PAPERWORK NOT RETURNED  | 400   | \$ (1,446.18) | \$ -       |

**PENSION ADJUSTMENTS  
FIRST QUARTER 2021**

| FT/PT | NAME               | CHANGE                      | LOCAL | OLD AMOUNT    | NEW AMOUNT |
|-------|--------------------|-----------------------------|-------|---------------|------------|
| PT    | NGUYEN, QUY        | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (117.94)   | \$ -       |
| PT    | NICHOLSON, HENRY   | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (200.31)   | \$ -       |
| FT    | NINER, CALVIN      | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (324.97)   | \$ -       |
| FT    | NORRIS, FRANKLIN   | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (472.21)   | \$ -       |
| FT    | PAYNE, MARGARET    | GUARANTEE PAY SATISFIED     | 400   | \$ (245.48)   | \$ -       |
| PT    | PERRY, PAULA       | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (106.67)   | \$ -       |
| PT    | PINTO, FREDY       | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (171.65)   | \$ -       |
| FT    | PORTER, CHARLES    | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (454.75)   | \$ -       |
| FT    | PRITCHETT, DWIGHT  | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (233.88)   | \$ -       |
| PT    | ROBINSON, HOWARD   | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (60.59)    | \$ -       |
| PT    | RUIZ, JOSEFINA     | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (142.24)   | \$ -       |
| PT    | SACKNOFF, STEPHEN  | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (224.01)   | \$ -       |
| FT    | SCALES, GLENN      | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (457.31)   | \$ -       |
| FT    | SCOTT, JOHN        | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (149.40)   | \$ -       |
| PT    | SCUDDER, PATRICIA  | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (220.31)   | \$ -       |
| PT    | SIDEY-VENER, NEIL  | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (117.95)   | \$ -       |
| PT    | SMITH, GLEN        | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (104.37)   | \$ -       |
| PT    | SUMMERS, JEFFREY   | 70.5 PAPERWORK NOT RETURNED | 1766  | \$ (256.29)   | \$ -       |
| FT    | TANNER, JAMES      | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (273.08)   | \$ -       |
| PT    | TAYLOR, JAMES      | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (324.83)   | \$ -       |
| PT    | TURLEY, AUTHUR     | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (457.35)   | \$ -       |
| FT    | VINCENT, JAMES     | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (664.06)   | \$ -       |
| FT    | VONPOSTEL, RICHARD | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (407.11)   | \$ -       |
| FT    | WARFIELD, DONALD   | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (198.27)   | \$ -       |
| PT    | WELCOME, MEIGAN    | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (154.40)   | \$ -       |
| PT    | WENTZ, COLETTE     | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (1,440.56) | \$ -       |
| PT    | WICKHAM VIRGINIA   | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (297.88)   | \$ -       |
| PT    | WILHELM, ELLEN     | 70.5 PAPERWORK NOT RETURNED | 400   | \$ (126.74)   | \$ -       |
| PT    | WILSON, COKELAND   | 70.5 PAPERWORK NOT RETURNED | 27    | \$ (202.29)   | \$ -       |

## DEATH BENEFITS - TEMPORARY ANNUITY

## FIRST QUARTER 2021

| STATUS | NAME                  | AGE | EMPLOYER    | TIER | LOCAL | EFFEC<br>DATE | PENSION<br>AMOUNT |
|--------|-----------------------|-----|-------------|------|-------|---------------|-------------------|
| FT     | ADAMS, COBINA         | 51  | GIANT       | II   | 400   | 01/01/21      | \$ 643.75         |
| PT     | AGNELLO, ANTHONY      | 49  | SAFEWAY     | II   | 27    | 01/01/21      | \$ 443.75         |
| PT     | AYERS-CLUFF, MARY     | 50  | SAFEWAY     | I    | 400   | 02/01/21      | \$ 875.18         |
| PT     | BABARSKY, DEBRA       | 67  | SUPER FRESH | I    | 400   | 02/01/21      | \$ 383.18         |
| FT     | BAKER III, GEORGE     | 41  | GIANT       | II   | 400   | 01/01/21      | \$ 1,428.00       |
| PT     | BEEVER, DEBORAH       | 66  | SUPER FRESH | I    | 27    | 01/01/21      | \$ 500.00         |
| FT     | BENENHALEY, CHRISTINA | 43  | SAFEWAY     | II   | 400   | 01/01/21      | \$ 1,000.00       |
| FT     | BERG, PAMELA          | 59  | SAFEWAY     | I    | 400   | 03/01/21      | \$ 319.21         |
| FT     | BOWARD, DELORES       | 84  | GIANT       | I    | 400   | 02/01/21      | \$ 332.55         |
| FT     | BROMLEY, PAULA        | 61  | SAFEWAY     | I    | 400   | 03/01/21      | \$ 638.66         |
| FT     | BROWN, MILAGROS       | 61  | GIANT       | I    | 400   | 02/01/21      | \$ 852.19         |
| FT     | CALLOW, CONCETTA      | 86  | SAFEWAY     | I    | 400   | 03/01/21      | \$ 1,091.27       |
| FT     | CAMPBELL, BEVERLY     | 53  | SAFEWAY     | I    | 400   | 02/01/21      | \$ 933.51         |
| FT     | CAMPBELL, DORIS       | 88  | SAFEWAY     | I    | 400   | 02/01/21      | \$ 944.20         |
| FT     | CHAMBERLIN, NANCY     | 76  | SAFEWAY     | I    | 400   | 03/01/21      | \$ 1,382.28       |
| PT     | CHOI, WOO             | 50  | GIANT       | II   | 400   | 01/01/21      | \$ 159.86         |
| FT     | CHRIST, CONNIE        | 56  | SUPER FRESH | I    | 27    | 02/01/21      | \$ 606.90         |
| FT     | COOPER, LINDA         | 73  | GIANT       | I    | 400   | 02/01/21      | \$ 294.28         |
| FT     | COX, GARY             | 67  | SAFEWAY     | I    | 400   | 03/01/21      | \$ 494.64         |
| PT     | DAVIS, DAVID          | 57  | SUPER FRESH | II   | 400   | 01/01/21      | \$ 97.50          |
| FT     | DAVIS, HAZEL          | 79  | SAFEWAY     | I    | 400   | 01/01/21      | \$ 800.47         |
| FT     | DAVIS, MONICA         | 49  | GIANT       | I    | 27    | 02/01/21      | \$ 1,635.18       |
| PT     | DAVIS, SUSAN          | 66  | SUPER FRESH | I    | 400   | 03/01/21      | \$ 566.75         |
| PT     | DEMELO, MARIVONE      | 76  | GIANT       | I    | 27    | 03/01/21      | \$ 891.17         |
| FT     | DIXON, SARAH          | 88  | SAFEWAY     | I    | 400   | 02/01/21      | \$ 1,531.28       |
| FT     | DOREY, JOSEPHINE      | 83  | ACME        | I    | 27    | 03/01/21      | \$ 642.93         |
| PT     | DORSEY, MARY          | 54  | SAFEWAY     | II   | 400   | 02/01/21      | \$ 146.02         |
| FT     | EVANS, CATHERINE      | 80  | ACME        | I    | 27    | 03/01/21      | \$ 794.61         |
| FT     | FEGER, GARY           | 76  | SAFEWAY     | I    | 27    | 03/01/21      | \$ 1,537.75       |
| FT     | FENDER, DOROTHY       | 79  | SAFEWAY     | I    | 400   | 01/01/21      | \$ 833.33         |
| FT     | FREEMAN, CAROLYN      | 77  | GIANT       | I    | 400   | 03/01/21      | \$ 486.00         |
| PT     | GILLIAM, KENNETH      | 78  | GIANT       | II   | 400   | 03/01/21      | \$ 500.00         |
| FT     | GOLDSBOROUGH, JOANN   | 59  | GIANT       | I    | 27    | 02/01/21      | \$ 1,250.00       |
| PT     | GRIMES, JOYCE         | 53  | GIANT       | I    | 400   | 01/01/21      | \$ 1,000.00       |
| FT     | GROSS-JENKINS, KAREN  | 55  | GIANT       | II   | 27    | 03/01/21      | \$ 91.12          |
| PT     | GUAJARDO, NINA        | 68  | SUPER FRESH | I    | 27    | 02/01/21      | \$ 265.32         |

## DEATH BENEFITS - TEMPORARY ANNUITY

## FIRST QUARTER 2021

| STATUS | NAME                | AGE | EMPLOYER        | TIER | LOCAL | EFFEC<br>DATE | PENSION<br>AMOUNT |
|--------|---------------------|-----|-----------------|------|-------|---------------|-------------------|
| FT     | GUNTHER, SHERIAN    | 74  | GIANT           | I    | 27    | 01/01/21      | \$ 230.60         |
| PT     | GURSKI, CHARLES     | 62  | GIANT           | I    | 400   | 03/01/21      | \$ 742.65         |
| FT     | HENNE, JOYCE        | 72  | SUPER FRESH     | I    | 27    | 02/01/21      | \$ 978.91         |
| FT     | HOFFMAN, LOUISE     | 80  | SUPER FRESH     | I    | 1776  | 03/01/21      | \$ 721.64         |
| FT     | HOWERTON, CARLA     | 53  | FOOD FAIR/GIANT | I,II | 27    | 03/01/21      | \$ 393.09         |
| FT     | HOZA, JOHN          | 74  | GIANT           | I    | 400   | 03/01/21      | \$ 1,316.25       |
| FT     | HULL, DAVID         | 66  | SUPER FRESH     | I    | 400   | 03/01/21      | \$ 724.31         |
| FT     | HUMBERTSON, SHIRLEY | 83  | SUPER FRESH     | I    | 27    | 03/01/21      | \$ 709.59         |
| FT     | ISENNOCK, HEATHER   | 39  | GIANT           | I    | 27    | 02/01/21      | \$ 1,788.00       |
| FT     | JACOUTOT, VALERI    | 62  | SAFEWAY         | I    | 400   | 03/01/21      | \$ 954.16         |
| FT     | JONES, EDNA         | 86  | GIANT           | I    | 400   | 03/01/21      | \$ 1,135.50       |
| PT     | JONES, KELLY W      | 63  | SUPER FRESH     | I    | 27    | 03/01/21      | \$ 562.24         |
| FT     | KEEN, JEAN C        | 72  | FOOD FAIR       | I    | 27    | 01/01/21      | \$ 406.58         |
| FT     | KEMP, KATHLEEN      | 68  | GIANT           | I    | 400   | 02/01/21      | \$ 561.69         |
| FT     | KERSHAW, CAROL      | 76  | SUPER FRESH     | I    | 27    | 02/01/21      | \$ 759.38         |
| FT     | KEYSER, DEBRA       | 69  | SUPER FRESH     | I    | 27    | 02/01/21      | \$ 823.86         |
| FT     | KOONTZ, SHARON      | 73  | SAFEWAY         | I    | 400   | 03/01/21      | \$ 1,373.70       |
| PT     | LANE, PAMELA        | 68  | SUPER FRESH     | I    | 27    | 03/01/21      | \$ 920.50         |
| FT     | LEE, BRENDA         | 68  | SAFEWAY         | I    | 400   | 02/01/21      | \$ 418.45         |
| FT     | LIVESAY, SANDRA     | 54  | GIANT           | I    | 400   | 02/01/21      | \$ 1,562.16       |
| FT     | LUKENS, GAIL        | 71  | SUPER FRESH     | I    | 27    | 02/01/21      | \$ 990.37         |
| FT     | LUONG, JENNIFER     | 32  | SAFEWAY         | II   | 27    | 01/01/21      | \$ 1,000.00       |
| FT     | MARSHALL, MARILYN   | 64  | MEMCO           | I    | 400   | 03/01/21      | \$ 181.51         |
| PT     | MARTIN, STEPHANIE   | 55  | GIANT           | I    | 400   | 01/01/21      | \$ 298.24         |
| FT     | MAWYER, MICHAEL     | 48  | GIANT           | I    | 400   | 02/01/21      | \$ 1,729.68       |
| FT     | MEADS, MARLENE      | 69  | SAFEWAY         | I    | 400   | 01/01/21      | \$ 676.00         |
| FT     | MEDRANO, MARIA      | 66  | GIANT           | I    | 400   | 01/01/21      | \$ 1,269.57       |
| FT     | MERCER, ANNETTE     | 79  | GIANT           | I,II | 27    | 02/01/21      | \$ 727.65         |
| PT     | MILLER, MERRITT     | 75  | GIANT/SAFEWAY   | I,II | 400   | 03/01/21      | \$ 500.00         |
| FT     | MOORE, DORIS        | 79  | SUPER FRESH     | I    | 400   | 03/01/21      | \$ 1,757.16       |
| FT     | MUMFORD, PEGGY      | 88  | ACME            | I    | 27    | 03/01/21      | \$ 690.20         |
| FT     | NELSON, ANNA        | 77  | UFCW LOCAL 27   | I    | 27    | 01/01/21      | \$ 2,139.00       |
| FT     | NUTTING, HOMER      | 82  | SUPER FRESH     | I    | 27    | 03/01/21      | \$ 801.83         |
| FT     | PERCOSKY, HILDA     | 75  | SAFEWAY         | I    | 400   | 01/01/21      | \$ 1,907.86       |
| FT     | POPPEY, NANCY       | 59  | SUPER FRESH     | I    | 400   | 03/01/21      | \$ 682.28         |
| FT     | POULAKIS, EPHROSINE | 52  | GIANT           | I    | 400   | 03/01/21      | \$ 1,481.82       |
| FT     | RAWLINS, SANDRA     | 68  | SUPER FRESH     | I    | 27    | 01/01/21      | \$ 745.59         |

## DEATH BENEFITS - TEMPORARY ANNUITY

## FIRST QUARTER 2021

| STATUS | NAME                  | AGE | EMPLOYER      | TIER | LOCAL | EFFEC<br>DATE | PENSION<br>AMOUNT |
|--------|-----------------------|-----|---------------|------|-------|---------------|-------------------|
| FT     | RIDGEWAY, CATHERINE   | 68  | GIANT         | I    | 27    | 01/01/21      | \$ 639.03         |
| PT     | SAVOY, LISA           | 55  | SUPER FRESH   | I    | 400   | 01/01/21      | \$ 972.21         |
| FT     | SEMINARA, LISA        | 59  | GIANT         | I    | 400   | 01/01/21      | \$ 1,000.00       |
| FT     | SIMPERS, NANCY        | 77  | ACME          | I    | 27    | 02/01/21      | \$ 1,315.26       |
| FT     | SLAUGHTER, CARROLL    | 79  | SAFEWAY       | I    | 400   | 01/01/21      | \$ 1,034.80       |
| FT     | SNYDER, PATRICIA      | 66  | SAFEWAY       | I    | 400   | 02/01/21      | \$ 479.10         |
| FT     | SOMERS, LEAH          | 64  | GIANT         | I    | 400   | 01/01/21      | \$ 715.54         |
| PT     | SOMERS-BASHOR, NICKI  | 71  | SUPER FRESH   | I    | 27    | 02/01/21      | \$ 291.35         |
| FT     | SOUDERS, RANDY        | 67  | SUPER FRESH   | I    | 400   | 02/01/21      | \$ 442.23         |
| FT     | STOVER, DEBORAH       | 54  | SUPER FRESH   | I    | 400   | 02/01/21      | \$ 739.08         |
| PT     | SULLIVAN, NORMAN      | 64  | SAFEWAY       | I    | 400   | 03/01/21      | \$ 908.75         |
| FT     | TERRY, CANDACE MARIE  | 49  | SUPER FRESH   | I    | 400   | 01/01/21      | \$ 688.25         |
| FT     | THOMAS, THEA          | 71  | GIANT/SAFEWAY | I,II | 400   | 02/01/21      | \$ 354.65         |
| FT     | THREAT, ANNE HARDING  | 47  | GIANT         | I    | 400   | 02/01/21      | \$ 1,672.25       |
| FT     | TOLIVER, GINA         | 57  | GIANT         | I    | 400   | 02/01/21      | \$ 489.46         |
| FT     | TROTTER, DEBORAH      | 64  | GIANT         | I    | 400   | 01/01/21      | \$ 1,177.01       |
| FT     | TURNER, DAVID W       | 61  | SUPER FRESH   | I    | 27    | 02/01/21      | \$ 295.33         |
| PT     | UNDERWOOD, ADDIE      | 71  | SAFEWAY       | II   | 27    | 03/01/21      | \$ 500.00         |
| FT     | VERBRYCKE, DEBORAH    | 66  | GIANT         | II   | 400   | 03/01/21      | \$ 1,000.00       |
| FT     | VEST, CAROL L         | 69  | SAFEWAY       | I    | 400   | 01/01/21      | \$ 402.28         |
| FT     | WEAVER, RUTH          | 69  | SAFEWAY       | I    | 400   | 01/01/21      | \$ 2,407.50       |
| PT     | WENDLING, SARAH       | 68  | SUPER FRESH   | I    | 400   | 01/01/21      | \$ 633.13         |
| FT     | WHORTON, PATRICIA     | 60  | SAFEWAY       | I    | 400   | 01/01/21      | \$ 624.15         |
| FT     | WILEY SR., JOHN       | 55  | SUPER FRESH   | I    | 27    | 01/01/21      | \$ 681.64         |
| FT     | WILLIAMS, BARBARA     | 75  | GIANT         | II   | 400   | 01/01/21      | \$ 283.75         |
| PT     | WILLIAMSON, STEPHANIE | 37  | SAFEWAY       | I    | 400   | 01/01/21      | \$ 217.24         |
| PT     | WISENBERGER, EDITH    | 63  | SUPER FRESH   | I    | 27    | 02/01/21      | \$ 484.51         |
| PT     | YEWELL, MARY          | 58  | ACME          | I    | 27    | 02/01/21      | \$ 681.63         |

## DEATH BENEFIT CHANGES

FIRST QUARTER 2021

| STATUS | NAME                          | LOCAL | OLD AMOUNT    | NEW AMOUNT  | MAINTENANCE MONTH |
|--------|-------------------------------|-------|---------------|-------------|-------------------|
| FT     | ADAMS, COBINA                 | 400   | \$ (643.75)   | \$ 326.25   | 02/01/21          |
| PT     | AGNELLO JR., ANTHONY          | 27    | \$ (443.75)   | \$ 56.25    | 02/01/21          |
| PT     | ALBIN, LENNY                  | 27    | \$ (482.51)   | \$ 34.98    | 01/01/21          |
| PT     | AYERS-CLUFF, MARY             | 400   | \$ (875.18)   | \$ 124.82   | 03/01/21          |
| FT     | BAKER III, GEORGE             | 400   | \$ (1,428.00) | \$ 1,072.00 | 02/01/21          |
| FT     | BETTS, HELEN                  | 27    | \$ (319.39)   | \$ 264.27   | 03/01/21          |
| FT     | BRAMBLE, DOROTHY              | 27    | \$ (746.94)   | \$ 259.18   | 03/01/21          |
| FT     | BRANDT, WILLIAM               | 27    | \$ (1,147.31) | \$ 205.38   | 02/01/21          |
| FT     | BROWN, TINA                   | 27    | \$ (360.00)   | \$ 340.00   | 02/01/21          |
| PT     | BUCKLEY, SANDRA               | 27    | \$ (82.50)    | \$ 87.50    | 02/01/21          |
| FT     | BURNS, JOHN                   | 27    | \$ (924.89)   | \$ 650.22   | 01/01/21          |
| FT     | CAMPBELL, JAMES               | 400   | \$ (449.67)   | \$ 251.65   | 02/01/21          |
| FT     | COLLINS, PATTY                | 400   | \$ (353.98)   | \$ 22.14    | 02/01/21          |
| FT     | CRISPENS, KIMBERLY            | 27    | \$ (308.10)   | \$ 35.20    | 03/01/21          |
| FT     | DAVIS, MONICA                 | 27    | \$ (1,635.18) | \$ 864.82   | 03/01/21          |
| FT     | DEFILIPPO, PAT                | 400   | \$ (346.50)   | \$ 74.50    | 03/01/21          |
| FT     | DELGALLO, DINO                | 400   | \$ (287.00)   | \$ 204.00   | 03/01/21          |
| FT     | DEVILBLISS, DAVID             | 400   | \$ (165.72)   | \$ 171.40   | 01/01/21          |
| FT     | DIXON, PATRICIA               | 400   | \$ (37.63)    | \$ 16.42    | 03/01/21          |
| FT     | DIXON, SARAH                  | 400   | \$ (1,531.28) | \$ 968.72   | 03/01/21          |
| FT     | FREEDMAN, ESTATE OF GENEVIEVE | 400   | \$ (537.17)   | \$ 351.32   | 02/01/21          |
| PT     | GABLE, DONNA                  | 27    | \$ (75.00)    | \$ 50.00    | 02/01/21          |
| PT     | HAMER, JUDITH                 | 27    | \$ (819.30)   | \$ 180.70   | 01/01/21          |
| FT     | HANSEN, JOYCE                 | 400   | \$ (1,054.90) | \$ 390.20   | 01/01/21          |
| FT     | HERBERT, DOUGLAS              | 400   | \$ (494.20)   | \$ 29.00    | 01/01/21          |
| FT     | HICKS, ESTATE OF DARLEEN      | 400   | \$ (370.10)   | \$ 279.40   | 02/01/21          |
| FT     | HIMES, MOANA                  | 400   | \$ (182.88)   | \$ 101.81   | 03/01/21          |
| FT     | HORNSBY, ANN                  | 27    | \$ (730.88)   | \$ 307.36   | 03/01/21          |
| FT     | HUNGERFORD, RODNEY            | 400   | \$ (667.00)   | \$ 499.00   | 03/01/21          |
| FT     | ISENNOCK, HEATHER             | 27    | \$ (1,788.00) | \$ 712.00   | 03/01/21          |
| PT     | JACKSON, LINDA                | 27    | \$ (242.71)   | \$ 90.62    | 01/01/21          |

**DEATH BENEFIT CHANGES**

**FIRST QUARTER 2021**

| STATUS | NAME                            | LOCAL | OLD AMOUNT    | NEW AMOUNT  | MAINTENANCE MONTH |
|--------|---------------------------------|-------|---------------|-------------|-------------------|
| PT     | JACKSON, VICKY                  | 400   | \$ (235.89)   | \$ 56.44    | 01/01/21          |
| FT     | JENKINS, CHERYL                 | 400   | \$ (182.88)   | \$ 101.81   | 03/01/21          |
| FT     | KEITER, HELEN                   | 400   | \$ (736.10)   | \$ 291.70   | 01/01/21          |
| FT     | KERLIN, KAREN                   | 400   | \$ (1,049.35) | \$ 401.30   | 01/01/21          |
| FT     | LIVESAY, SANDRA                 | 400   | \$ (1,562.16) | \$ 937.84   | 03/01/21          |
| FT     | LOGAN, GWENDOLYN                | 400   | \$ (381.50)   | \$ 211.00   | 01/01/21          |
| FT     | LONSINGER, EDWARD               | 400   | \$ (329.66)   | \$ 11.02    | 01/01/21          |
| FT     | MACKENZIE, JODY                 | 400   | \$ (182.88)   | \$ 101.82   | 03/01/21          |
| FT     | MARTIN, DAISY                   | 400   | \$ (301.55)   | \$ 95.35    | 01/01/21          |
| FT     | MATTHEWS, SYLVIA                | 400   | \$ (701.20)   | \$ 396.40   | 03/01/21          |
| FT     | MAWYER, MICHAEL                 | 400   | \$ (1,729.68) | \$ 770.32   | 03/01/21          |
| FT     | MAY, MILDRED                    | 400   | \$ (470.15)   | \$ 149.25   | 02/01/21          |
| PT     | McMULLEN, PATRICIA              | 27    | \$ (154.16)   | \$ 37.52    | 01/01/21          |
| FT     | MEDRANO, MARIA                  | 400   | \$ (1,269.57) | \$ 1,230.43 | 02/01/21          |
| FT     | MORRIS, SANDY                   | 27    | \$ (522.80)   | \$ 408.80   | 01/01/21          |
| FT     | MYERS, GERALD                   | 27    | \$ (825.25)   | \$ 24.25    | 01/01/21          |
| FT     | NELSON, ANNA                    | 27    | \$ (2,139.00) | \$ 361.00   | 02/01/21          |
| PT     | PAULSON, VICTORIA               | 400   | \$ (283.56)   | \$ 149.32   | 01/01/21          |
| PT     | PAVELKA, KAREN                  | 27    | \$ (242.71)   | \$ 90.63    | 01/01/21          |
| FT     | PERCOSKY, HILDA                 | 400   | \$ (1,907.86) | \$ 592.14   | 02/01/21          |
| FT     | PERKINS, NELDA                  | 400   | \$ (773.36)   | \$ 179.92   | 01/01/21          |
| FT     | POGUE, RENEE                    | 400   | \$ (454.10)   | \$ 229.50   | 03/01/21          |
| FT     | RIVERS, EMMA                    | 400   | \$ (985.84)   | \$ 528.32   | 02/01/21          |
| FT     | ROBERTSON, PATRICIA             | 27    | \$ (1,583.87) | \$ 916.13   | 01/01/21          |
| FT     | RUTKOWSKI, JASON                | 27    | \$ (662.18)   | \$ 513.46   | 02/01/21          |
| PT     | SAVOY, LISA                     | 400   | \$ (972.21)   | \$ 27.79    | 02/01/21          |
| FT     | SCHWEITZER, ESTATE OF CHARLOTTE | 27    | \$ (304.52)   | \$ 63.84    | 03/01/21          |
| FT     | SIMMONS, CINDY                  | 400   | \$ (618.48)   | \$ 26.08    | 01/01/21          |
| FT     | SIMPERS, NANCY                  | 27    | \$ (1,315.26) | \$ 1,184.74 | 03/01/21          |
| FT     | SIMS, BELINDA                   | 400   | \$ (294.57)   | \$ 116.29   | 02/01/21          |
| FT     | SIRBAUGH, LINDA                 | 400   | \$ (610.40)   | \$ 58.40    | 02/01/21          |
| PT     | SLADE, DEBORAH                  | 400   | \$ (268.94)   | \$ 193.18   | 02/01/21          |

# DEATH BENEFIT CHANGES

## FIRST QUARTER 2021

| STATUS | NAME               | LOCAL | OLD AMOUNT    | NEW AMOUNT  | MAINTENANCE<br>MONTH |
|--------|--------------------|-------|---------------|-------------|----------------------|
| FT     | SLAUGHTER, CARROLL | 400   | \$ (1,034.80) | \$ 430.40   | 03/01/21             |
| FT     | SMITH, FELICIA     | 27    | \$ (453.93)   | \$ 230.35   | 01/01/21             |
| FT     | SOUDERS, RANDY     | 400   | \$ (442.23)   | \$ 391.10   | 03/01/21             |
| PT     | TALLEY, MARY       | 400   | \$ (56.25)    | \$ 50.00    | 01/01/21             |
| FT     | THOMPSON, BARBARA  | 400   | \$ (190.72)   | \$ 20.64    | 03/01/21             |
| FT     | THREAT, ANNE       | 400   | \$ (1,672.25) | \$ 827.75   | 03/01/21             |
| FT     | TROTTER, DEBORAH   | 400   | \$ (1,177.01) | \$ 145.98   | 03/01/21             |
| FT     | TYLER, DEBORAH     | 400   | \$ (1,396.05) | \$ 1,103.95 | 01/01/21             |
| FT     | WEAVER, RUTH       | 400   | \$ (2,407.50) | \$ 92.50    | 02/01/21             |
| PT     | WENDLING, SARAH    | 400   | \$ (633.13)   | \$ 366.87   | 02/01/21             |
| FT     | WEST, DANIEL       | 27    | \$ (362.80)   | \$ 323.20   | 02/01/21             |
| FT     | WILLIAMS, RICHARD  | 27    | \$ (515.15)   | \$ 439.40   | 01/01/21             |
| FT     | WITTE, CAROL       | 27    | \$ (56.25)    | \$ 25.00    | 02/01/21             |
| PT     | YEWELL, MARY       | 27    | \$ (681.63)   | \$ 318.37   | 03/01/21             |

| DEATH BENEFIT DROPS |                               |               |             |
|---------------------|-------------------------------|---------------|-------------|
| FIRST QUARTER 2021  |                               |               |             |
|                     |                               | BENEFIT       | MAINTENANCE |
| STATUS              | NAME                          | AMOUNT        | MONTH       |
| FT                  | ADAMS, COBINA                 | \$ (326.25)   | 03/01/21    |
| PT                  | AGNELLO, ANTHONY              | \$ (56.25)    | 03/01/21    |
| PT                  | ALBIN, LENNY                  | \$ (34.98)    | 02/01/21    |
| FT                  | BAKER III, GEORGE             | \$ (1,072.00) | 03/01/21    |
| FT                  | BRANDT, WILLIAM               | \$ (205.38)   | 03/01/21    |
| FT                  | BROOKS, JOHN                  | \$ (427.93)   | 01/01/21    |
| PT                  | BUCKLEY, SANDRA               | \$ (87.50)    | 03/01/21    |
| FT                  | BURNS, JON                    | \$ (650.22)   | 02/01/21    |
| FT                  | CAMPBELL, JAMES               | \$ (251.65)   | 03/01/21    |
| FT                  | COLLINS, PATTY                | \$ (22.14)    | 03/01/21    |
| FT                  | CUMBERLAND, WILLIAM           | \$ (13.68)    | 01/01/21    |
| FT                  | DEVILBISS, DAVID              | \$ (171.40)   | 02/01/21    |
| FT                  | DISCHINO, ANTHONY             | \$ (121.30)   | 01/01/21    |
| PT                  | DUFFY, MAURA                  | \$ (25.60)    | 01/01/21    |
| PT                  | EVERETT, RAYMOND              | \$ (184.08)   | 01/01/21    |
| FT                  | FREEDMAN, ESTATE OF GENEVIEVE | \$ (351.32)   | 03/01/21    |
| FT                  | GARR, NANCY                   | \$ (279.82)   | 01/01/21    |
| FT                  | GRAHAM, CAROL                 | \$ (131.04)   | 01/01/21    |
| PT                  | HAMER, JUDITH                 | \$ (180.70)   | 02/01/21    |
| FT                  | HANSEN, JOYCE                 | \$ (390.20)   | 02/01/21    |
| FT                  | HARKLEROAD, BETTY JO          | \$ (366.19)   | 01/01/21    |
| FT                  | HERBERT, DOUGLAS              | \$ (29.00)    | 02/01/21    |
| PT                  | JACKSON, LINDA                | \$ (90.62)    | 02/01/21    |
| PT                  | JACKSON, VICKY                | \$ (56.44)    | 02/01/21    |
| FT                  | KEITER, HELEN                 | \$ (291.70)   | 02/01/21    |
| FT                  | KENNEDY, PAUL                 | \$ (366.40)   | 01/01/21    |
| FT                  | KERLIN, KAREN                 | \$ (401.30)   | 02/01/21    |
| FT                  | LOGAN, GWENDOLYN              | \$ (211.00)   | 02/01/21    |
| FT                  | LONSINGER, EDWARD             | \$ (11.02)    | 02/01/21    |
| FT                  | MARTIN, DAISY                 | \$ (95.35)    | 02/01/21    |
| FT                  | MAY, MILDRED                  | \$ (149.25)   | 03/01/21    |

| DEATH BENEFIT DROPS |                      |               |             |
|---------------------|----------------------|---------------|-------------|
| FIRST QUARTER 2021  |                      |               |             |
|                     |                      | BENEFIT       | MAINTENANCE |
| STATUS              | NAME                 | AMOUNT        | MONTH       |
| PT                  | McMULLEN, PATRICIA   | \$ (37.52)    | 02/01/21    |
| FT                  | MEDRANO, MARIA       | \$ (1,230.43) | 03/01/21    |
| FT                  | MORRIS, SANDY        | \$ (408.80)   | 02/01/21    |
| FT                  | MYERS, GERALD        | \$ (24.25)    | 02/01/21    |
| FT                  | NELSON, ANNA L       | \$ (361.00)   | 03/01/21    |
| FT                  | OAKES, ROLAND        | \$ (475.09)   | 01/01/21    |
| FT                  | OSWALD, DARLLINA     | \$ (864.33)   | 01/01/21    |
| PT                  | PAULSON, VICTORIA    | \$ (149.32)   | 02/01/21    |
| PT                  | PAVELKA, KAREN       | \$ (90.63)    | 02/01/21    |
| FT                  | PEARSALL, JACQUELINE | \$ (192.10)   | 01/01/21    |
| FT                  | PERCOSKY, HILDA      | \$ (592.14)   | 03/01/21    |
| FT                  | PERKINS, NELDA       | \$ (179.92)   | 02/01/21    |
| FT                  | RAAB, MARY           | \$ (633.07)   | 01/01/21    |
| FT                  | REEDY, SANDRA        | \$ (984.73)   | 01/01/21    |
| FT                  | RIVERS, EMMA         | \$ (528.32)   | 03/01/21    |
| FT                  | ROBERTSON, PATRICIA  | \$ (916.13)   | 02/01/21    |
| PT                  | RUSSELL, SONJA       | \$ (177.50)   | 01/01/21    |
| FT                  | RUTKOWSKI, JASON     | \$ (513.46)   | 03/01/21    |
| PT                  | SAVOY, LISA          | \$ (27.79)    | 03/01/21    |
| FT                  | SIMMONS, CINDY       | \$ (26.08)    | 02/01/21    |
| FT                  | SIMS, BELINDA        | \$ (116.29)   | 03/01/21    |
| FT                  | SIRBAUGH, LINDA      | \$ (58.40)    | 03/01/21    |
| FT                  | SKIPPER, BONNIE      | \$ (496.50)   | 01/01/21    |
| PT                  | SLADE, DEBORAH       | \$ (193.18)   | 03/01/21    |
| FT                  | SMITH, FELICIA       | \$ (230.35)   | 02/01/21    |
| PT                  | STRINGER, JAMES      | \$ (50.00)    | 01/01/21    |
| FT                  | SUTPHIN, PATRICIA    | \$ (302.50)   | 01/01/21    |
| PT                  | TALLEY, MARY         | \$ (50.00)    | 02/01/21    |
| FT                  | TYLER, DEBORAH       | \$ (1,103.95) | 02/01/21    |
| PT                  | VECCHIONI, DORIS     | \$ (16.44)    | 01/01/21    |
| FT                  | WEAVER, RUTH         | \$ (92.50)    | 03/01/21    |
| FT                  | WEBB, MARY           | \$ (731.57)   | 01/01/21    |

| DEATH BENEFIT DROPS |                   |               |             |
|---------------------|-------------------|---------------|-------------|
| FIRST QUARTER 2021  |                   |               |             |
|                     |                   | BENEFIT       | MAINTENANCE |
| STATUS              | NAME              | AMOUNT        | MONTH       |
| PT                  | WENDLING, SARAH   | \$ (366.87)   | 03/01/21    |
| FT                  | WEST, DANIEL      | \$ (323.20)   | 03/01/21    |
| FT                  | WILLIAMS, RICHARD | \$ (439.40)   | 02/01/21    |
| FT                  | WITTE, CAROL      | \$ (25.00)    | 03/01/21    |
| FT                  | ZERFAS, KIMBERLY  | \$ (1,036.84) | 01/01/21    |

| FELRA REINSTATEMENTS |             |
|----------------------|-------------|
| FIRST QUARTER 2021   |             |
|                      | PENSION     |
| NAME                 | AMOUNT      |
| ALBRIGHT, PHYLLIS C. | \$ 253.61   |
| AU, LONG H.          | \$ 258.50   |
| BAER, CATHERINE I.   | \$ 171.21   |
| BARBER, JAMES P.     | \$ 146.27   |
| BARONIAN, GARY D.    | \$ 1,329.30 |
| BARONIAN, GARY D.    | \$ 81.00    |
| BARRETT, DAVID       | \$ 1,608.18 |
| BATES, GABRIELE A.   | \$ 1,186.68 |
| BELL, THELMA M.      | \$ 288.12   |
| BELLAMY, MARIE       | \$ 60.33    |
| BIDDLE, FRANK C.     | \$ 269.77   |
| BLANCHARD, GUY P.    | \$ 360.00   |
| BOHL, DORIS          | \$ 713.93   |
| BOUAPHA, SOMVANG     | \$ 255.00   |
| BROWN, PAULINE G.    | \$ 151.13   |
| BRUMBACK, CLINTON    | \$ 1,855.40 |
| BUCKLEY, HAROLD R.   | \$ 1,616.82 |
| BUTLER, DEBRA S.     | \$ 1,276.38 |
| BYRD, RAYMOND        | \$ 184.25   |
| CAMERON, STEPHANIE   | \$ 961.84   |
| CANNIZZARO, JOYCE    | \$ 133.25   |
| CARTER, JAMES        | \$ 70.11    |
| CLAGGETT, VIOLET M.  | \$ 1,212.00 |
| CLEGHON, MARY J.     | \$ 1,023.42 |
| COFFELT, DEBORAH     | \$ 145.79   |
| COFFEY, PATRICIA     | \$ 258.60   |
| CORBIN, JOHN S. SR.  | \$ 577.05   |
| CORBIN, VIRGINIA E.  | \$ 940.05   |
| DAILY, NONNIE E.     | \$ 429.68   |
| DANIEL, RANDOLP JR.  | \$ 299.02   |
| DAO, VICTOR          | \$ 162.56   |
| DEAVERS, GERALD      | \$ 382.00   |
| DELPINO, ADALBERTO   | \$ 1,104.00 |
| DELPINO, ADALBERTO   | \$ 192.27   |
| DESHONG, ROBERT L.   | \$ 926.69   |
| DIETZ, BRENDA J.     | \$ 210.00   |
| DUNCAN, LAURA J.     | \$ 562.89   |
| EDWARDS, SHIRLEY     | \$ 208.80   |
| ERVIN, BEVERLY A.    | \$ 71.58    |
| FORD, STEPHEN        | \$ 605.00   |
| FORD, STEPHEN        | \$ 111.10   |
| FORD, TAMARIA        | \$ 180.00   |
| FORD, TAMARIA        | \$ 26.25    |
| FORREST, NOREEN N.   | \$ 82.72    |
| FOSTER, ELMER        | \$ 538.51   |
| GALLARDO, MANUEL A.  | \$ 37.31    |
| GALLARDO, MANUEL, A. | \$ 262.50   |

|                        |             |
|------------------------|-------------|
| GARTEN, DELORIES       | \$ 958.88   |
| GEIER, BETTY L.        | \$ 655.64   |
| GRANT, RAYMOND SR.     | \$ 182.64   |
| GRAY, LEONARD D.       | \$ 292.19   |
| GRUVER, JAMES E.       | \$ 1,734.94 |
| HALL, DANA             | \$ 1,121.40 |
| HAMPTON, FRANK         | \$ 89.11    |
| HARMON, JACOB          | \$ 607.70   |
| HEATH, SUSAN           | \$ 839.26   |
| HIGGS, DELOYCE W.      | \$ 183.60   |
| HONG, THAI D.          | \$ 131.25   |
| HOWELL, THOMAS A.      | \$ 647.05   |
| HUBBARD, MARY JANE     | \$ 1,412.73 |
| HUGHES, CLARKIE R.     | \$ 503.28   |
| HUGHES, JANICE M.      | \$ 363.75   |
| HUGHES, JANICE M.      | \$ 105.00   |
| HUMBERTSON, SHIRLEY Y. | \$ 610.79   |
| IMANI, MOHAMMAD        | \$ 85.68    |
| IMANI, MOHAMMAD        | \$ 112.50   |
| JAFFER, SHAMSUNNISSA   | \$ 75.00    |
| JAFFER, SHAMSUNNISSA   | \$ 67.50    |
| JAY, ENID              | \$ 174.46   |
| JOHNSON, PERNEL SR.    | \$ 1,354.16 |
| JONES, NORA            | \$ 224.60   |
| KAAKYIRE, KWAME        | \$ 150.47   |
| KETTERMAN, CAROLYN C.  | \$ 237.60   |
| KOLODIJ, ANN           | \$ 328.75   |
| KOLODIJ, ANN           | \$ 125.58   |
| LIBERTO, JUANITA E.    | \$ 496.88   |
| LONG, MILDRED R.       | \$ 652.50   |
| MAHMOUD, SALAH H.      | \$ 41.95    |
| MARDAGA, JANET F.      | \$ 1,024.10 |
| MAULTSBY, CLINTON J.   | \$ 104.50   |
| MCDORMAN, BONNIE L.    | \$ 691.15   |
| MCFARLAND, VERONICA S. | \$ 334.60   |
| MCKENZIE, JOSIE S.     | \$ 144.68   |
| MECHLING, SUSAN        | \$ 181.29   |
| MILLER, LINDA L.       | \$ 1,464.46 |
| MITCHELL, AGNES G.     | \$ 123.17   |
| MORRIS-SMITH, AUDREY   | \$ 138.55   |
| NELSON, JOE ANN        | \$ 222.13   |
| NICHOLS, SARAH         | \$ 133.34   |
| NISOS, CHARLOTTE       | \$ 212.60   |
| NOS, GARY G.           | \$ 451.99   |
| O'DELL, CLIFFORD LEE   | \$ 1,019.68 |
| PATEL, PRAMODKUMAR     | \$ 105.00   |
| PERRY, DELORES L.      | \$ 112.50   |
| PHILLIPS, MICHAEL D.   | \$ 260.70   |
| PHILLIPS, MICHAEL D.   | \$ 54.10    |

|                          |             |
|--------------------------|-------------|
| PRETTY, CLINTON L. SR.   | \$ 1,315.74 |
| PRETTY, CLINTON L. SR.   | \$ 254.19   |
| RAMSEY, MAUREEN A.       | \$ 1,561.05 |
| RAMSEY, MAUREEN A.       | \$ 144.18   |
| RIVERS, SAUDIA           | \$ 170.10   |
| RIVERS, SAUDIA           | \$ 40.50    |
| ROE, ROSIE               | \$ 2,190.00 |
| ROGERS, SHIRLEY A.       | \$ 408.75   |
| SANCHEZ, JACINTO J.      | \$ 521.47   |
| SCOTT, ROOSEVELT L.      | \$ 972.80   |
| SKINNER, LORRAINE J.     | \$ 148.65   |
| STARGEL, JOHN L.         | \$ 1,381.29 |
| STOKES, JAMES M.         | \$ 327.32   |
| STOKES, JAMES M.         | \$ 100.14   |
| TEETS, JAMES D.          | \$ 1,266.63 |
| TENNANT, DEBORAH A.      | \$ 478.75   |
| TENNANT, DEBORAH A.      | \$ 81.25    |
| THOMEN, RAYMOND          | \$ 50.29    |
| TIBBS, EDNA              | \$ 212.38   |
| TILLER, MALCOLM J.       | \$ 483.10   |
| TURNER, GERRY L.         | \$ 165.66   |
| TURNER, LEWIS            | \$ 245.02   |
| TURNER, LEWIS            | \$ 59.40    |
| VASQUEZ, REMEDIOS        | \$ 156.70   |
| VASQUEZ, REMEDIOS        | \$ 75.00    |
| WALKER, AUDREY DAVIS     | \$ 180.09   |
| WALKER, IRA L.           | \$ 101.75   |
| WALLACE, MARY E.         | \$ 175.43   |
| WALTON, JESSIE           | \$ 145.60   |
| WASHINGTON, CLARENCE     | \$ 118.20   |
| WASHINGTON, MARY D.      | \$ 244.24   |
| WEATHERHOLT, RICHARD A.  | \$ 309.39   |
| WILKINS-RAIKES, KIMBERLY | \$ 558.70   |
| WILLIAMS, FRANK J.       | \$ 2,075.82 |
| WILLIAMS, FRANK J.       | \$ 112.32   |
| WILLIAMSON, HENRY J.     | \$ 227.07   |
| WOO, PATRICIA            | \$ 192.44   |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
AND UNITED FOOD & COMMERCIAL WORKERS PENSION FUND  
DELETE DECEASED 1ST QUARTER 2021  
LOCAL 1776**

| STATUS<br>FT/PT | NAME                | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|---------------------|------------------|----------|-------------------|-----------------------|
| PT              | COOLEY, NORMA       | 12/9/2020        | 220      | \$ 210.47         | X                     |
| PT              | DOTSON, JUANITA     | 11/17/2020       | 227      | \$ 131.43         | V                     |
| FT              | HUNTSBERRY, RICHARD | 01/20/21         | 227      | \$ 740.52         | 3                     |
| FT              | LUTZ, PAUL          | 12/20/2020       | 226      | \$ 561.43         | 3                     |
| FT              | MILLER, GAIL        | 12/17/2020       | 220      | \$ 755.63         | J                     |
| FT              | MYERS, DIANA        | 11/30/2020       | 220      | \$ 743.88         | J                     |
| FT              | NOEL, FREDERICK     | 2/1/2021         | 220      | \$ 1,242.66       | EN                    |
| FT              | RAGER, RICHARD C    | 11/24/2020       | 220      | \$ 420.69         | 3                     |
| FT              | SCHOOLEY, ROBERT W  | 1/19/2021        | 220      | \$ 748.81         | 3                     |
| FT              | STANLEY, FRANKLIN   | 12/13/2020       | 220      | \$ 881.23         | EN                    |
| PT              | WYAND, RICHARD      | 11/30/2020       | 220      | \$ 87.44          | J                     |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
AND UNITED FOOD & COMMERCIAL WORKERS PENSION FUND  
DELETE DECEASED 1ST QUARTER 2021  
LOCAL 400**

| STATUS<br>FT/PT | NAME               | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|--------------------|------------------|----------|-------------------|-----------------------|
| FT              | AGRAFIOTIS, ALICE  | 11/5/2020        | 280      | \$ 479.10         | 3                     |
| PT              | ANDRADE, AMANDA    | 1/17/2021        | 255      | \$ 157.50         | NR                    |
| FT              | ASHBY, SYLVIA      | 1/11/2021        | 250      | \$ 1,267.50       | 3                     |
| FT              | ASHBY, SYLVIA      | 1/11/2021        | 250      | \$ 339.86         | J                     |
| FT              | BACHETTI, DENNIS   | 11/19/2020       | 220      | \$ 327.21         | X                     |
| FT              | BARKER, ARCHIE     | 1/3/2021         | 280      | \$ 1,645.15       | EN                    |
| FT              | BERG, GLORIA       | 12/4/2020        | 280      | \$ 319.21         | EN                    |
| PT              | BEST, MARY         | 12/20/2020       | 285      | \$ 117.77         | J                     |
| FT              | BLANKENSHIP, PAUL  | 12/7/2020        | 280      | \$ 811.53         | EN                    |
| FT              | BLINCOE, DONALD    | 1/18/2021        | 280      | \$ 2,104.00       | EN                    |
| PT              | BROOKS, EVELYN     | 10/24/2020       | 250      | \$ 398.86         | E                     |
| PT              | BROOKS, EVELYN     | 10/24/2020       | 250      | \$ 437.37         | J                     |
| FT              | BROWN, WILBUR      | 11/25/2020       | 280      | \$ 950.00         | EN                    |
| FT              | BUCIA, WALTER      | 1/9/2021         | 280      | \$ 153.75         | V                     |
| PT              | BUTLER, ARTHUR     | 2/1/2021         | 280      | \$ 164.82         | N                     |
| FT              | CALLOW, ROBERT     | 12/1/2020        | 280      | \$ 1,091.27       | EN                    |
| FT              | CHAMBERLIN, GERALD | 12/8/2020        | 280      | \$ 1,382.28       | EN                    |
| FT              | CHAPPEL, DOLORES   | 12/6/2020        | 280      | \$ 314.72         | V                     |
| FT              | CHESLEY, EARL      | 10/21/2020       | 280      | \$ 959.02         | N                     |
| FT              | CLAROS, ADALBERTO  | 12/2/2020        | 255      | \$ 202.92         | NR                    |
| PT              | CLEWIS, DAVID      | 12/25/2020       | 260      | \$ 95.36          | V                     |
| FT              | COATES, GRACE      | 11/18/2020       | 250      | \$ 1,238.21       | N                     |
| FT              | COLE, STANLEY      | 1/29/2021        | 250      | \$ 1,312.99       | 3                     |
| FT              | COMPTON, JACK      | 10/22/2020       | 280      | \$ 207.43         | X                     |
| FT              | COOPER, WILLIAM    | 12/8/2020        | 220      | \$ 164.07         | J                     |
| FT              | COX, PAULINE       | 12/16/2020       | 280      | \$ 494.64         | EN                    |
| FT              | CRAUN, SAMUEL      | 12/8/2020        | 280      | \$ 306.60         | 3                     |
| FT              | CRONIN, TIMOTHY    | 1/8/2021         | 250      | \$ 651.99         | 3                     |
| FT              | CUNNINGHAM, EDWARD | 12/9/2020        | 280      | \$ 1,415.55       | N                     |
| PT              | DABNEY, ALEXANDRIA | 2/6/2021         | 285      | \$ 337.94         | N                     |
| PT              | DABNEY, ALEXANDRIA | 2/6/2021         | SAFEWAY  | \$ 60.00          | NR                    |
| FT              | DARDEN, CELANE     | 11/21/2020       | 260      | \$ 88.88          | J                     |
| PT              | DAVIES, MARVIN     | 10/29/2020       | 220      | \$ 507.74         | 3                     |
| FT              | DAVIS, GLADYS      | 1/18/2021        | 220      | \$ 405.98         | E                     |
| FT              | DAVIS, JAMES       | 12/18/2020       | 220      | \$ 118.13         | EN                    |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
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DELETE DECEASED 1ST QUARTER 2021  
LOCAL 400**

| STATUS<br>FT/PT | NAME               | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|--------------------|------------------|----------|-------------------|-----------------------|
| FT              | DAVIS, WILLIAM     | 1/4/2021         | 220      | \$ 53.42          | X                     |
| FT              | DODSON, JEAN       | 1/5/2021         | 280      | \$ 504.30         | E                     |
| FT              | EVANS, ETHYL       | 12/7/2020        | 250      | \$ 1,412.25       | EN                    |
| FT              | EVANS, ETHYL       | 12/7/2020        | GIANT    | \$ 144.18         | EN                    |
| FT              | FADELY, DONALD     | 12/12/2020       | 280      | \$ 1,788.00       | 3                     |
| FT              | FIELDS, ALVIN      | 12/20/2020       | 280      | \$ 1,731.16       | 3                     |
| PT              | FISHER, BENJAMIN   | 11/22/2020       | 280      | \$ 48.50          | V                     |
| FT              | FOWLER, SUE        | 1/14/2021        | 280      | \$ 1,479.27       | J                     |
| FT              | FREEMAN, JAMES     | 10/27/2020       | 250      | \$ 486.00         | N                     |
| FT              | GOLDIZEN, OSA      | 12/16/2020       | 280      | \$ 566.44         | N                     |
| PT              | GRIMES, JOHNNIE    | 11/18/2020       | 280      | \$ 188.87         | V                     |
| PT              | GUARD, MARY        | 2/5/2021         | 280      | \$ 211.44         | V                     |
| PT              | GUZMAN, ANTONIO    | 9/5/2020         | 255      | \$ 421.25         | NR                    |
| FT              | HALL, MICHAEL      | 12/15/2020       | 250      | \$ 204.39         | D                     |
| FT              | HARDIN, BONNIE     | 11/13/2020       | 255      | \$ 313.65         | X                     |
| PT              | HART, LILLIE       | 2/6/2021         | 250      | \$ 385.05         | 3                     |
| FT              | HAUSENFLUCK, ANNA  | 1/16/2021        | 280      | \$ 250.28         | J                     |
| FT              | HEATH, ROBERT      | 1/9/2021         | 0001     | \$ 463.85         | 3                     |
| FT              | HEWLETT, HENRY     | 11/15/2020       | 250      | \$ 913.21         | 3                     |
| PT              | HORSTMAN, RUBY     | 1/25/2021        | 220      | \$ 1,057.80       | 3                     |
| PT              | HORWITZ, CHARLES   | 1/10/2021        | 255      | \$ 93.75          | VNR                   |
| FT              | HOZA, MICHAEL      | 11/30/2020       | 250      | \$ 1,316.25       | EN                    |
| FT              | HULL, HUBERT       | 11/29/2020       | 220      | \$ 724.31         | 3                     |
| PT              | JACKSON, GEORGE    | 1/4/2021         | 280      | \$ 644.00         | EN                    |
| FT              | JACOBS, REBECCA    | 1/12/2021        | 280      | \$ 498.27         | J                     |
| PT              | JONES, DORIS       | 12/17/2020       | 220      | \$ 566.75         | EN                    |
| FT              | JONES, WILLIAM     | 12/7/2020        | 250      | \$ 1,117.35       | N                     |
| FT              | KAHLER, MARK       | 12/9/2020        | 250      | \$ 1,399.68       | 3                     |
| FT              | KALVASS, MARY      | 12/4/2020        | 250      | \$ 182.45         | J                     |
| FT              | KASSIS, KHALIL     | 12/9/2020        | 250      | \$ 167.11         | EN                    |
| FT              | KELLAMS, REGINA    | 11/30/2020       | 260      | \$ 182.31         | X                     |
| FT              | KNOTT, RICHARD     | 12/19/2020       | 220      | \$ 223.83         | 3                     |
| FT              | KOBUS, JOAN        | 11/8/2020        | 220      | \$ 539.24         | J                     |
| FT              | LAHARGOUE, STANLEY | 1/19/2021        | 250      | \$ 164.06         | V                     |
| FT              | LARMORE, ROY       | 12/24/2020       | 250      | \$ 778.50         | D                     |

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DELETE DECEASED 1ST QUARTER 2021  
LOCAL 400**

| STATUS<br>FT/PT | NAME                  | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|-----------------------|------------------|----------|-------------------|-----------------------|
| FT              | LILLER, BARBARA       | 12/4/2020        | 280      | \$ 268.91         | V                     |
| PT              | LOPEZ, NANCY          | 12/16/2020       | 285      | \$ 165.00         | NR                    |
| FT              | LUTZ, GERLENE         | 12/18/2020       | 280      | \$ 322.04         | J                     |
| FT              | MAGEE, PATRICK        | 11/15/2020       | 285      | \$ 120.32         | VNR                   |
| PT              | MAKEL, HELOISE        | 11/11/2020       | 285      | \$ 343.53         | NR                    |
| FT              | MANGUM, ALICE         | 12/15/2020       | 260      | \$ 428.73         | N                     |
| FT              | MARICHAK, MARY        | 1/15/2021        | 220      | \$ 724.00         | N                     |
| FT              | MARKS, EUGENE         | 12/9/2020        | 250      | \$ 1,439.19       | N                     |
| FT              | MARTIN, JANET         | 12/24/2020       | 280      | \$ 187.25         | J                     |
| FT              | MARTIN, ROBERT        | 1/3/2021         | 280      | \$ 1,050.39       | 3                     |
| PT              | MATHIAS, HELEN        | 1/29/2021        | 228      | \$ 252.06         | EN                    |
| FT              | MCCONNELL, DORIS      | 10/9/2020        | 255      | \$ 591.25         | NR                    |
| FT              | MCGHEE, ARVELL        | 12/18/2020       | 055      | \$ 1,413.72       | 3                     |
| PT              | MILLER, MARLOTT       | 11/30/2020       | 255/280  | \$ 553.22         | NR                    |
| PT              | MILLNER, THOMAS       | 1/14/2021        | 285      | \$ 266.25         | NR                    |
| FT              | MOORE, LEWIS          | 11/2/2020        | 220      | \$ 1,757.16       | EN                    |
| FT              | MOORE, WILBUR         | 11/4/2020        | 220      | \$ 682.28         | 3                     |
| PT              | MORRISON, GREGORY     | 1/8/2021         | 0001     | \$ 313.72         | 3                     |
| FT              | MORTON, JANNIE        | 1/29/2021        | 250      | \$ 352.04         | J                     |
| FT              | MULLINS, DONALD       | 11/4/2020        | 280      | \$ 583.83         | 3                     |
| PT              | NELSON, SHARON        | 12/13/2020       | 285      | \$ 96.87          | J                     |
| FT              | NELSON, SHIRLEY       | 12/31/2020       | 240      | \$ 297.42         | J                     |
| PT              | NONAMAKER, EILEEN     | 1/17/2021        | 255      | \$ 191.22         | V                     |
| PT              | OGLESBY, SPURGEON I   | 11/29/2020       | 280      | \$ 395.63         | EN                    |
| FT              | OWENS, BARBARA A      | 10/13/2020       | 285      | \$ 471.25         | NR                    |
| FT              | PAIDAKOVICH, JOHN     | 12/31/2020       | 220      | \$ 271.45         | J                     |
| PT              | PARKER, HORACE        | 12/16/2020       | 280      | \$ 191.73         | E                     |
| FT              | PARKER, JIMMY B       | 1/23/2021        | 250      | \$ 1,783.58       | EN                    |
| PT              | PATERNO, SHEILA       | 11/11/2020       | 250      | \$ 177.28         | V                     |
| PT              | PEARSON, THERESA      | 12/30/2020       | 240      | \$ 147.33         | V                     |
| FT              | POOLE, MARY G         | 12/19/2020       | 250      | \$ 1,290.63       | N                     |
| FT              | POWERS, DONNIE L      | 12/12/2020       | 0001     | \$ 331.60         | V                     |
| FT              | PROCTOR, FRANCIS      | 11/13/2020       | SAFEWAY  | \$ 66.74          | D                     |
| FT              | PROCTOR, JR., FRANCIS | 11/13/2020       | 280      | \$ 999.05         | D                     |
| FT              | PUGH, NANCY           | 12/26/2020       | 250      | \$ 362.85         | V                     |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
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DELETE DECEASED 1ST QUARTER 2021  
LOCAL 400**

| STATUS<br>FT/PT | NAME                   | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|------------------------|------------------|----------|-------------------|-----------------------|
| FT              | REED, BART L           | 12/20/2020       | 255      | \$ 276.02         | E                     |
| FT              | REID, JOSH             | 11/24/2020       | 280      | \$ 311.80         | X                     |
| PT              | ROSE, LAURA T          | 1/4/2021         | 240/285  | \$ 206.71         | EN                    |
| FT              | ROUSSEAU, PHILLIP C    | 12/17/2020       | 250      | \$ 1,363.00       | 3                     |
| PT              | RUDD, HERBERT F        | 12/28/2020       | 255      | \$ 60.00          | NR                    |
| PT              | RUDD, HERBERT F        | 12/28/2020       | GIANT    | \$ 75.00          | NR                    |
| FT              | SHOOKNER, PETER        | 12/16/2020       | 250      | \$ 519.93         | E                     |
| FT              | SHRADER, MILDRED       | 12/27/2020       | 250      | \$ 658.20         | 3                     |
| FT              | SMITH, DALE E          | 11/27/2020       | 280      | \$ 1,350.00       | EN                    |
| PT              | SMITH, LORRAINE W      | 12/24/2020       | 228      | \$ 404.54         | E                     |
| FT              | SMITH, MARSHALL        | 11/15/2020       | 280      | \$ 1,541.16       | EN                    |
| FT              | SOKLOSKI, CATHERINE    | 10/2/2020        | 260      | \$ 212.10         | X                     |
| PT              | SOLOMOS, HARRY C       | 12/5/2020        | 250      | \$ 652.82         | EN                    |
| PT              | SOMMER, MILDRED        | 11/28/2020       | 255      | \$ 2,188.89       | LSA                   |
| FT              | STASSINOS, SOKRATES    | 11/7/2020        | 250      | \$ 1,481.82       | N                     |
| FT              | STEED, RANDALL         | 10/6/2020        | 280      | \$ 136.36         | V                     |
| FT              | STREETER, JR., WILLIAM | 12/9/2020        | 280      | \$ 348.04         | 3                     |
| PT              | SULLIVAN, NANCY LEE    | 12/22/2020       | 280      | \$ 908.75         | EN                    |
| PT              | TERRELL, CATHERINE     | 11/3/2020        | 285      | \$ 90.00          | VNR                   |
| PT              | TESTERMAN, BRENDA      | 1/8/2021         | 250      | \$ 192.00         | V                     |
| FT              | THOMAS, ROBERT A       | 9/23/2020        | 250/285  | \$ 354.65         | N                     |
| FT              | THOMPSON, CHARLES      | 1/14/2021        | 255      | \$ 667.50         | NR                    |
| FT              | TRINKLE, RUTH E        | 1/18/2021        | 250      | \$ 272.57         | N                     |
| FT              | VERBRYCKE, ROBERT B    | 10/16/2020       | 255      | \$ 605.00         | N                     |
| FT              | VERBRYCKE, ROBERT B    | 10/16/2020       | GIANT    | \$ 106.25         | NR                    |
| FT              | WALLACE, LARRY         | 2/6/2021         | 250      | \$ 1,180.15       | 3                     |
| FT              | WILLIAMS, VIRGINIA     | 1/24/2021        | 220      | \$ 1,160.50       | N                     |
| FT              | WRIGHT, ARTHUR         | 12/19/2020       | 250      | \$ 639.85         | J                     |
| PT              | WU, JULIET M           | 11/21/2020       | 255      | \$ 82.47          | VNR                   |
| FT              | WYATT, GALE D          | 1/16/2021        | 250      | \$ 268.50         | E                     |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
AND UNITED FOOD & COMMERCIAL WORKERS PENSION FUND  
DELETE DECEASED 1ST QUARTER 2021  
LOCAL 27**

| STATUS<br>FT/PT | NAME               | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|--------------------|------------------|----------|-------------------|-----------------------|
| PT              | ABRECHT, PATRICIA  | 12/3/2020        | 250      | \$ 729.90         | EN                    |
| PT              | AGRIESTI, RAYMOND  | 10/28/2020       | 220      | \$ 739.55         | EN                    |
| FT              | AKIN, HARRY        | 1/3/2020         | 220      | \$ 1,992.57       | EN                    |
| FT              | AKMAN, ALVIN       | 12/20/2020       | 055      | \$ 715.19         | 3                     |
| PT              | ANDRUS, MARLENE    | 10/10/2020       | 260/255  | \$ 110.34         | J                     |
| PT              | BACCALA, STELLA    | 12/22/2020       | 209      | \$ 99.99          | E                     |
| FT              | BAKER, DALLAS      | 12/22/2020       | 285      | \$ 275.00         | N                     |
| FT              | BALDERSON, KATHY   | 1/9/2021         | 240      | \$ 481.70         | J                     |
| FT              | BANNASCH, GEORGE   | 2/3/2021         | 220      | \$ 300.85         | X                     |
| FT              | BENTON, EARL       | 1/16/2021        | 240/225  | \$ 221.73         | E                     |
| PT              | BLANKENSHIP, SARA  | 12/12/2020       | 240      | \$ 357.55         | 3                     |
| FT              | BOSSALINA, WARREN  | 12/31/2020       | 220      | \$ 168.30         | V                     |
| PT              | BOWEN, MARY        | 12/18/2020       | 250      | \$ 151.62         | V                     |
| PT              | BOWIE, MARCIA      | 12/7/2020        | 255      | \$ 206.02         | X                     |
| FT              | BRACK, ROLAND      | 12/30/2020       | 280      | \$ 1,809.31       | EN                    |
| FT              | BRAWNER, CHARLES   | 11/19/2020       | 250      | \$ 1,257.92       | 3                     |
| FT              | BULL, ROBERT       | 12/27/2020       | 240      | \$ 210.93         | V                     |
| FT              | BYRD, JERRY        | 1/11/2021        | 220/210  | \$ 1,817.96       | EN                    |
| FT              | CAMPBELL, TUNIS    | 11/20/2020       | 280      | \$ 944.20         | EN                    |
| PT              | CLOTHIER, JOANNE   | 12/28/2020       | 215      | \$ 146.25         | N                     |
| PT              | COALE, ELLEN       | 12/6/2020        | 215      | \$ 413.44         | E                     |
| PT              | COCCO, ANGELA      | 12/12/2020       | 250      | \$ 936.00         | D                     |
| FT              | CROGHAN, JAMES     | 12/24/2020       | 240      | \$ 177.89         | V                     |
| FT              | DONHAUSER, MICHAEL | 1/19/2021        | 209      | \$ 386.63         | E                     |
| FT              | DOREY, RALPH       | 12/30/2020       | 210      | \$ 642.93         | 3                     |
| PT              | ELLER, ALTA        | 12/6/2020        | 210      | \$ 260.93         | X                     |
| PT              | ELLER, ELLA        | 11/11/2020       | 220      | \$ 265.32         | E                     |
| PT              | EWELL, VIVIAN      | 12/12/2020       | 285      | \$ 378.09         | E                     |
| FT              | FRIEDEL, NORMAN    | 1/22/2021        | 240      | \$ 427.14         | V                     |
| FT              | GALE, NATHANIEL    | 12/5/2020        | 255      | \$ 134.03         | VNR                   |
| FT              | GARVIN, JAMES      | 1/10/2021        | 220      | \$ 1,983.18       | 3                     |
| FT              | GASQUE, SHIRLEY    | 11/2/2020        | 220      | \$ 352.12         | J                     |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
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DELETE DECEASED 1ST QUARTER 2021  
LOCAL 27**

| STATUS<br>FT/PT | NAME                | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|---------------------|------------------|----------|-------------------|-----------------------|
| PT              | GATEWOOD, KENNETH   | 1/6/2021         | 250      | \$ 428.68         | V                     |
| FT              | GEPHARDT, LINDA     | 12/23/2020       | 250      | \$ 244.93         | V                     |
| PT              | GERHART, LUCILLE    | 1/13/2021        | 270      | \$ 65.48          | V                     |
| FT              | GOLDSTEIN, BAER     | 11/21/2020       | 250      | \$ 1,788.00       | EN                    |
| FT              | GRAZIANO, ALFRED    | 12/12/2020       | 240      | \$ 253.64         | V                     |
| PT              | GRIFFITH, BETTY     | 11/8/2020        | 260      | \$ 229.28         | V                     |
| FT              | HAGGERTY, DAILEY    | 1/24/2021        | 250      | \$ 1,064.63       | 3                     |
| PT              | HALE, ROSE          | 1/13/2021        | 255      | \$ 119.70         | N                     |
| FT              | HALEY, PATRICIA     | 12/26/2020       | 240      | \$ 123.13         | J                     |
| FT              | HAMMON, CLIFTON     | 12/20/2020       | 210      | \$ 209.31         | V                     |
| FT              | HAMMOND, NATHAN     | 1/30/2021        | 220      | \$ 2,225.16       | N                     |
| FT              | HAYES, RONALD       | 1/6/2021         | 250      | \$ 799.28         | 3                     |
| FT              | HESSE, BETTY        | 12/2/2020        | 250      | \$ 438.49         | E                     |
| FT              | HOBSON, GARLIN      | 12/11/2020       | 240      | \$ 345.86         | X                     |
| FT              | HOLMES, JOSEPH      | 12/14/2020       | 250      | \$ 505.68         | E                     |
| FT              | HUMBERTSON, KENNETH | 10/12/2020       | 229      | \$ 709.59         | 3                     |
| FT              | HUTCHINSON, DIANA   | 11/13/2020       | 225      | \$ 85.17          | Q                     |
| FT              | IBEX, MARGARET      | 1/14/2021        | 240      | \$ 148.92         | J                     |
| FT              | JONES, JAMES        | 1/17/2021        | 280      | \$ 690.92         | 3                     |
| FT              | KEENEY, LOIS        | 1/2/2021         | 280      | \$ 1,479.57       | EN                    |
| PT              | KING, SALLY         | 12/24/2020       | 210      | \$ 203.73         | X                     |
| PT              | KING, SHARON        | 1/14/2021        | 220      | \$ 564.74         | 3                     |
| FT              | KING, WAYNE         | 11/11/2020       | 280      | \$ 147.16         | X                     |
| PT              | KNEE, BRENDA        | 1/31/2021        | 220      | \$ 137.50         | V                     |
| PT              | LANE, BENJAMIN      | 12/8/2020        | 220      | \$ 920.50         | 3                     |
| FT              | LANEHART, LEE       | 12/11/2020       | 210      | \$ 794.61         | 3                     |
| FT              | LAVIN, DARLENE      | 12/8/2020        | 229      | \$ 277.61         | J                     |
| PT              | LEUSCHEL, JEFFREY   | 1/1/2021         | 285      | \$ 2,995.80       | DLSA                  |
| FT              | LEWIS, ELEANOR      | 1/24/2021        | 210      | \$ 663.00         | 3                     |
| PT              | LUCASSEN, DONALD    | 1/16/2021        | 240      | \$ 200.49         | X                     |
| FT              | MALLON, EARL        | 1/27/2021        | 280      | \$ 338.55         | V                     |
| FT              | MCALLISTER, PHILIP  | 11/6/2020        | 260      | \$ 253.59         | X                     |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
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DELETE DECEASED 1ST QUARTER 2021  
LOCAL 27**

| STATUS<br>FT/PT | NAME                   | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|------------------------|------------------|----------|-------------------|-----------------------|
| FT              | MCCLEAN, SUSAN         | 12/12/2020       | 225      | \$ 560.00         | N                     |
| PT              | MILSTREED, ROSEMARIE   | 11/16/2020       | 220      | \$ 274.72         | V                     |
| FT              | MUMFORD, ALVIN         | 12/7/2020        | 210      | \$ 690.20         | 3                     |
| FT              | NADEAU, MILDRED        | 2/4/2021         | 220      | \$ 1,203.71       | J                     |
| FT              | NEUBAUER, AGATHA       | 12/12/2020       | 4000     | \$ 55.54          | J                     |
| FT              | NEWMAN, ROBERT C       | 1/21/2021        | 220      | \$ 868.56         | EN                    |
| FT              | NEWSOME, LOSSIE        | 12/25/2020       | 030      | \$ 134.75         | V                     |
| PT              | PETRUSH, JOSEPH        | 12/20/2020       | 240      | \$ 132.07         | V                     |
| FT              | POLAND, MARY           | 11/28/2020       | 280      | \$ 299.29         | X                     |
| FT              | PURDIE, MARGARET       | 12/8/2020        | 220      | \$ 656.10         | J                     |
| PT              | RICHTER, BARBARA       | 8/3/2020         | 285      | \$ 44.50          | N                     |
| PT              | RICHTER, BARBARA       | 8/3/2020         | SAFEWAY  | \$ 56.25          | NR                    |
| FT              | ROSE, JOHN A           | 10/17/2020       | 220      | \$ 147.00         | VNR                   |
| FT              | SAGUE, IRENE M         | 10/29/2020       | 030      | \$ 146.58         | X                     |
| FT              | SHAMBURG, HENRY        | 1/31/2021        | 260      | \$ 405.45         | V                     |
| FT/PT           | SMITH, JACQUELINE L    | 12/26/2020       | 285      | \$ 141.25         | V                     |
| PT              | SOUTHWORTH, JOYCE L    | 1/8/2021         | 285      | \$ 120.00         | NR                    |
| PT              | STALVEY, VICKY         | 12/15/2020       | 215      | \$ 321.36         | E                     |
| PT              | STEPTER, WILLIAM       | 11/5/2020        | 250      | \$ 114.00         | X                     |
| FT              | STEWART, LARRY         | 12/19/2020       | 210      | \$ 224.27         | V                     |
| PT              | STOTTLER, ARDELL D     | 1/26/2021        | 220      | \$ 213.75         | X                     |
| FT              | THOMAS, WEBSTER W      | 1/11/2021        | 250/225  | \$ 333.66         | E                     |
| FT              | THOMPSON, CHARLES A    | 1/14/2021        | GIANT    | \$ 188.65         | NA                    |
| FT              | TURNER, JAMES A        | 12/1/2020        | 220      | \$ 295.33         | E                     |
| FT              | VOGELSANG, SARA N      | 12/23/2020       | 209      | \$ 178.58         | E                     |
| PT              | WALLS, MICHAEL         | 11/16/2020       | 255      | \$ 171.66         | VNA                   |
| FT              | WALLS, RUTH            | 12/9/2020        | 220      | \$ 245.62         | J                     |
| PT              | WEEKS, KATE            | 11/18/2020       | 220      | \$ 562.24         | EN                    |
| PT              | WENDELSTEDT, ROSALIE A | 11/28/2020       | 255      | \$ 126.25         | VNR                   |
| FT              | WHIDBY, BETTY M        | 12/18/2020       | 250      | \$ 752.24         | N                     |
| FT              | WILLIAMS III, VERNON   | 12/16/2020       | 220      | \$ 1,867.97       | EN                    |
| PT              | WILLIAMS III, VERNON   | 12/16/2020       | GIANT    | \$ 78.64          | NA                    |

**FOOD EMPLOYERS LABOR RELATIONS ASSOCIATION  
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| STATUS<br>FT/PT | NAME             | DATE<br>DECEASED | EMPLOYER | BENEFIT<br>AMOUNT | TYPE<br>OF<br>PENSION |
|-----------------|------------------|------------------|----------|-------------------|-----------------------|
| PT              | WILSON, M EUNICE | 12/11/2020       | 250      | \$ 1,120.21       | N                     |
| FT              | WOODY, VILLANA R | 1/17/2021        | 055      | \$ 1,859.82       | 3                     |
| FT              | ZINKAND, ROSE    | 12/20/2020       | 240      | \$ 209.21         | V                     |

## LEGEND FOR ADDS ON THE QUARTERLY ADMINISTRATIVE REPORT

### J & S Options:

100 = 100%  
 50 = 50%  
 66 2/3 = 66 2/3 %  
 75 = 75%

### Level Income Option (L.I.O.):

|        |                                       |       |                                   |
|--------|---------------------------------------|-------|-----------------------------------|
| L2 =   | Age 62 L.I.O. with no J&S             | 5L2 = | 50% J&S with L.I.O. at age 62     |
| L2-2 = | Reach age 62, second stage of Pension | 5L5 = | 50% J&S with L.I.O. at age 65     |
| L5 =   | Age 65 L.I.O. with no J&S             | 6L2 = | 66 2/3% J&S with L.I.O. at age 62 |
| 1L2 =  | 100% J&S with L.I.O. at age 62        | 6L5 = | 66 2/3% J&S with L.I.O. at age 65 |
| 1L5 =  | 100% J&S with L.I.O. at age 65        |       |                                   |

### Type of Retirement:

|     |                                          |     |                                                      |
|-----|------------------------------------------|-----|------------------------------------------------------|
| 3   | 30 & OUT                                 | GX6 | EARLY VESTED GUARANTEED THEN TO 66 2/3% J&S          |
| D   | DISABILITY                               | GX7 | EARLY VESTED GUARANTEED THEN TO 75% J&S              |
| DBA | DEATH BENEFIT ANNUITY                    | J   | JOINT & SURVIVOR                                     |
| E   | EARLY REDUCED                            | JV  | JOINT & SURVIVOR DEFERRED VESTED                     |
| EN  | EARLY NON-REDUCED                        | JX  | JOINT & SURVIVOR EARLY DEFERRED VESTED               |
| G   | GUARANTEED PAY                           | N   | NORMAL                                               |
| G1  | 5 YR GUARANTEED THEN TO 100% J&S         | NA  | NORMAL WITH ACTUARIAL ADJUSTMENT                     |
| G5  | 5 YR GUARANTEED THEN TO 50% J&S          | NR  | NORMAL WITH RETRO                                    |
| G6  | 5 YR GUARANTEED THEN TO 66 2/3% J&S      | LS  | SMALL PENSION - LUMP SUM CASHOUT                     |
| G7  | 5 YR GUARANTEED THEN TO 75% J&S          | P   | PRE-RETIREMENT                                       |
| GV  | DEFERRED VESTED GUARANTEED PAY           | PV  | PRE-RETIREMENT VESTED                                |
| GV1 | VESTED GUARANTEED THEN TO 100% J&S       | PX  | PRE-RETIREMENT EARLY DEFERRED VESTED                 |
| GV5 | VESTED GUARANTEED THEN TO 50% J&S        | Q   | QUALIFIED DOMESTIC RELATIONS ORDER (Alternate Payee) |
| GV6 | VESTED GUARANTEED THEN TO 66 2/3% J&S    | QP  | QUALIFIED DOMESTIC RELATIONS ORDER PRE-RETIREMENT    |
| GV7 | VESTED GUARANTEED THEN TO 75% J&S        | S   | 70 1/2                                               |
| GX  | EARLY VESTED GUARANTEED                  | V   | DEFERRED VESTED                                      |
| GX1 | EARLY VESTED GUARANTEED THEN TO 100% J&S | VNA | VESTED NORMAL W/ACTUARIAL ADJUSTMENT                 |
| GX5 | EARLY VESTED GUARANTEED THEN TO 50% J&S  | VNR | VESTED NORMAL W/RETRO                                |
|     |                                          | X   | EARLY REDUCED DEFERRED VESTED                        |

### TIER:

I CORE EMPLOYERS  
 II CORE EMPLOYERS  
 NC NON-CORE EMPLOYERS: EDDIES, METRO/BASICS, SCAN, SHOPPERS

## Work Snapshot 2021 FELRA

| <i>Function</i>                                     | <i>1st Quarter</i> | <i>2nd Quarter</i> | <i>3rd Quarter</i> | <i>4th Quarter</i> | <i>YTD</i> |
|-----------------------------------------------------|--------------------|--------------------|--------------------|--------------------|------------|
| <i>Accident &amp; Sickness Claims</i>               | 374                |                    |                    |                    | 374        |
| <i>Appeals</i>                                      | 132                |                    |                    |                    | 132        |
| <i>Participant Services Calls</i>                   | 32,616             |                    |                    |                    | 32,616     |
| <i>COBRA Notices Mailed</i>                         | 412                |                    |                    |                    | 412        |
| <i>Pension Apps Received</i>                        | 267                |                    |                    |                    | 267        |
| <i>Pension Estimates Received</i>                   | 99                 |                    |                    |                    | 99         |
| <i>Medical Claims Processed</i>                     | 85,421             |                    |                    |                    | 85,421     |
| <i>Communications Mailings Sent to Participants</i> | 68,097             |                    |                    |                    | 68,097     |

### ***SPECIAL PROJECTS IN 1Q:***

1. PBGC project - Professional's Meetings and AA internal activities
2. Dependent Eligibility Audit
3. Open enrollment
4. COVID Experience and Tracking project
5. Dentegra implementation

# INVOICES

**FELRA & UFCW**  
**PENSION FUND**  
**INVOICES**

**JUNE 22, 2021**

1. **Calibre**

03/17/21 For services rendered in connection with the Safeway payroll audit \$ 3,997.50  
for the period 01/01/2014 -12/31/2017

2. **Chartwell Investment Partners**

04/24/21 For Investment Management Services - 1Q2021 \$ 15,828.96

3. **Cheiron**

03/15/21 Non-Retainer Services - 02/2021 \$ 3,101.50  
03/16/21 Retainer Services - 01/2021 & 02/2021 17,000.00  
04/20/21 Retainer Services - 03/2021 8,500.00  
04/20/21 Non-Retainer Services - 03/2021 7,526.75  
05/27/21 Retainer Services - 04/2021 8,500.00  
05/27/21 Non-Retainer Services - 04/2021 2,649.50

4. **Groom Law Group, Chartered**

02/28/21 Professional Services rendered - 01/2021 \$ 15,495.50  
04/01/21 Professional Services rendered - 02/2021 6,734.30  
04/26/21 Professional Services rendered - 03/2021 15,122.70

5. **Investment Performance Services**

06/07/21 For Investment Consultant Services rendered - 2Q2021 \$ 34,625.00

6. **Segall Bryant & Hamill**

04/22/21 Investment Management Services rendered - 1Q2021 \$ 2,613.26

7. **Segal Select**

03/29/21 Six Year Tail Policy for MAP through Chubb for the period \$ 50,276.00  
03/11/2021 - 03/11/2027  
03/29/21 Six Year Tail Policy for MAP through RLI - Excess Risk - for the 27,897.00  
period 03/11/2021 - 03/11/2027

**FELRA & UFCW**  
**PENSION FUND**  
**INVOICES**

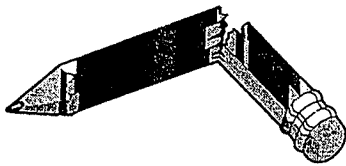
|          |                                                                                                        |               |
|----------|--------------------------------------------------------------------------------------------------------|---------------|
| 06/01/21 | One Year Extension of Fiduciary Insurance through Chubb for the period 05/29/2021 – 05/29/2022         | \$ 194,149.00 |
| 06/01/21 | One Year Extension of Fiduciary Insurance through ULLICO/Markel for the period 05/29/2021 – 05/29/2022 | 110,985.00    |
| 06/01/21 | One Year Extension of Fiduciary Insurance through RLI for the period 05/29/2021 – 05/29/2022           | 78,000.00     |
| 06/01/21 | One Year Extension of Fiduciary Insurance through Euclid/Hudson for the period 05/29/21 – 05/29/22     | 68,640.00     |

8. **Slevin & Hart**

|          |                                                |              |
|----------|------------------------------------------------|--------------|
| 02/28/21 | Professional Services rendered through 01/2021 | \$ 35,463.75 |
| 03/31/21 | Professional Services rendered through 02/2021 | 24,979.00    |
| 04/28/21 | Professional Services rendered through 03/2021 | 33,281.50    |
| 05/28/21 | Professional Services rendered through 04/2021 | 22,700.01    |

9. **Wolters Kluwer (CT Corporation)**

|          |                                                             |           |
|----------|-------------------------------------------------------------|-----------|
| 03/31/21 | FELRA Fund Alternative Investments, LLC – State of Delaware | \$ 300.00 |
|----------|-------------------------------------------------------------|-----------|



## MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page, possibly from a composition book. The edges of the paper are slightly irregular, suggesting it might be a scan of a physical document. There is no handwriting or other markings on the page.